

## Administrative and Professional Faculty Senate

### Business Meeting

April 20, 2022

Heth 043/RUC Zoom Room 1021

**Members Present:** Jessie Beckett, Sandra Bond, Vanessa Conner, Sarah Cox, Melanie Fox, James Harman, Stephen Harrison, Susan Hudson, Debra Johnson, Kay Johnson, Mark Lambert (Senator Elect), Steven Justin Nu'uhiwa, Mary Catherine Santoro, Andrea Sharpe, Tom Snediker

**Guests:** Christina Manzo, Ashley Offutt, Jamie Price, Dawnetta Taylor

**1. Call to Order:** The meeting was called to order at 3:33 pm by President Sandra Bond.

**2. Approval of Minutes:** The minutes from March 16, 2022 were approved.

**3. Guest Speaker:** Paul Orkiszewski, Dean of the Library. *(See PDF of slides below.)*

Paul has been a librarian for 31 years, most recently as the Interim Dean of the Libraries at Appalachian State University. Radford University Libraries has 32 employees, with 15 of them AP Faculty, plus 40 Student Assistants and 8 Graduate Assistants. Five of the Libraries' employees plus student assistants staff Radford University Carilion Library in Roanoke. The Center for Innovative Teaching and Learning (CITL) and the Harvey Knowledge Center (HKC) are located within McConnell Library.

The Libraries primary mission is to contribute to the success of our students. Library Instruction is heavily embedded in courses throughout campus. Students are helped with reference and research support, citation training, and learning how to evaluate resources. Most titles are available online, and if you have a Radford ID card, you have access to all resources, including streaming media. The physical collections include popular books and DVDs. The Libraries also preserves the story of Radford and the New River Valley. Archives & Special Collections houses historic photographs, including the Farmer Photograph Collection from Pulaski County. Electronic theses & dissertations and university syllabi are in the Scholar's Repository. McConnell Library renovation is the next big capitol project on campus. A modern library these days has AV digital rooms, more study rooms, maker spaces, etc. McConnell Library has significant physical challenges, including the handicapped entrance and wayfinding within the library. Paul is looking at an inventory of libraries like ours towards a master plan and a unified vision for the Libraries.

#### Q&A:

- Questions about Syllabi Repository and that syllabi need to be submitted for SACSCOC Accreditation. Answer – Yes, submit your course syllabi. The URL is not on the public webpage, but is accessible at: [sapphire.radford.edu](http://sapphire.radford.edu).
- The Libraries is a campus resource, but is it a community resource? Answer – Absolutely. Librarian Beth Johnson is involved with Radford Reads with the Radford Public Library and others. Paul is trying to identify donors or members for a friends group.

**4. Ongoing AP Senator Elections for 2022-2024 terms:**

- Voting for Enrollment Management and Academic Affairs Divisions: April 11 – 22, 2022.
- All other divisions were uncontested.
- Ashlee will send the election results on Monday.

**5. Updates/Additional Topics:**

- Draft AP Parental Leave for Handbook – Board of Visitor approval required (*See draft below*).
- Climb to 29 Faculty/Staff Giving Campaign has started with a goal of 29%. Runs through June, 30, 2022 (See attachment) – On April 12, were at 24%. Percentages of participants.

#### 6. Campus Events/Announcements: (*See agenda for more information.*)

- April 27 – Meet and Greet with President-elect Bret S. Danilowicz (1:30-2:30 p.m., RUC Boardroom, 3<sup>rd</sup> Floor)
- April 28 – Meet and Greet with President-elect Bret S. Danilowicz (3-4 p.m., Reed Hall Atrium)
- April 30 – Highlander 5K Registration: <https://runsignup.com/Race/VA/Radford/Highlander5k>. Some food trucks and a band.
- May 6 - 7 – Hooding Ceremony and Commencement. NEED VOLUNTEERS 7:30 a.m. – 12 p.m. on Saturday. All info is on website. Let Sandra know if you want to volunteer.
- June 3 – Red & White Athletic Gala supporting student athletic scholarships. Includes silent and live auctions. <https://e.givesmart.com/events/q2y/>.
- June 3 - August 19 – Quest Orientations for the RUC Campus.
- June 17 - July 19 – Quest Orientations for Main Campus.
- Sept. 29 - Oct. 1 – 2022 Homecoming.
- April - September Alumni Relations events (including athletic fundraisers) that are open to all Alumni, Faculty, Staff & Students. (See attachment).
- May 5 – Provost Orion Rogers retirement 3:00-4:30 Reed Hall Atrium.

#### 7. Adjournment – The meeting adjourned at 4:12.

#### Future Meetings:

- May 18, 2022 – Guest Speaker: Kara Pfaff regarding the Virginia Governmental Employees Association. **Zoom Meeting for all.** Heth 043 is not available for in person on this date.
- June 15, 2022.
- July 20, 2022 – Election of 2022-2023 Officers.

## **DRAFT AP Parental Leave for Handbook Addition – Board of Visitor Approval Required:**

### 1.11.14 Parental Leave

AP members may be eligible for up to eight (8) weeks (320 hours) of paid parental leave to be used within six months of the birth/placement of a child for any one or more of the following reasons:

- To give birth to, care for, and bond with a newborn child.
- To care for and bond with a child placed with the employee through adoption or foster care or a legal custodial arrangement.
- To supplement reduced income replacement disability benefits following the birth of an infant.

Eligible hours will be determined on a pro-rated basis corresponding to the percentage of hours the AP member normally is scheduled to work.

Parental leave shall be in addition to other leave benefits available to AP members, including Sick Leave, Annual Leave, and Family Medical Leave, and shall not be counted against leave under such programs. Parental leave shall run concurrently with any leave provided to an eligible AP member under the Family and Medical Leave Act. Consequently, to meet eligibility criteria for parental leave, AP members must be eligible for Family and Medical Leave for the same birth/placement. Parental leave may run concurrently or sequentially with leave provided under the Virginia Sickness and Disability Program if an eligible AP member is eligible for such leave.

Parental Leave may be taken in one continuous period of time or intermittently subject to supervisor approval. The 320 hours of parental leave may be used only once per child and only once within a 12-month period. If both parents are AP members at Radford University and meet eligibility criteria, each is entitled to up to 320 hours of parental leave. Eligibility determinations are made as of the date that the child is born or placed via adoption or foster or custodial care. An AP member who is not eligible for parental leave on the date of the birth or placement may become eligible during the following six months and access parental leave ~~on~~ when the AP member meets eligibility requirements.

AP members should submit a written request for parental leave at least thirty (30) calendar days prior to the anticipated leave begin date or as soon as practicable to the Department of Human Resources and the immediate supervisor. AP members must comply with Radford University leave request procedures, absent unusual circumstances. Failure to do so may be grounds for delaying or denying an AP members approval for Parental leave.

The Department of Human Resources may require an AP member to show documentation of the birth or placement in order to approve parental leave. Official documents that will be considered, but may not be limited to, are: a report of birth, a birth certificate, an order of parentage, an adoption order, certified DNA test results, a custody order, and a foster care placement agreement. Documents provided should show date of birth and date of placement if placement was other than the date of birth. Documents provided should show date of birth and date of placement, if placement was other than the date of birth.

Parental Leave provided to AP members terminates upon separation from AP employment with Radford University or at the conclusion of the foster or custodial care placement or within six (6) months of the placement, whichever comes first. Upon termination, unused parental leave is not compensable to an AP member.

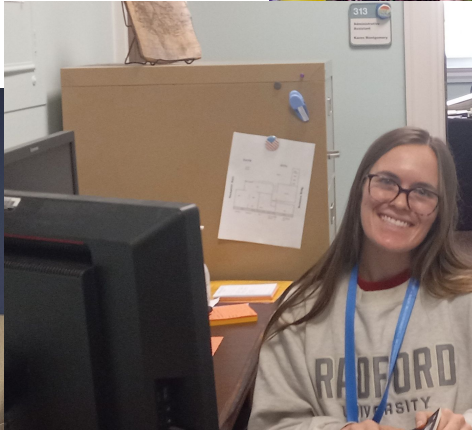
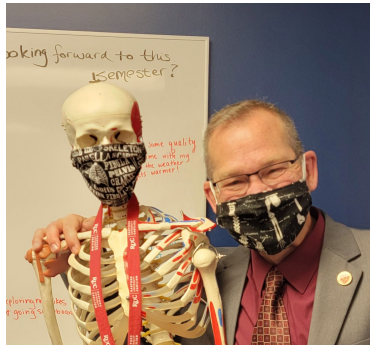
Contact the Department of Human Resources for more information.

# RADFORD UNIVERSITY LIBRARIES

Paul Orkiszewski  
Dean of Libraries  
April 20, 2022



# Who we are



# What we do

Contribute to the success of our students

Instruction

Reference and research support

Circulate material

Do the behind-the-scenes work that make our collections discoverable and usable

Preserve the story of Radford and the New River Valley

# What we have

Print Books: 259,924 titles

e-Books: 2,642,936 titles

Physical Media: 14,848 titles

Streaming Media: 175,824 titles

Print journal titles: 1,629

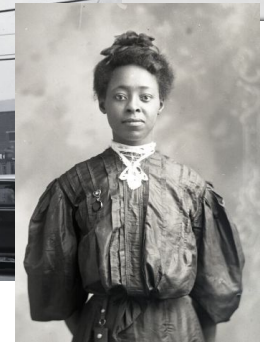
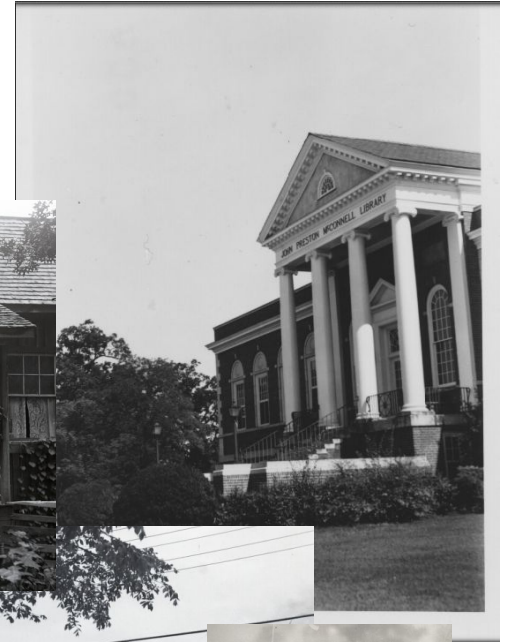
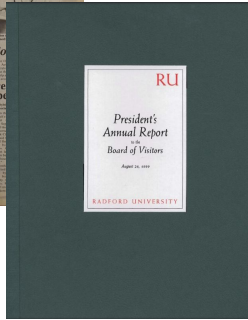
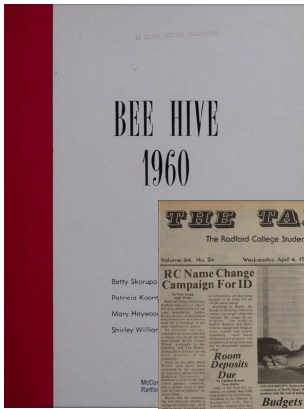
e-Journal titles: 47,370

Databases: 354

Radford University Scholars' Repository

<http://wagner.radford.edu/>

Audiovisual Equipment Loan



# Archives & Special Collections

<https://monk.radford.edu/collections>



# Our spaces

2 classrooms - one with flexible, configurable furniture

Computers

Computer lab at RUC

Andrew W. Ross Student Art Gallery

1st floor conference room - McConnell

Group study rooms - need more!



# Our partners

Center For Innovative Teaching and Learning (CITL) - 2nd floor

Harvey Knowledge Center - 4th floor





Library - Wikipedia  
en.wikipedia.org



Library and/or light for safe working ...  
classroom.com



Public library - Wikipedia  
en.wikipedia.org



Home - Finnish State Free Library  
pustolibrary.org



Adding Custom Type Definitions for a ...  
dev.wdfiles.com



Library is built between libraries and a ...  
pubsonline.com



Piedmont Valley Library - Home  
pvlmvalley.com



Library main page - LA County Library  
libraryofla.org



Rural Library | New Castle County, DE  
ncsl.org



The National Emergency Library is ...  
brwn.com



Steps to Florida in the Digital Age ...  
edlib.org

45 Home  
YouTube.com



45 Home  
YouTube.com



What is a library?

A library provides the people, collections, tools, and training that allow people to learn, teach, and create. It is the intellectual and social heart of campus.



# What we need to talk about

What spaces do we need in the library

- Collections, technologies, study spaces, social spaces, care spaces, noisy spaces, contemplative spaces

What services do we need in the library

- Library, Harvey Knowledge, CITL, ... others? IT, writing, academic success, advising