

# Executive Committee

July 10, 2017

**RADFORD UNIVERSITY**

---

Board of Visitors



**RADFORD UNIVERSITY BOARD OF VISITORS  
EXECUTIVE COMMITTEE MEETING  
9:00 A.M.\*\*  
JULY 10, 2017  
LANDSDOWN RESORT, SARNOFF ROOM  
44050 WOODRIDGE PARKWAY, LEESBURG VA**

**DRAFT**

**AGENDA**

- **CALL TO ORDER** Mr. Mark S. Lawrence, *Rector*
- **APPROVAL OF AGENDA** Mr. Mark S. Lawrence, *Rector*
- **APPROVAL OF MINUTES** Mr. Mark S. Lawrence, *Rector*  
May 5, 2017
- **PRESIDENT’S REMARKS** Brian O. Hemphill, Ph.D.  
*President*
- **COMMITTEE CHAIRS** Mr. Mark S. Lawrence, *Rector*
- **OTHER BUSINESS** Mr. Mark S. Lawrence, *Rector*
- **ADJOURNMENT** Mr. Mark S. Lawrence, *Rector*

**\*\*All start times for committees are approximate only. Meetings may begin either before or after the listed approximate start time as committee members are ready to proceed.**

**Executive Committee**

Mr. Mark S. Lawrence, Chair & Rector  
Mr. Randolph “Randy” Marcus, Vice Rector  
Chair assignments to be determined  
President Brian O. Hemphill, President

# RADFORD UNIVERSITY

**RADFORD UNIVERSITY BOARD OF VISITORS  
EXECUTIVE COMMITTEE  
MAY 5, 2017  
PRESIDENTS' CONFERENCE ROOM  
THIRD FLOOR-MARTIN HALL  
RADFORD VIRGINIA**

**MINUTES**

**DRAFT**

**COMMITTEE MEMBERS PRESENT**

Mr. Christopher Wade, Rector  
Dr. Javaid Siddiqi, Vice Rector  
Ms. Mary Ann Hovis  
Dr. Susan Whealler Johnston  
Mr. Mark S. Lawrence  
Mr. Randolph "Randy" J. Marcus  
Ms. Alethea "A.J." Robinson  
President Brian O. Hemphill, Ph.D.

**OTHERS PRESENT**

Mr. Allen T. Wilson, Assistant Attorney General, Commonwealth of Virginia  
Ms. Mary Weeks, Secretary to the Board of Visitors/Senior Assistant to the President

**CALL TO ORDER**

Mr. Christopher Wade, Rector, formally called the meeting to order at 8:00 a.m. in the President's Conference Room, Third Floor, Martin Hall, Radford, Virginia. Rector Wade thanked each Committee Chair for their dedication and hard work this past year, for the issues that were addressed and the goals that were obtained.

**APPROVAL OF AGENDA**

Rector Wade asked for a motion to approve the May 5, 2017 agenda. Mr. Randolph "Randy" J. Marcus so moved, and Mr. Mark S. Lawrence seconded. The agenda was approved unanimously as published.

**APPROVAL OF MINUTES**

Rector Wade asked for a motion to approve the Executive Committee February 17, 2017 minutes. Ms. Mary Ann Hovis so moved, and Mr. Lawrence seconded. The minutes were unanimously approved as submitted and are available online at:

<https://www.radford.edu/content/bov/home/meetings/minutes.html>

### **PRESIDENT’S REMARKS**

President Brian O. Hemphill provided brief remarks reflecting on the past 10 months at Radford University. He thanked the Executive Committee members for their support and for honoring the communication model. President Hemphill is especially proud of the progress in retention and enrollment. He will share his report at the full Board meeting and thanked the Committee members for their leadership this past year. President Hemphill was asked how the Vice President for University Advancement search is progressing and if there are there plans in place to launch a national fundraising campaign. He remarked that once a new Vice President for University Advancement is in place, a national campaign would be a top priority. Rector Wade thanked President Hemphill for his report.

### **REPORTS OF STANDING COMMITTEE CHAIRS**

The following Standing Committee Chairs provided a brief verbal report on what will be shared at the full Board meeting:

- Ms. Susan Whealler Johnston, Academic Affairs Committee
- Ms. Mary Ann Hovis, Business Affairs and Audit Committee
- Mr. Randolph “Randy” J. Marcus, University Advancement, University Relations and Enrollment Management Committee
- Mr. Mark S. Lawrence, Student Affairs Committee
- Ms. Alethea “A.J.” Robinson, Governance, Administration and Athletics Committee

### **CLOSED SESSION**

Rector Wade requested a closed session to discuss the 2016-2017 performance of President Hemphill. Ms. Hovis made a motion that the Executive Committee of the Radford University Board of Visitors convene a closed session under the Virginia Freedom of Information Act in order to discuss, pursuant to Section 2.2-3711 (A) (1) of the Freedom of Information Act, personnel matters, more specifically relating to the performance evaluation, compensation of certain Radford University employees and evaluation of performance of certain departments of Radford University which will require performance evaluations of specific individuals in those departments. Mr. Marcus seconded the motion. President Hemphill requested that Ms. Mary Weeks, Secretary to the Board of Visitors/Senior Assistant to the President and Mr. Allen Wilson, Senior Assistant Attorney General, Commonwealth of Virginia remain. Public was invited to leave. The Executive Committee went into closed session at 8:44 a.m.

### **RECONVENED SESSION**

Following the closed session, the public was invited to return to the meeting. Rector Wade called the meeting to order at 9:00 a.m. Ms. Hovis made the motion to return to open session and so moved as follows: (The Certification of Executive Meeting)

WHEREAS, the Executive Committee of the Radford University Board of Visitors has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 of the Code of Virginia requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Board certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under this chapter were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered by the Board. Mr. Marcus seconded the motion.

Roll Call:	Vote:
Mr. Christopher Wade, Vice Rector	Yes
Dr. Javaid Siddiqi, Vice-Rector	Yes
Ms. Mary Ann Hovis	Yes
Dr. Susan Whealler Johnston	Yes
Mr. Mark S. Lawrence	Yes
Mr. Randolph "Randy" J. Marcus	Yes
Ms. Alethea "A.J." Robinson	Yes

**RECOMMENDATION FOR APPROVAL OF EVALUATION AND COMPENSATION**

Rector Wade asked for a motion to recommend to the Board, the approval of both the 2016-2017 Performance Plan Compensation and 2017-2018 Performance Plan resolutions for President Hemphill. Ms. Hovis so moved, and Dr. Javaid Siddiqi seconded. Motions were approved unanimously. Recommendation for 2016-2017 Performance Plan Compensation is attached hereto as (*Attachment A*) and is made a part thereof. Recommendation for the 2017-2018 Performance Plan is hereto attached as (*Attachment B*) and is made a part thereof.

**ADJOURNMENT**

Rector Wade thanked the Committee Chairs for their service. With no further business to come before the Executive Committee, Mr. Christopher Wade, Rector, adjourned the meeting at 9:02 a.m.

Respectfully submitted,

Ms. Mary Weeks  
Secretary to the Board of Visitors/Senior Assistant to the President

**Performance Compensation Approval for 2016-2017**

**President Brian O. Hemphill**

**Now Therefore Be it Resolved**, the Board of Visitors hereby approves payment for President Brian O. Hemphill's Performance Plan, 2016-2017, as discussed in closed session on May 5, 2017, and that said performance plan pursuant to Section E of the Employment Agreement of Brian O. Hemphill, Ph.D. dated December 15, 2015, and amended November 11, 2016, is considered a personnel record.

**Performance Plan Approval for 2017-2018**

**President Brian O. Hemphill**

**Now Therefore Be it Resolved**, that the Board of Visitors hereby approves President Brian O. Hemphill's Performance Plan for 2017-2018, as discussed in closed session on May 5, 2017, and that said performance plan pursuant to Section E of the Employment Agreement of Brian O. Hemphill, Ph.D. dated December 15, 2015, and amended November 11, 2016, is considered a personnel record.

THIS PAGE INTENTIONALLY LEFT BLANK

End of Materials