

Minutes of the Radford University Administrative and Professional Faculty Senate

Tuesday, October 11, 2016

Senators in attendance: Sandra Bond, John Leonard, Geoff White, Nakia Shelton, Richard Alvarez, Scott Bennett, Michael Chamberlain, Ashlee Claud, Niels Christensen, Phil Crigger, Jackie DeLong, Victor Gibson, Alix Guynn, Michele Jenkins, Laura Quesenberry

Guests: President Hemphill, Barry Miller, Angela Joyner, Mary Weeks, Loretta Estes, Sam Wagner, Carla Linkous, Margaret McManus, Bill Shorter, Jeanne Mekolichick, Rocio Barrueta, Pam Witten, Mary Hardbarger, Vanessa Quesenberry, Damien Allen, George Santopietro, Eric Lovik, Nickola Dudley, James Harman, Pam Simpkins, Stephanie Jennelle, Chad Reed, Jorge Coartney, Laura Turk, Haley Fraizer, Alexa Jupe, Samantha Blevins, Ginger Williams, Tom Cruise, Laura Noll, Beth Radcliffe, Pat Wood, Glenn Compton, Erin Berman, Shannon Phillips, Alice Coughlin

Senators unable to attend: Sarah Strout

1. Meeting called to order at 10:34 a.m.
2. Minutes from September 13, 2016 meeting reviewed and approved.
3. Updates/Additional Topics:
 - a. Inauguration Overview – Ashlee Claud
 - i. Discussion of events for the Inauguration
 - b. Homecoming & Family Weekend Overview – Sandra Bond
 - i. Discussion of Homecoming & Family Weekend events. A list of events can be found at <http://www.radford.edu/content/homecoming/home.html>
 - c. AP Handbook
 - i. Meetings are currently scheduled to go over the handbook.
 - d. Other Items
4. Guest Q & A: President Brian O. Hemphill, Ph.D.
 - a. President Hemphill followed-up on previous issues and concerns brought to him in reference to the following items:
 - i. Restriction of utilization of space
 - There are a lot of different processes and procedures on campus as it relates to the utilization and booking of space. A space utilization group will be formed to look at how to centralize space on campus and make recommendations to the President's Office on to how to go about improving things.
 - ii. Raises and increments as it relates AP Faculty
 - Plan is to conduct a comprehensive salary study as it relates to AP Faculty.
 - b. President Hemphill answered questions from the audience regarding the following topics:
 - i. On-campus swimming pool
 - There are no immediate plans for a swimming pool on campus. There will be a master planning process that the community will have an

opportunity to be a part of to address this concern.

Students, faculty, and staff have no-fee access to the Christiansburg Aquatic Center through a cooperative agreement between Radford University and the aquatic center. Located about nine miles from campus, the aquatic center will be easily accessible by Radford Transit. More information can be found at:

<https://www.radford.edu/content/recreation/home/facilities/christiansburg-aquatic-center.html>

- ii. University attorney for legal questions
 - If you have a pressing issue, you are encouraged to communicate with your appropriate VP in reference to your issue first. You may also email the Chief of Staff, Ashley Schumaker (aschumaker@radford.edu) and include your supervisor as it relates to that.
- iii. Research at Radford University
 - President's goal is to look at how we have the opportunity to provide greater exposure for those who are engaging in research; look at how we open the doors for those who want to be involved in research and how they can have broader opportunities to publish their papers and write for competitive grants.
 - Need to look at how to share information and updates about things that have been published or grants that have been received.
 - Representatives from the library offered their assistance to be involved in that process.
 - Important to celebrate accomplishments in research that have been conducted. There will be a State of the University every Fall where President Hemphill plans to highlight the great things that are happening at the university.
- iv. Issues of promotion as it relates to AP Faculty
 - President Hemphill will more look into this issue as more information is needed in order to address this concern.
- v. Highlanders Festival suggestion to move back to campus
 - Conversations have been had and will continue to be had in reference to this. There is no opposition to bringing the festival back on campus. It is more about working out the logistics on how to make it happen.
- vi. Contracts for AP Faculty
 - Concerns about AP Faculty required to sign yearly contracts. More information is needed to address this issue. Discussions around this concern will be planned to better assess.
- vii. School Spirit and pride at Radford University
 - Need to look at how we are introducing students into the community and communicating what it means to be a Highlander.

- Look at unique opportunities for students to get involved and find their niche into the community as well as excite and engage people on campus.
- viii. Future of Scholar Citizen Initiative and transition of QEP
- A team will be appointed to decide what the next QEP will be after the strategic planning. Will be a campus decision on what to do. More to come on this topic.
- ix. President encourages everyone to be mindful about what is going on with our students because student retention is our top priority going forward. Be intentional and engage with our students.
5. Next Meeting: November 8, 2016 – Guest Speaker: Dr. Irvin Clark
6. Adjourned at 11:14 a.m.