

Minutes of the Administrative and Professional Faculty Senate

Tuesday, September 8, 2015

Senators in attendance: Chad Wall, Sandra Bond, Geoff White, John Leonard, Elizabeth McCormick, Dan Waidelich, Donna Spradlin, Laura Quesenberry, Phil Crigger, Michele Jenkins, Scott Bennett

Senators unable to attend: Anthony Byrd, Lisa McDaniel, Alix Guynn, Ed Oakes (Cabinet Liaison)

Guests: Ashlee Claud

1. Welcome. Meeting started at 10:30.
2. Minutes approved for May 19, 2015 meeting
3. Self-introduction of new and returning senators
 - a. Chad Wall will contact Danny Kemp regarding replacement for Jaslyn Gilbert who has left Radford University.
4. Discussion of potential guest speakers for the new school year. Dates will be determined by guest availability.
 - a. President Kyle- her legacy, what the AP Senate could do to help her successor and perhaps insight into perspectives/plans from the Board of Visitors.
 - b. Field trip to the Dedmon Center to visit remodeled areas and see “behind the scenes.”
 - c. James Pennix (Admissions) and Donna Spradlin (Graduate College) - recruitment and admissions update.
 - d. Joe Carpenter (University Relations) – branding campaign and president search
 - e. Jorge Coartney, Facilities Management
5. Discussion of Sports Nights at Athletics events
 - a. Encourage AP faculty to come
 - b. Perhaps partner with Staff Senate and Faculty Senate
 - c. “Build bridge between campuses” to fix “disconnect” between Athletics and rest of campus.
 - d. Send out personal invitations to colleagues rather than mass emails.
 - e. AP Senate trying to bridge gap might increase visibility of AP Senate in eyes of new president.
 - f. Baseball and soccer games are free to attend. Men’s and Women’s Basketball are only games requiring ticket purchase.
 - g. Subcommittee created to explore sports nights and ways to improve AP attendance at sporting events.
 - i. Subcommittee members: Sandra Bond, Michele Jenkins, Chad Wall, Laura Quesenberry

6. How to make everyone's work life easier
 - a. What can we do to make folks feel appreciated – similar to the Staff Senate annual ice cream social?
 - b. Everyone at Radford is willing to help others, but we don't promote that fact.
 - c. Not enough training on campus, no training paths. New hires are put in roles without solid direction on how to find their way.
 - d. AP Senate could create a "Welcome Wagon" of sorts.
 - e. New person in Human Resources hired to work on training – perhaps we could partner with them.
 - f. Host a reception to welcome new AP Faculty.
 - g. Unofficial mentoring program for new AP Faculty
 - h. Something for younger AP Faculty members to welcome them and build retention
 - i. Discussion of creating subcommittees for "Welcome Wagon" and "Fun Times after Work" but no formal decision.
7. Presidential Search Committee meetings for AP Faculty on Monday, September 21st, 3-4pm, and Tuesday, September 22nd, 11am-12pm. Great opportunity for AP voice to be heard. All senators should plan to attend both sessions and encourage colleagues in our own areas to attend, too.
 - a. Telephone tree
 - b. Invite colleagues through Outlook Calendars
 - c. Dan Waidelich will craft message inviting AP Faculty to meetings; Chad Wall will send through AP listserv
 - d. Senators will follow up on formal message with personalized contact within own area.
8. Update on AP Faculty Handbook? It was still being reviewed as of last summer. Ed Oakes was liaison to committee reviewing it. It still has to be reviewed by the Attorney General, too.
9. Items for future agendas? Send them to Chad Wall.
10. Next meeting October 13th, 2015 – in Bonnie Combo Room if President Kyle is available; perhaps in Dedmon Center if not.
11. Meeting adjourned at 11:19am