

Minutes of the Radford University Administrative and Professional Faculty Senate

Tuesday, December 8, 2015

Senators in attendance: Chad Wall, Sandra Bond, Michele Jenkins, Alix Guynn, Scott Bennett, Elizabeth McCormick, Ed Oakes (Cabinet Liaison), Ashlee Claud, Laura Quesenberry, Phil Crigger

Senators unable to attend: Anthony Byrd, Dan Waidelich, Lisa McDaniel, Geoff White, John Leonard

Guests: Timothy Ledna

1. Meeting began at 10:30 a.m. Chad Wall called the meeting to order.
2. Minutes approved from the November 10, 2015 meeting.
3. Discussion about November 30, 2015 HR Memo regarding the changes to the ORP Administrators and December 3, 2016 email correspondence that was received from Kim Gainer, Secretary of the Faculty Senate.
 - In response to the memo sent on November 30, 2015 entitled Upcoming Change to ORP Administrators, the following motion was introduced from the floor in the AP Faculty Senate, discussed, and approved.
 - TIAA-CREF and Fidelity are perceived as the industry standard and a number of AP Faculty are enrolled in one or both. The transition to ICMA-RC could disrupt the continuity and investment growth with existing retirement plan administrators. In addition, removing TIAA-CREF and Fidelity as retirement plan administrators has the potential to negatively affect recruitment and retention of AP Faculty members. Therefore, the AP Faculty Senate requests Radford University to explore all options that would allow AP Faculty employees who are enrolled in an ORP to retain their existing retirement plan administrator.
 - Chad Wall will send email to appropriate individuals.
4. Discussion of hosting a AP Faculty night on January 14, 2016. It will include a Happy Hour at BT's (5 – 6:30 p.m.) followed by a Men's Basketball game at 7 p.m. AP Senate will extend the invitation to all Faculty and classified staff. Each RU employee can RSVP for 2 free game tickets.
5. Next meeting is Tuesday, January 12, 2016 at 10:30 a.m.
6. Meeting adjourned at 11:52 a.m.