

## Administrative and Professional Faculty Senate

March 17, 2021

Zoom

**Members Present:** Sandra Bond, Andy Borak, Chris Bridgers, Ashlee Claud, Vanessa Conner, Elizabeth Craft, Emily Ewoldt, Mel Fox, Alix Guynn, Steve Harrison, Kay Johnson, Eric Lovik, Melissa Neal, Malinda Tasler.

**Guests:** None.

1. **Call to Order:** The meeting was called to order at 3:31 pm by President Ashlee Claud.
2. **Approval of Minutes:** The minutes from February 17, 2021 were approved.
3. **Upcoming Election Update:** AP Senate elections are held by May 1, according to the AP Senate Bylaws. Ashlee raised two topics:
  - a. Fewer senators: AP Senate representation has decreased from 20 senators to 17 with division mergers and absorptions. Division numbers were read off. Student Affairs went from 3 representatives to 2 with fewer faculty this year than last. We don't want less representation.
  - b. Bylaws on Running Elections: AP Senate Bylaws lack guidelines for running nominations and elections. After discussion, it was agreed to form an annual Nominations & Elections Committee at the first meeting of the year. The committee will be comprised of three AP Senators who are not up for election at the end of the year. This year, Kay Johnson will work with Sandra Bond and Vanessa Conner on the committee for the upcoming election.
4. **Diversity, Equity and Inclusion Plan Recommendation:** The Senate agreed there is an urgent need for a plan, and an active discussion ensued, with good insights raised by several who have participated on or collaborated with the planning committee. Ashlee appointed Liz Craft to lead a group to wordsmith a response.
5. **AP Senate Vice President Opportunity:** Scott Bennett left, so there is a vacancy in the Senate VP position. Contact Ashlee if you are interested in being appointed. She will reach out to people if no one gets in touch.
6. **Morale Survey Committee Update:** Ashlee shared the draft survey on Zoom. All questions are optional. A few changes were suggested, and additional wordsmithing will be done for consistency, such as changing all "you" wording to "I."
7. **New Business:**
  - **Single Stall Restrooms:** Chris Bridgers had a request from an RA about locations of single stall restrooms on campus, because not all academic buildings have

them, and it's a challenge for transgender students to find restrooms. Steve Harrison said Facilities performed an audit of all restrooms on campus in 2016 see which could be labeled as "all gender." He can provide a list. (After the meeting, a list was provided from the CDI website:

<https://www.radford.edu/content/diversity/home/resources.html>. – KGJ  
4/2/21)

#### **8. Upcoming Events:**

- AP & Staff forum with President Hemphill, March 24, 9:00 am. An individual link will be sent to everyone. T&R forum was in response to them asking for it. Ashlee & Kristina Contreras then requested a forum for us.
- The Highlander Wisdom Webinar Series: The Art of Making Connections, by Chance Smith, Wednesday, March 24, 2021 2:00 PM - 3:00 PM. Discussion: The importance of connecting. Using lessons learned in corporate America as well as his experience co-founding a start-up.
- Russell Hall Block Party, Thursday April 8, 2021, 4:00-7:30 pm outside Russell Hall. Free to all students, please promote to your students.
- Staff Senate Diversity, Equity and Inclusion Speaker Series: Gender Identity in Women's Rights with Dr. Sarah Hastings, March 18 at 9:00 am via Zoom.
- Signature events for Traditions Week (Liz Craft) – April 5, First Year Field Day; April 6, Halfway There Celebration; April 7, Junior Twilight Celebration; April 8, Senior Signing Day. If you have any availability to help, a lot of help is needed for traffic flow, etc. You'll get an email, but if you don't, reach out to Liz or Patricia Smith.
- Athletics (Alix Guynn) – Highlander Open Golf Tournament, April 23; Highlander Half Marathon and 5K, May 8. If you know anyone who plays golf, let them know. Raises money for athletic scholarships.
- Student Appreciation (Chris Bridgers) – Midterms are finished up. If you see students, give them an air 5 or elbow of love or something.

#### **9. Adjournment** – The meeting ended at 4:43 pm.

#### **Future Meeting Dates:**

- April 21
- May 19
- June 16