Minutes of the Administrative and Professional Faculty Senate: September 18, 2012

Senators in attendance: Ashlee Claud, Tolga Durak, Elizabeth McCormick, Alice Coughlin, Stephanie Jennelle, Jeff Orzolek, James Harman, Donna Spradlin, Laura Noll, Matt Haga, Beth Deskins

Senators unable to attend: Robbie Davis, Brent Chumbley, Robyn Porterfield

Guests: Tom Cruise, Teresa Anders, Pam Simpkins, Ginger Williams

Meeting started at 10 AM; August's minutes were approved.

Introductions were made by all in attendance.

<u>AP Faculty Handbook update</u>: There have been a couple of meetings so far this academic year and another scheduled on September 24. Sub-committee members have been getting answers to questions from people across campus. The next Board of Visitors meeting is in February but the Handbook must go to Cabinet first; not sure if it will need to go to the Attorney General's office.

<u>AP faculty salary update</u>: a sub-committee met to create a proposal to take to the Provost or Cabinet; unsure of which it should go to. Provost has indicated that he can't do AP because not all of them have been evaluated. Response: this isn't a merit increase; it goes toward base pay. Sub-committee hopes to have a draft by October 1. Tolga Durak stated that we need to look into whether a job is classified properly because we're comparing across state institutions. Question was asked about how the T&R faculty salary study was done. Ashlee Claud will ask Rick Roth (past President of Faculty Senate). Do we just want to focus on parity? Ask Joey Sword to attend meetings of the Senate so she can answer any HR-related questions that pop up.

<u>Internal Governance update</u>: SGA has been invited to attend meetings of the IG Renewal Task Force. The Task Force will be wiping out the old and creating a new IG matrix. There will be a town hall meeting about collaborative governance on October 9 from 1-3 PM in the Muse banquet all. Rod Smolla returns on October 26

Next meeting will be October 16 at 10 AM (Senate officers will meet separately at 9:30) in the Bonnie Combo Room.

Meeting adjourned at 11:11 AM.