Minutes of the Administrative and Professional Faculty Senate: December 10, 2013

Senators in attendance: Ashlee Claud, Beth Deskins, Jeff Orzolek, Leslie Anderson, James Harman, Scott Bennett, Matt Haga, Phil Crigger

Senators unable to attend: Angela DeVore-Green, Donna Spradlin, Loretta Estes

Guests: Laura Quesenberry, Ed Oakes, Laura Noll, Tom Cruise, Irvin Clark

- 1. Welcome. Meeting started at 11:03. Minutes from 11/12/13 were approved.
- 2. Discussion: Will this day and time (Tuesdays at 11) work for everyone next semester? Would 10:30 be better?
- 3. Discussion: AP Senate Mission Statement/Purpose Statement: Beth Deskins asked for comments. Send her any suggestions for the Senate's values statement(s) by the start of the semester. Question of whether "values" was used as a noun or a verb. Heavy revision of the statement was performed during the meeting. Senate will vote on the revisions at the January meeting.
  - a. In pursuit of the mission, the purpose of the AP Faculty Senate includes
    - i. To support the University's primary education mission and strategic goals.
    - ii. To sustain and improve the morale of AP faculty.
    - iii. To support and promote equality and diversity in the University's professional environment.
    - iv. To study, formulate, and recommend policies and procedures that affect the employment and working conditions of AP faculty, to include benefits, educational and personal leave and extra-university professional activity.
    - v. To recommend procedures for appointing, disciplining, recognizing, and promoting AP faculty, including grievance procedures and policies.
- 4. Work-life balance sub-committee report:
  - a. Peters Hall gym: future use once the new student-health center opens; how can AP Senate support Dean Shoemaker decide how to use that area;
  - b. Ranking for Radford University re work-life balance: will look into what our rank is, the criteria used, and how to improve it.
- Internal Governance Task Force: Met once itself and a second time with the Faculty Senate's
  group to compare suggested changes; trying to create a flowchart of decision-making on
  campus.
- 6. AP Evaluation sub-committee: waiting to meet with Human Resources.

The next meeting might be the second Tuesday of January at 10:30 AM in the Bonnie Combo Room. Ashlee Claud will send out a survey.

The meeting adjourned at 11:38.