

## Minutes of the Radford University Administrative and Professional Faculty Senate

Tuesday, December 13, 2016

Senators in attendance: Sandra Bond, John Leonard, Geoff White, Nakia Shelton, Scott Bennett, Michael Chamberlain, Ashlee Claud, Niels Christensen, Phil Crigger, Jackie DeLong, Victor Gibson, Alix Guynn, Michele Jenkins

Guests: Angela Joyner, Barry Miller, Teresa Anders, Eric Lovik, Charles Mann, Pam Witten, Rocio Barrueta, Mike Dunn, Erin Long, James Penven, Alicia Dials, Theresa Slaughter, Lisa Blackwell, Ed Oakes

Senators unable to attend: Laura Quesenberry, Sarah Strout, Richard Alvarez

1. Meeting called to order at 10:32 a.m.
2. Minutes from November 8, 2016 meeting reviewed and approved.
3. Guest Speaker:
  - a) Human Resources – FLSA Update:
    - Human Resources is waiting to see will be finalized with the courts.
    - They were encouraged to review all of the positions that they felt could possibly be non-exempt, which is the reason why they did the mass audit of all of the positions on campus.
    - Salary changes for FLSA has been suspended.
    - A little over 60 positions have been identified to be qualified non-exempt.
    - Concerns were raised regarding how the change from exempt to non-exempt status for A/P Faculty takes away the opportunity for those individuals to hold independent contracts and serve the university in other capacities, such as adjunct teaching.
4. Updates/Additional Topics:
  - a) Strategic Planning Task Force – Campus Input Requested

If you were unable to attend the forums, but would like to share your thoughts, please complete and return the form to [strategicplan@radford.edu](mailto:strategicplan@radford.edu) or include your response to the below questions in the body of an e-mail reply. Feedback is requested by December 15, 2016.

    - As a member of the Radford University community, I value...
    - My vision for Radford University is...
    - At Radford University, I believe it is our mission to...
    - What are the challenges in higher education today?
    - What are the challenges faced by Radford University today?
    - What are the opportunities in higher education today?
    - What are the opportunities available to Radford University today?
  - b) Restructuring of Student Affairs
    - Please see attached organizational chart

c) Other Items (Department Updates/FYI)

○ A couple of new advertisements have been posted for the following positions:

1. Director of Student Success and Retention:

[jobs.radford.edu/applicants/Central?quickFind=52466](https://jobs.radford.edu/applicants/Central?quickFind=52466)

2. Regional Alumni Relations Coordinator:

[jobs.radford.edu/applicants/Central?quickFind=52468](https://jobs.radford.edu/applicants/Central?quickFind=52468)

*In PeopleAdmin there is a field called "Quick Links" that gives a direct link to job description*

○ Concerns about dining quality have been raised; criticism is primarily about the Savor station in Dalton. You are encouraged to relay these concerns to James Perkins, Director of University Services, ([japerkin@radford.edu](mailto:japerkin@radford.edu) / 540-831-6244).

○ 2,000 elementary school students from the New River Valley attended the Radford women's basketball game against Western Carolina on Dec. 8 in the Dedmon Center, which the Highlanders won 67-39. The experience was made possible by the Athletics Department at Radford University.

○ When we get back from the break, the Career Center will be offering a series of workshops for students leading up to the Spring Career Fair on February 23 and another series of workshops leading up the Education Fair on March 17. Topics include: creating a modern resume, LinkedIn 2.0, personal branding, money management, and working in a multi-generational workforce. Look out for new programming being offered next semester from the Career Center.

5. Adjourned at 10:52 a.m.

