

Minutes of the Administrative and Professional Faculty Senate

Tuesday, October 13, 2015

Senators in attendance: Chad Wall, Geoff White, John Leonard,

Senators unable to attend: Sandra Bond, Elizabeth McCormick, Dan Waidelich, Laura Quesenberry, Anthony Byrd, Phil Crigger, Michele Jenkins, Lisa McDaniel, Alix Guynn, Donna Spradlin, Ed Oakes (Cabinet Liaison)

Guests: Christina Brogdon, Eric Lovik

1. Geoff White reviewed bylaws for quorum requirements to determine if meeting could proceed.
2. Meeting began at 10:34 a.m.
3. Chad Wall provided update on Presidential Search and forums and reported that President Kyle is unable to attend any AP Senate meetings this semester, but she hopes to meet with the executive board at another time.
4. Chad Wall will send notices about future senate meetings through the listserv.
5. Today's guest speaker: Human Resources Director Christina Brogdon
 - She appreciates the senate's interest in creating a more welcoming climate for new employees.
 - Human Resources staff is working on a checklist for new employees.
 - Geoff White discussed a guidebook Associate Dean of Students Susan Trageser is developing for new Student Affairs personnel.
 - In response to a question about why AP did not receive pay raises when classified staff and teaching faculty did, Ms. Brogdon explained that the decision was made by the legislature, not Radford University Human Resources or Board of Visitors. She said most people do not see AP when talking about education - they think of T&R faculty and classified. \$800,000 was spent in 2013 to raise the lowest salaries at Radford – that's how much it took to raise base to \$9/hour. Money was found for some, but not all, which made some people unhappy. Ms. Brogdon said improving salaries for some is a first step toward improving salaries for all. She said, "Your bosses, your managers, are going to bat for you... Let us continue to chip away at it."
6. Minutes approved for September 8, 2015 meeting.
7. Meeting adjourned at 11:14 a.m.