

# Administrative and Professional Faculty Senate

## Business Meeting

February 16, 2022

Heth 043/RUC Zoom Room 1021

**Members Present:** Jessie Beckett, Sandra Bond, Ashlee Claud, Vanessa Conner, Sarah Cox, Mel Fox, Alix Guynn, James Harman, Steve Harrison, Susan Hudson, Debra Johnson, Kay Johnson, Eric Lovik, Melissa Neal, Steven Justin Nu'uhiwa, Mary Catherine Santoro, Tom Snediker, Malinda Tasler

**Guests:** Christina Manzo, Margaret McManus, Paul Orkiszewski, Eric Plummer, D.J. Preston, Margie Vest

**1. Call to Order:** The meeting was called to order at 3:30 pm by President Sandra Bond.

**2. Approval of Minutes:** The minutes from December 15, 2021 were approved.

**3. Guest Speaker:** Eric Plummer, Radford University Chief of Police.

Chief Plummer has been at Radford for almost a year. The Police Department mission is a safe working environment. Their vision is to be one of the national leaders in campus safety. Note the new Star of Light (EMS) and police car insignia that include the University's tartan. New programs include:

- One Mind Campaign – Mental health. Fosters a strong alliance between the law agency and mental health agencies. All of the police have had crisis intervention training to improve their response to mental health emergencies.
- Adopt-a-Cop – Pairs police with resident hall or fraternities/sororities. Programming can be tailored.
- Increased Community Outreach – Assuring the community has the resources they need.

Office of Emergency Management Resources Include:

- Radford Safe App – (*See the flyer at the bottom of these minutes.*) We are encouraged to download the app. Features include a mobile blue light, friend walk, work alone notifications, RUPD vehicle assist, a safety toolbox, and more. The Safe App can be used by anyone in the Radford University community anywhere in the world. See: [Radford Safe](#).
- Building Emergency Action Planning Program – Each building has an emergency procedures plan about specific hazards. The building emergency coordinators have been notified of their role and will be going to sessions in liaison with the police.
- Emergency Management Trainings – Radford has had four trainings so far, and have two this week. The trainings are attended by people from across the country, ultimately towards Radford being a leader in campus safety.

**4. AP Faculty Morale Survey Update:**

- The survey has been shared with Interim President Lepre and Incoming President Danilowicz. Sandra hasn't gotten any questions from them.
- The 2021 Survey Results are now posted on the AP Website homepage: [2021 AP Morale Survey Report](#).

**5. Updates/Additional Topics**

- AP Executive Zoom Meeting with President Danilowicz. He wanted to learn about AP faculty, and will continue to keep the conversation lines open.

- Parental Leave AP Handbook adjustment is coming soon at a future BOV meeting, per VP Chad Reed. The approved motion and discussion were reported in the June 26, 2019 AP Senate Minutes:

*(Parental Leave Motion Update – Wording for Parental Leave: 1.11.14 Parental Leave As of June 26, 2019, AP faculty are eligible for up to 8 weeks of Paid Parental Leave (up to 320 hours) in accordance with Executive Order Twelve (2018) and administrative provisions of DHRM Policy 4.21, Parental Leave. AP Faculty who have been employed for a minimum of 12 consecutive months as of the motion approval are eligible for paid parental leave. AP faculty should refer to the policy or contact the Human Resources Office for information on eligibility. Susan Trageser said the goal is to see how the motion can be implemented. Budget and Finance is doing a financial analysis at present. When they get back, Susan will take the financial implications to the Cabinet. The motion was moved, seconded, voted, and passed unanimously.)*

Mel Fox pointed out that it is critical that the Handbook is reviewed annually for SACSSOC.

## **6. Campus Events/Announcements:**

- Feb 17 – Spring Career Fair
- Feb 23 – McConnell Library Meet the new Dean at 3 p.m. RUC – noon on Feb 28 in Zoom Room.
- Feb 25 – RU Day at the Taubman Museum in Roanoke (Free) for everyone at Radford.
- Feb 25 – Education Career Fair
- March 1 - 6 – Big South Championship Tournament in Charlotte, NC. Both men’s and women’s teams will be there. Will also be broadcast on Radford Radio and ESPN plus. There are student watch parties. Can anyone host this? Sandra will look into that.
- March 3 – Judy Carmichael Concert (Free). Streisand upbeat piano. 7:30. Davis Performance Center, Covington. Part of Women’s History Month. Lots of events going on.
- March 19, March 26, April 23 – Admissions Highlander Days. Emily – Held fall open houses. Went well. Not virtual this year. Either confirming they are 100% confirming or encouraging them.
- April 4-8 – Traditions Week for students. All week. End of semester celebration. April 9 concert for all students – still confirming.
- April 29-30 – RU Athletic Red & White Gala and 5K. 5K is on Saturday.
- Build the Hive – probably same week of traditions week (can put it on next month).
- Michele Hosey – leaving. Going to Goucher college. Last day is March 4. Been here 18 years.
- Chip Mann – Left.
- Dean Paul Orkiszewski – Paul is the new Dean of the Library. He has an academic background in music theory, and was Interim Dean of the Library at Appalachian State University. He is excited about the library as the next big renovation project on campus. The Library is an academic success center, and the intellectual and scholarly heart of campus. Paul looks forward to discussing the library with you.
- User Satisfaction Survey – Mary Catherine reminded everyone to submit the Libraries’ User Satisfaction Survey that was emailed to you. The survey closes on February 18.
- Elections – A snapshot of AP Faculty will be obtained March first to provide the nomination and elector pools for the upcoming ballot. Nominations for AP Senate are coming up in March.

## **7. Adjournment** – The meeting adjourned at 4:07 pm.

**Future Meetings:** All Spring 2022 in-person meetings on main campus will be in **Heth 043**.

- March 16, 2022 – Guest Speaker: Ismael Betancourt Velez. Some of us will be at RUC. Most likely guest speaker will be by Zoom.
- April 20, 2022 – Guest Speaker: Paul Orkiszewski
- May 18, 2022 – Zoom Meeting for all. Heth 043 is not available for in person on this date.
- June 15, 2022
- July 20, 2022 – Election of 2022-2023 Officers

# STAY RADFORD SAFE



Send your location and connect to police in real time.

Check in at regular intervals when you're on your own. If necessary, the app will notify your emergency contact to follow up and confirm your safety.

Keep police informed of your progress as you travel. If you're not on main campus, dispatchers can summon assistance to help you.

Access police and emergency links with one touch

Find on- and off-campus resources to enhance your safety and well-being.

Share your location with a friend who can watch you progress to your destination in real time.

Report safety and security concerns directly to police.

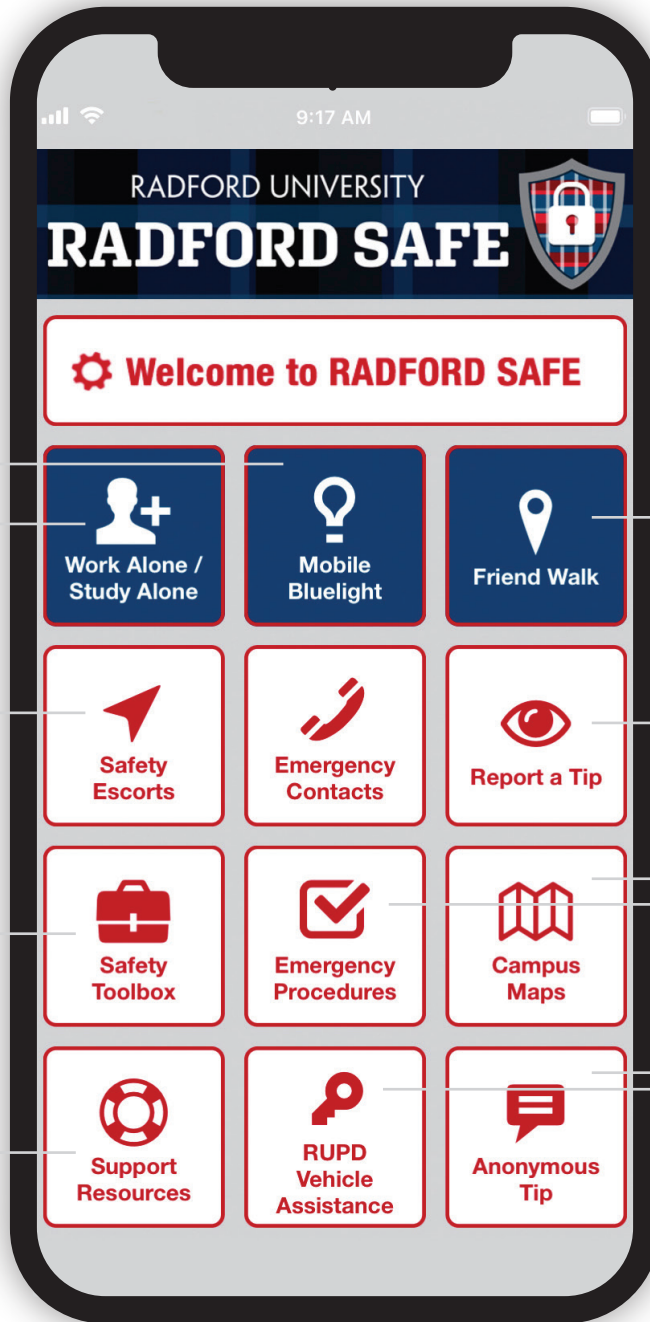
Navigate your surroundings in multiple ways.

Get information to prepare for disasters and emergencies. It's accessible even when not connected to Wi-Fi or cellular data.

Lock your keys in your car? Battery died, and you need a jumpstart? Contact Radford University Police to request assistance.



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