

Minutes of the Radford University Administrative and Professional Faculty Senate

Tuesday, February 14, 2017

Senators in attendance: Sandra Bond, John Leonard, Geoff White, Nakia Shelton, Scott Bennett, Michael Chamberlain, Ashlee Claud, Phil Crigger, Jackie DeLong, Michele Jenkins, Sarah Strout

Guests: Margaret McManus, Denise Rahmes, Shannon Phillips, Dr. Irvin Clark

Senators unable to attend: Richard Alvarez, Niels Christensen, Victor Gibson, Alix Guynn, Laura Quesenberry

1. Meeting called to order at 10:32 a.m.
2. Minutes from January 10, 2017 meeting reviewed and approved.
3. Dr. Irvin Clark discussed the Retention Action Plan and the partnerships that have been formed to support retention efforts. There have been positive responses in the efforts made to increase student retention thus far.
 - The Council for Student Engagement and Success is focusing on the following ways to increase student retention with a pedagogical perspective:
 - Determine ways to remove student barriers
 - Advising
 - How to increase communication between departments in order to increase student success and retention
 - Focus on ways to recruit students and transfers
 - Focus will be shifting to include developing plans to retain sophomores and finding ways to create a true sophomore year experience
 - Implementing an exit interview system to deter withdrawals. Electronic process that has been developed we will collect data and systematically put strategies to prevent withdrawals.
 - Starfish: Trying to determine usage and build confidence in the system. “Starfish-On-The-Move” has been implemented to get faculty engaged in using the system, measuring its effectiveness and accessing specific academic college needs. Trying to train and identify flag managers.
 - The needs of students and families that have been identified that need to be solved are in regards to how they finance their education, register for classes and follow-through.
 - You Matter Campaign: Letting students know that they matter to Radford University and see if there is anything that can be done to get them better acclimated with the institution. They accessed what students are involved in on campus.
 - Holds campaign
 - Next semester registration
 - Implemented Guides

- Increased the Mentoring Academically Successful Highlanders Program
- Instituted the Highlanders Chat Program- First week of each month of the academic year any faculty member can take any student to Dalton for lunch for free. Goal is to build connections. Last semester there were 106 pairs of faculty/student pairs that participated. Link for Highlander Chat info: <https://www.radford.edu/content/radfordcore/home/news/releases/2016/september/highlanders--chat-.html>
- Brought in 2 Living Learning Communities this fall. Average GPA of students living in a learning community this fall was 3.21 compared to average GPA of those who are not living in these communities being 2.71
- Director of Student Success and Retention search is underway
- Question raised regarding new Academic Scholarship offering by Radford University in regards to how it plays into retention. It was suggested that questions regarding this be relayed to Kitty McCarthy.
- Ways AP Senate can help in retention efforts is by taking notice of student behavior. Let the Dean of Students Office know of any concerns.

4. Updates/Additional Topics:

- Strategic Task Force
 - Website: <https://www.radford.edu/content/strategic-planning/home.html>
- Review of Internal Governance Committees underway by Dr. George Santopietro
- New DMV License Plate Logo – UR is working on the redesign and launch logistics
- Campus Visits for Provost and Vice President for Academic Affairs Finalist. Feedback sheets will be available at each session and campus students/employees can attend either session.
 - **Completed - Candidate 1 (Monday, February 13, 2017)** 2:00 PM-3:15 PM: Open Forum for Faculty – Kyle Hall, Multipurpose Room (340) OR 3:30 PM-4:45 PM: Open Forum for Students, Administrative and Professional Faculty, and Classified Staff – Kyle Hall, Multipurpose Room (340)
 - **Candidate 2 (Tuesday, February 14, 2017)** 2:00 PM-3:15 PM: Open Forum for Faculty – Kyle Hall, Multipurpose Room (340) OR 3:30 PM-4:45 PM: Open Forum for Students, Administrative and Professional Faculty, and Classified Staff – Kyle Hall, Multipurpose Room (340)
 - **Candidate 3 (Wednesday, February 15, 2017)** 2:00 PM-3:15 PM: Open Forum for Faculty – The Bonnie Auditorium OR 3:30 PM-4:45 PM: Open Forum for Students, Administrative and Professional Faculty, and Classified Staff – The Bonnie Auditorium
- The Reason is Radford Commercial - <http://www.radford.edu/content/radfordcore/home/admissions/reason-promotional-video.html>
- SGA Proposal for Parking Lot Allocation Changes on Jefferson Street side of campus
 - AP Senate was asked to give feedback on the SGA Proposal. No decision was made due to lack of clarity and understanding. It was suggested that a representative from SGA come to the next AP Senate meeting to explain further.

- Upcoming Important Dates:
 - Oct. 6-8, 2017 - Homecoming and Family Weekend
 - Highlander Pride Weekend is April 27-29, 2017: April 27- Dinner & Auction at the Farmhouse; April 28- Golf Tournament; April 29-Half Marathon/8K Race/Kids Race to benefit Student Athletes. Race will begin at the Dedmon Center at 8 AM. The kids will run a mile on the Radford University Track. For more information, please visit the following links:
<https://www.facebook.com/HighlanderHalf/>
<https://runsignup.com/Race/VA/Radford/HighlanderHalfMarathon8K>
 - Other Items (Department Updates/FYI)
5. Next Meeting: March 14, 2017 at 3 p.m. – Guest Speaker: President Hemphill on Innovation Labs.
 6. Meeting adjourned at 11:42 a.m.

INAUGURAL HIGHLANDER HALF MARATHON & 8K



SATURDAY, APRIL 29, 2017
HALF AND 8K: 8AM
KID'S FUN RUN: 9AM

REGISTER TODAY!

FOR MORE INFORMATION, VISIT

OUR FACEBOOK PAGE: [FACEBOOK.COM/HIGHLANDERHALF](https://www.facebook.com/HighlanderHalf)