

# Governance, Administration and Athletics Committee

February 2019

**RADFORD UNIVERSITY**

---

Board of Visitors

**GOVERNANCE, ADMINISTRATION AND ATHLETICS COMMITTEE MEETING**

**4:30 P.M. \*\***

**FEBRUARY 7, 2019**

**MARY ANN JENNINGS HOVIS MEMORIAL BOARD ROOM**

**THIRD FLOOR, MARTIN HALL, RADFORD, VA**

**DRAFT**  
**AGENDA**

- **CALL TO ORDER** Dr. Rachel D. Fowlkes, *Chair*
- **APPROVAL OF AGENDA** Dr. Rachel D. Fowlkes, *Chair*
- **APPROVAL OF MINUTES** Dr. Rachel D. Fowlkes, *Chair*
  - December 6, 2018
- **REPORTS**
  - Information Technology Report Mr. Danny M. Kemp, *Vice President for Information Technology and Chief Information Officer*
    - Merger Information Technology Subcommittee Update
    - Highlights of Major Accomplishments
  - Intercollegiate Athletics Report Mr. Robert G. Lineburg, *Director of Intercollegiate Athletics*
    - Academic Achievement
    - Graduation Success Rate/Retention
    - Competitive Excellence
    - Resource Development
    - Special Events
- **OTHER BUSINESS** Dr. Rachel D. Fowlkes, *Chair*
  - Upcoming Nominations for Board Officers
  - Name of Committee
- **ADJOURNMENT** Dr. Rachel D. Fowlkes, *Chair*

**\*\* All start times for committees are approximate only. Meetings may begin either before or after the listed start time as committee members are ready to proceed.**

**COMMITTEE MEMBERS**

Dr. Rachel D. Fowlkes, Chair

Ms. Georgia Anne Snyder-Falkinham, Vice-Chair

Dr. Thomas Brewster

Mr. Gregory A. Burton

Ms. Lisa Throckmorton

# February 2019 Meeting Materials

**RADFORD UNIVERSITY**

---

Board of Visitors

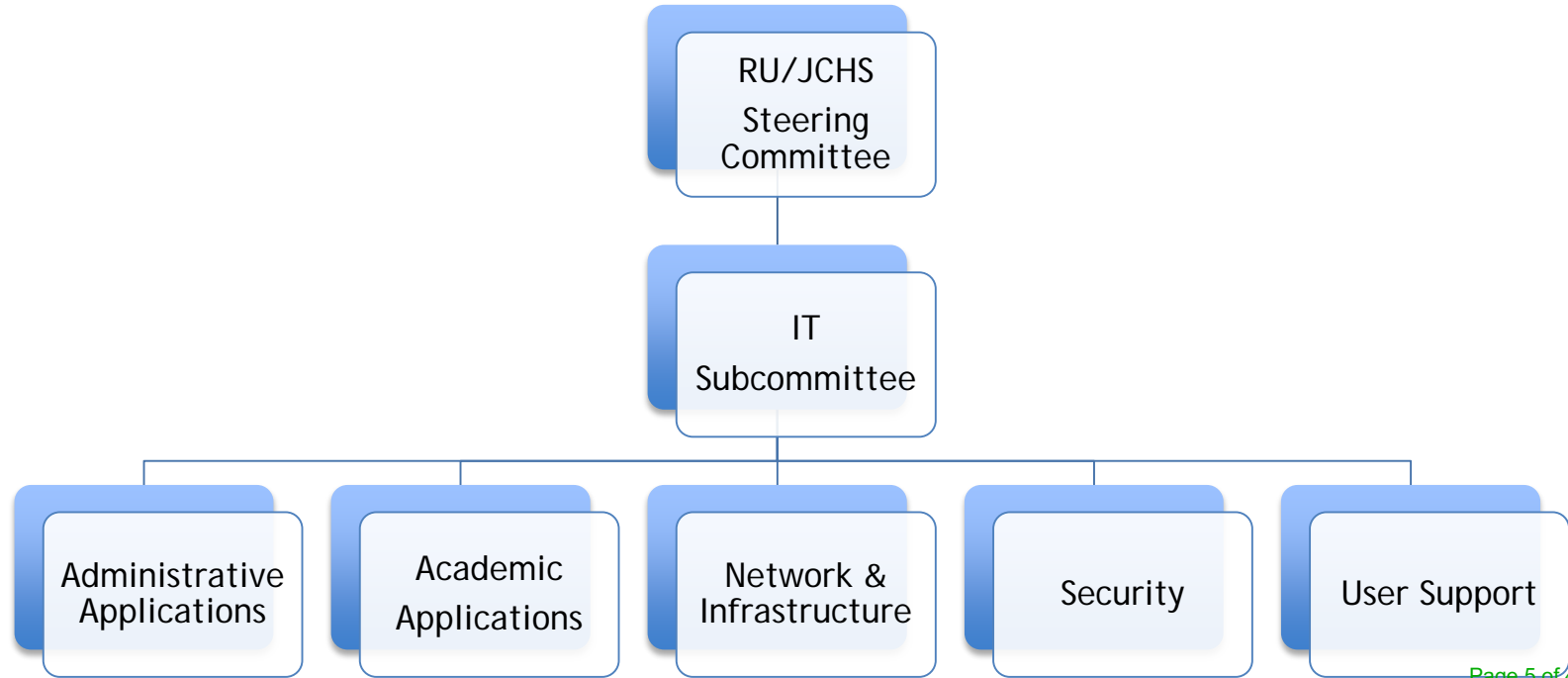
# Information Technology Subcommittee Update

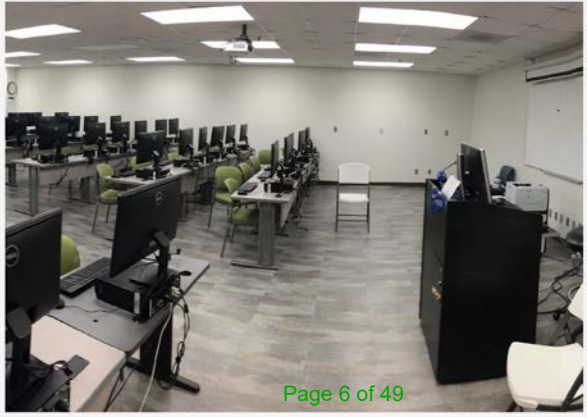
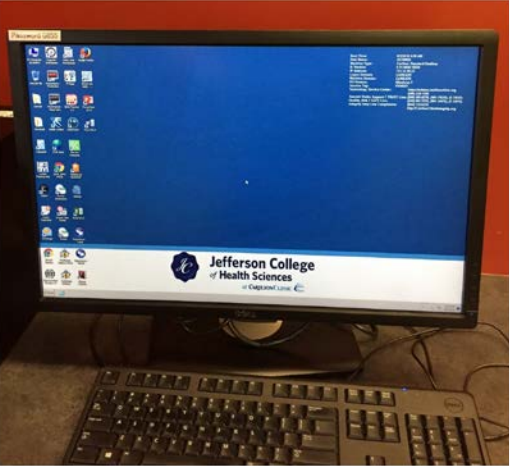
RADFORD  
UNIVERSITY

Page 4 of 48

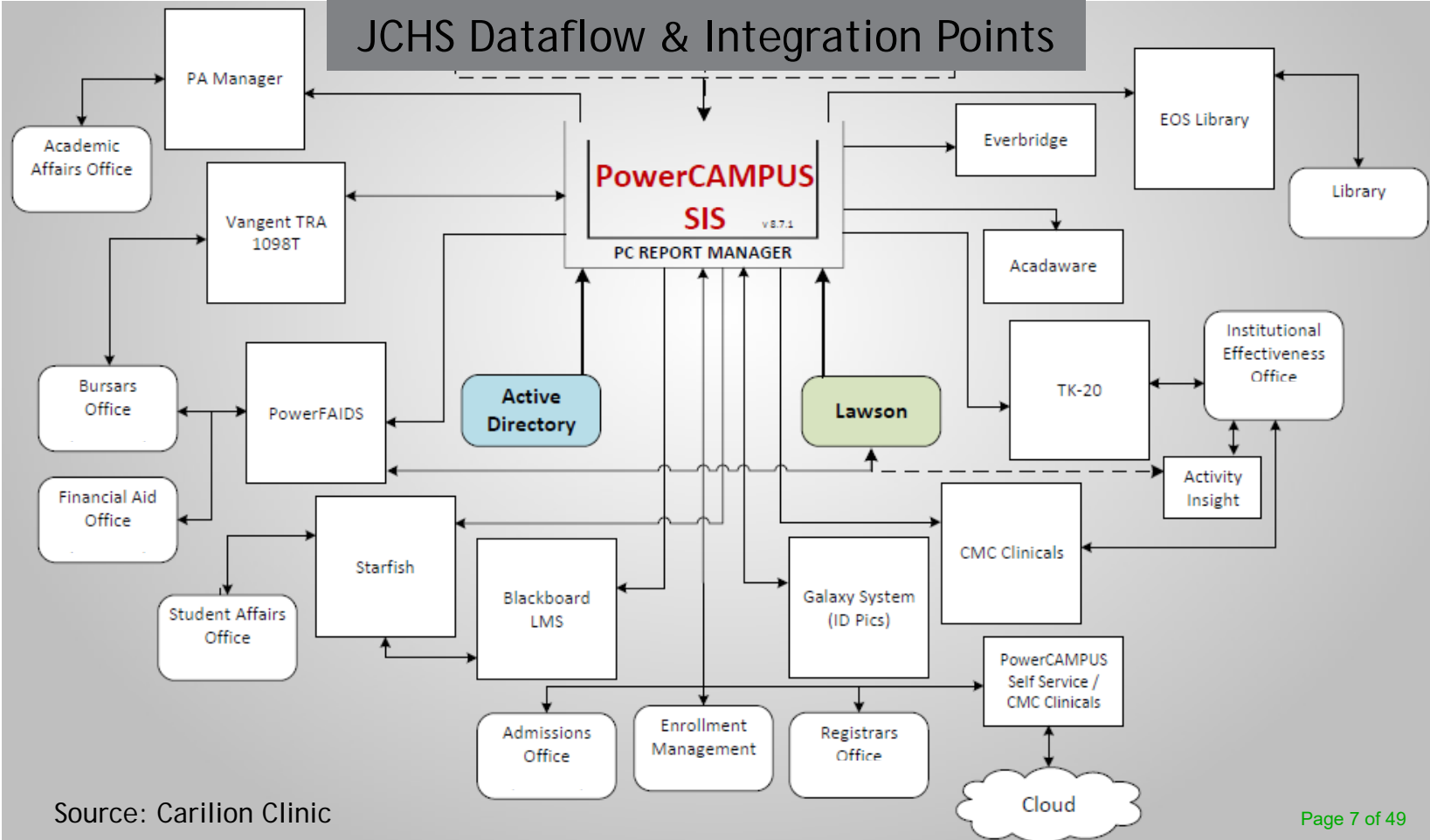
# IT Subcommittee Structure

---





# JCHS Dataflow & Integration Points



Source: Carilion Clinic

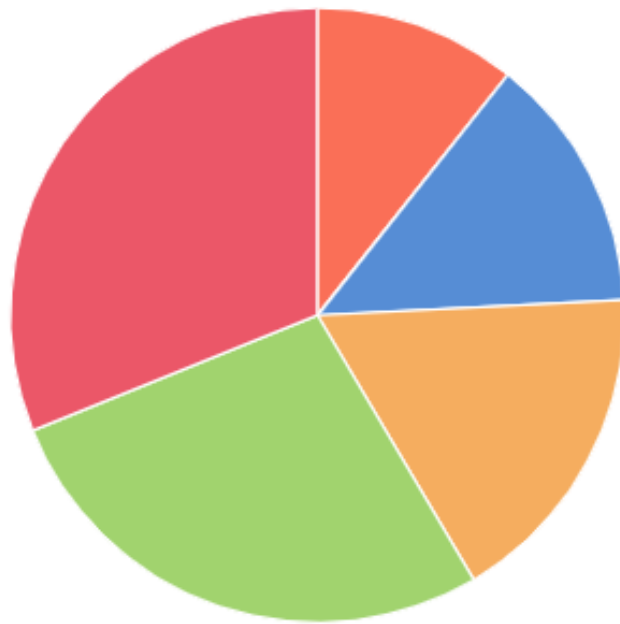
Page 7 of 49

# Primary Topical Areas

---

- Data Migration and System Consolidation
  - ERP System (Power Campus & Banner)
  - Learning Management System (Blackboard & D2L)
  - Student Advising (Starfish)
- Network & Infrastructure (Internet, WiFi, Phones, Email ...)
- User Support (Help Desk, Computers, Classrooms, Training ...)
- Security/Identity Management (Account Provisioning, Emergency Alerts ...)





- On Hold - 37
- In Progress - 47
- Planning - 60
- Complete - 95
- Backlog - 108

## JCHS Radford Merger Project Technology Task Status

As of February 6, 2019

### Sample Task List in Zoho Projects

TASK	OWNER	STATUS	DUE DATE	PHASE
Security Training in <span style="color: green;">Security</span> on 26 Aug, 2019				
Confirm JCHS FacStaff in EntSys Data Pull from Banner	Andrew Travis	On Hold	08-12-2019	Phase II
<a href="#" style="color: blue; text-decoration: underline;">Add Task</a>				
Clinical Engineering in <span style="color: green;">User Support</span> on 26 Aug, 2019 <span style="float: right;">↓<sup>A</sup></span>				
Work with CE to update inventory for RU and JCHS assets	mbvest	Planning	03-01-2019	Phase I
Obtain GE Service Agreement and Share with Finance Committee (Ed)	Kemp, Danny, mbvest	Planning	03-01-2019	Phase I

# JCHS Radford Merger IT Subcommittee

## Weekly Project Task Report

Work Group	Tasks	Resources	Status	Phase	Priority	Start Date	End Date
<b>Academic Applications</b>							
<b>Learning Management System</b>							
	Create Jefferson faculty accounts in D2L	Ed Oakes	Backlog	TBD	High	03-Jun-19	07-Jun-19
	Create sandbox courses for Jefferson faculty	Ed Oakes	Backlog	TBD	High	03-Jun-19	07-Jun-19
	D2L training for Jefferson faculty	Ed Oakes	Backlog	TBD	Medium	03-Jun-19	01-Jun-20
	Determine how Blackboard is populated Fall 2019/Spring 2020	Ed Oakes	Backlog	Phase I	None		
	Develop Banner -> Blackboard Data Load if Needed	Unassigned	Backlog	Phase I	None		
<b>Library Technology</b>							
	Determine if Radford IPs can be used in Roanoke	Todd Joyce	Planning	Phase I	High	29-Oct-18	28-Feb-19
	Determine access needs for library resources	Ed Oakes	Backlog	Phase I	None	04-Feb-19	01-Apr-19
	Validate Library Plan for Loading Records into Catalog	Unassigned	Backlog	Phase I	None		
<b>Admin Applications</b>							
<b>Alumni Relations</b>							
	Make an FYI to IT Subcommittee	-	Backlog	Phase I	Medium		
	Create export from Banner of JCHS alumni for Raiser's Edge	-	Backlog	Phase I	Medium		
	Load Alumni Data from JCHS spreadsheet to RU Raiser's Edge	Lisa Blackwell	Planning	Phase I	Medium	07-Jan-19	26-Jul-19
<b>Ancillary Systems</b>							
	RUPD James Perkins request for coding from Banner to feed Door Access imports	-	Planning	Phase I	None	07-Jan-19	01-Mar-19
<b>Banner and PowerCampus</b>							
	<b>Creation of sharing, migration and testing environment</b>	Unassigned	In Progress	Phase I	None	03-Jan-19	03-Jan-19
	Creation of data migration and conversion test database	Lisa Blackwell	In Progress	Phase I	None	28-Jan-19	04-Feb-19
	<b>New and continuing student data migration for General Person, Admissions and Student data</b>	Lisa Blackwell, Marlow, Thomas W. (Mac)	Backlog		None		
	Creation of extract file format/mapping for General Person, Admissions and Student data	Cook, Connie S.	In Progress	Phase I	None	07-Jan-19	18-Jan-19
	Creation of PowerCampus extract process	Cook, Connie S.	In Progress	Phase I	None	07-Jan-19	18-Jan-19
	Creation of Banner local tables for PowerCampus extract	James Kabath	In Progress	Phase I	None	07-Jan-19	18-Jan-19
	Creation of Banner process to import PowerCampus extract to local tables	James Kabath	In Progress	Phase I	None	07-Jan-19	18-Jan-19
	Creation of Noli load for import of Banner General, Admission and Student data	James Kabath	Planning	Phase I	None	07-Jan-19	04-Feb-19
	Initial Banner load of authorized new and continuing student data migration	James Kabath	Planning	Phase I	None	07-Jan-19	04-Feb-19
	Recurring PowerCampus extract of new and continuing student data	Cook, Connie S.	Planning	Phase I	None	07-Jan-19	08-Feb-19

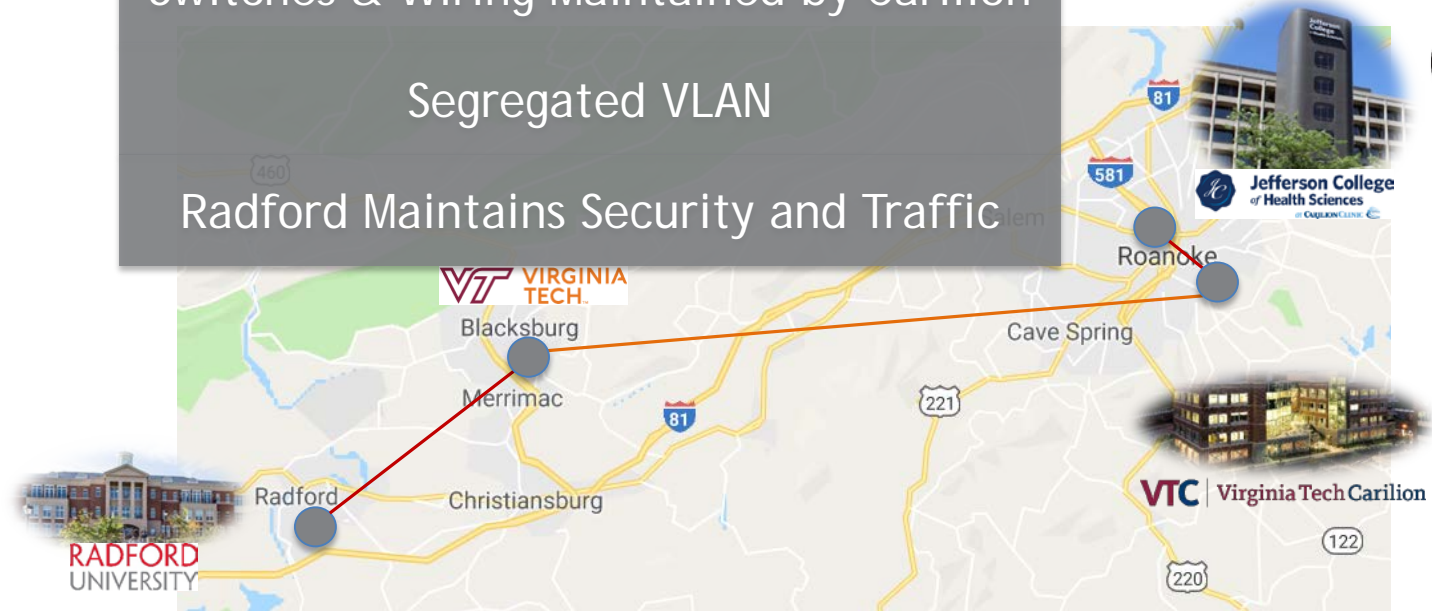
# Network Connectivity Plan

Switches & Wiring Maintained by Carilion

Segregated VLAN

Radford Maintains Security and Traffic

1 GB Internet



# Post Merger IT Support

---

## Radford University

- Administrative Systems
- Academic Systems
- RU Network and Infrastructure
- IT Security
- Technology Assistance

## RU Staff at Community Hospital (Roanoke)

- On-Site User Support
- Classroom, Lab and Computer Support
- End User Training

## Carilion Technology Services Group (TSG)

- Telephones
- Hospital Network
- Legacy Applications until Decommissioned

370 Devices

45 Applications

260 Employees

1100 Students

# Discussion

# Division of Information Technology (DoIT)

## Highlights of Major Accomplishments

November 10, 2018 – January 9, 2019

### Service Catalog Update Project

- Work continues on the project to update, enhance and improve access to the DoIT Service Catalog.
- The new Service Catalog that will be housed in ServiceNow is slated to be available from ITOneStop and the DoIT website this spring.

### Project Management Support

- The DoIT Strategic Plan updates continue with a plan to publish the new plan in May 2019.
- New features and customizations continue to be added to Zoho projects to meet the needs of DoIT project managers.

### Identity Services

- Completed the annual user recertification for sensitive systems.

### Walker Hall 279

- Planning work is underway to update the AV technology in Walker Hall 279.

### New Classroom Podiums

- New height adjustable podiums were installed in Young 221 and Center for the Sciences M-70.

### McConnell Library

- Installed two large LED TV monitors at main building entrance. These monitors will provide a map of the building and event information.

### IMPACT Program Technology Enhancements

- Updated network connections at RU Corporate Park to accommodate space changes.
- Filled a technology specialist position to assist with technology needs of the IMPACT program.
- Enterprise Systems continues to work toward full automation of the Admissions process and registration.

### Server Upgrades for Nursing Simulation Center Completed

- DoIT staff worked with the vendor and the Nursing Simulation Center staff to complete an upgrade to new server hardware for the simulation center in Cook Hall and Roanoke.

### VMWare Hardware and Software Upgrades

- DoIT completed hardware and software upgrades to the VMWare virtualization infrastructure, upgrading to the latest software release as well as replacing eight older servers with four new higher performance servers.

### Planning for Off-Campus Apartment Network Wiring

- DoIT is in the planning phase of a project to enhance network connectivity to the university managed off-campus apartments. DoIT is currently working to identify the exact scope of work to be prepared for upgrades during the summer of 2019.

## Reed / Curie Wiring and AV Layouts

- DoIT staff are working closely with Capital Outlay and Construction as well as the contractor to coordinate the final wiring locations in Reed/Curie as well as final planning for the AV infrastructure for the building renovation project.

## Printing Services

- Installed a Xerox Versant 180 digital color press to enhance productivity and media handling capabilities.
- Supported Admissions with: 3500 copies of Admitted Student 20-page booklets, Scholarship Certificates, 12,000+ Large Envelopes, and over 22,000 postcards and folding cards with addressed envelopes.

## Technology Support Services Customer Service Enhancement Training

- On January 11<sup>th</sup>, all full time Technology Support Services employees will participate in a half-day training event devoted to improving customer service. DoIT trainers have designed this event in collaboration with the Human Resources Training and Development Coordinator. A range of topics including personal work preferences, what it means to work together as a team, defining our service baseline, and focusing on the customer perspective during every interaction will be covered.

## OurTurn Sessions

- DoIT continues to collaborate with the Faculty Development Center and Center for Innovative Teaching and learning to offer training to faculty and staff during Our Turn. During the January Our Turn event, DoIT provided sessions including the following topics:
  - D2L – Advanced features in our learning management system for faster grading, plagiarism detection, quiz building, grammar checking, and learner statistics
  - Office 365 – OneDrive and O365 Groups
  - Microsoft Office - Excel and OneNote
  - Advanced iPad Features
  - Zoom Video Conferencing

## Technology Support Services Statistics

- Processed 1,495 support requests between November 10 and January 7.
- 12 technology-training workshops were offered to provide faculty and staff with opportunities to enhance their technology skills.
- 770 web enabled video meetings were conducted between November 10 and January 9.

## Banner 9

- Banner 9 Self Service implementation planning has begun.

## English Language Culture Program

- Planning continues to design processes for the implementation of the new English Language Culture Institute.

## Ellucian Ethos

- The Ellucian Ethos integration platform has been installed and ready for development activity.

## JCHS Data Migration

- Development and testing has begun for the data migration to Banner for new and returning JCHS students.

## Banner Payroll/HR/Budget Revitalization Project

- Work continues with the Ellucian consultant for improving business and technical processes in these Banner modules.

## IMPACT Cybersecurity Program Completion

- The Information Security Officer (ISO) completed the IMPACT program's year-long Cybersecurity certificate in November.
- Courses included cybersecurity fundamentals, penetration testing, network security and ethics. The ISO is using the knowledge gained from the courses to be more aware of the threat landscape and advance the University's security program.

## Computer Security Incident Response Team Guide

- The ISO formed the Computer Security Incident Response Team (CSIRT) to respond in the event of a major security incident. Examples of these major events include server compromise, systems outages due to malicious activities and data breaches.
- The CSIRT held a kick-off meeting to discuss roles, responsibilities and workflow of incident response.

## Role Based Training

- DoIT redesigned the role-based training for systems and application administrators and published it as a course to the learning management system (Desire2Learn). This allows the administrators to take the course at their convenience rather than scheduling a face to face class.
- The ISO delivered the first role-based class to DoIT System Owners. System Owners are responsible for IT systems and oversee access, operation, backup and restoration of their systems. This class ensures System Owners are aware of their responsibilities.

## Data and Information Management Program Mentoring

- Staff from DoIT mentored some Masters students in the Data and Information Management (DAIM) program. Two of these students utilized Splunk to analyze large data sets for the Division.
- The Splunk dashboards that were created by the students will be useful to the Division. One of the students will be hired as a student worker this semester to continue this work in Splunk.

## Duo Two-Factor Authentication

- The mandatory enrollment process for active alumni accounts was rolled out on December 4, 2018 prompting alumni to enroll in Duo before logging into MyRU.
- The majority of active users have activated Duo on their account with over 15,400 accounts currently enrolled.
- New functionality was added to the Duo Management Portal for users to print a list of 10 backup passcodes that do not expire and can be used when registered devices are not available.
- Planning for securing the VPN, club accounts and other systems continues with the Duo project now slated for completion in spring 2019.



# Intercollegiate Athletics

RADFORD  
UNIVERSITY

Page 17 of 48

# Agenda

---

- Academic Achievement
- Graduation Success Rate/Retention
- Competitive Excellence
- Resource Development
- Special Events

# Fall 2018 Academic Achievement

73% of all Student-Athletes finished with a

GPA of 3.0 or higher

52%

42

of all Student-Athletes  
recorded over a 3.4 GPA  
(Dean's List)

15/16

Athletic Programs  
earned a 3.0 GPA or  
better

3.7 GPA for WSOC & WXC

3.6 GPA for WLX, WTE, WVB

3.4 GPA for WGO & MTE



Student-Athletes  
earned a 4.0 GPA

7/16

Athletic Programs  
earned a 3.0 GPA or  
better

# NCAA Division I Academic Unit - Graduation Success Rate

Required benchmarks to receive the NCAA Division I Academic Unit starting in 2019-2020:

1. Graduation Success Rate (GSR) of the average single year score of all student-athletes at the individual level equal to or greater than 90 percent.
2. Difference between student-athlete and student body Federal Graduation Rates (FGR) equal to greater than 13 percentage points.
3. Academic Performance Rate (APR) is equal to or greater than 985 based on average of single year scores for all teams.

Requirement		Institution Data		Requirement Met
GSR	90%	94%		Yes
FGR	>=13%	SA FGR	68%	Yes
		Student Body FGR	55%	
		Difference	13%	
APR	985	964		No

# Competitive Excellence

---

## BIG SOUTH SASSER CUP STANDINGS

1.	High Point	9.75
2.	Campbell	8.67
3.	Radford	8.60
4.	Charleston Southern	8.20
5.	USC Upstate	6.65
6.	UNC Asheville	5.85
7.	Presbyterian College	5.54
8.	Winthrop	4.95
9.	Longwood	4.81
10.	Gardner-Webb	4.79
11.	Hampton	2.25



# Competitive Excellence

---

## **Current Standings:**

Men's Basketball

Women's Basketball

Women's Indoor Track and Field

## **Spring Sports Update:**

Baseball

Softball

Men's and Women's Golf

Women's Lacrosse

Men's and Women's Tennis



# Resource Development

---

## Fund Drive Year:

- Total New Pledges and Gifts to Highlander Club \$348,040
- Membership in Highlander Club 912 members

## Radford Sports Properties Revenue Update:

- Overall Revenue: \$348,290
- Overall Percentage to Budget: 90% (\$387,000)
- Cash Revenue Target: 86% (\$290,000)
- Trade Revenue Target: 104% (\$95,000)  
\$6K away from matching 2017-18 revenue

## Licensing and Royalties:

- 4<sup>th</sup> Quarter of 2018 - \$26,116.19 (27% coming from new Rowdy Red Collection)
- YTD - \$82,758.01

# Special Events

---

Winter Celebration

Men's & Women's Basketball Alumni Weekend

February 23

Highlander Pride Weekend

April 25, 26 and 27

RUBY's Student-Athlete Awards Banquet

April 29

Graduation Cording Ceremony

May 10

R A D F O R D



H I G H L A N D E R S

Page 24 of 49



# Discussion

# December 2018 Minutes

**RADFORD UNIVERSITY**

---

Board of Visitors

**GOVERNANCE, ADMINISTRATION AND ATHLETICS COMMITTEE MEETING**

**3:30 P.M.**

**December 6, 2018**

**MARY ANN JENNINGS HOVIS MEMORIAL BOARD ROOM**

**THIRD FLOOR, MARTIN HALL, RADFORD, VA**

**DRAFT**

**Minutes**

**COMMITTEE MEMBERS PRESENT**

Dr. Rachel D. Fowlkes, Chair

Ms. Georgia Anne Snyder-Falkinham, Vice Chair

Dr. Thomas Brewster

Ms. Lisa Throckmorton

**COMMITTEE MEMBERS ABSENT**

Mr. Gregory A. Burton

**OTHER BOARD MEMBERS PRESENT**

Mr. Mark S. Lawrence, Rector

Mr. Robert A. Archer, Vice Rector

Dr. Jay A. Brown

Ms. Krisha Chachra

Dr. Susan Whealler Johnston

Dr. Debra K. McMahan

Ms. Karyn K. Moran

Ms. Nancy A. Rice

Ms. Myriah Brooks, Student Representative (Non-voting Advisory Member)

**OTHERS PRESENT**

Dr. Brian O. Hemphill, President

Ms. Karen Castele, Secretary to the Board of Visitors and Special Assistant to the President

Dr. Kenna Colley, Interim Provost and Vice President for Academic Affairs

Mr. Danny M. Kemp, Vice President for Information Technology and Chief Information Officer

Ms. Wendy Lowery, Vice President for University Advancement

Ms. Kitty McCarthy, Vice President for Enrollment Management

Mr. Chad Reed, Vice President for Finance and Administration and Chief Financial Officer

Ms. Ashley Schumaker, Chief of Staff and Vice President for University Relations

Dr. Susan Trageser, Vice President for Student Affairs

Mr. Allen Wilson, Senior Assistant Attorney General, Commonwealth of Virginia

Other Radford University faculty and staff

## **CALL TO ORDER**

Dr. Rachel D. Fowlkes, Chair, formally called the Governance, Administration and Athletics Committee meeting to order at 3:37 p.m. in the Mary Ann Jennings Hovis Memorial Board Room in Martin Hall.

## **APPROVAL OF AGENDA**

Dr. Fowlkes asked for a motion to approve the December 6, 2018 agenda, as published. Ms. Georgia Anne Snyder-Falkinham so moved, Ms. Lisa Throckmorton seconded, and the agenda was unanimously approved.

## **APPROVAL OF MINUTES**

Dr. Fowlkes asked for a motion to approve the minutes of the October 2, 2018 meeting of the Governance, Administration and Athletics Committee, as published. Ms. Snyder-Falkinham so moved, Ms. Throckmorton seconded, and the minutes was unanimously approved.

## **INFORMATION TECHNOLOGY REPORT**

Vice President for Information Technology Danny M. Kemp presented the Division's current and future project initiatives and projected completion timelines to the Committee. Mr. Kemp shared that the IMPACT Program, Jefferson College merger, Reed and Curie Halls renovation and on-going security are among the high-priority areas. Vice President Kemp also shared the process for project management by categorizing the job as either strategic or operational. If the project is strategic, it affects the long-term success of the University and is the responsibility of senior management. If the project is operational, it sustains the immediate business functions and is the responsibility of functional managers. The project is then characterized by priority and size. Dr. Susan Wheeler Johnston asked which department has the responsibility of analytics and Vice President Kemp stated that the Division of Information Technology is working closely with Institutional Research in descriptive analytics. A copy of the presentation is attached hereto as ***Attachment A*** and is made a part hereof.

## **INTERCOLLEGIATE ATHLETICS REPORT**

Director of Athletics Robert Lineburg provided an update of recent activities in Intercollegiate Athletics. Mr. Lineburg pointed out the outreach and service projects of the student-athletes included Fear 2 Freedom, the Radford Gives Back Food Drive with over 1,200 food items collected and the Hurricane Florence Fund Drive. Sharing academic excellence achievements, Mr. Lineburg noted four student-athletes were on the Big South All-Academic Team and recognized Jessica Wollmann of Women's Soccer as the Big South Scholar-Athlete of the Year. In competitive excellence, Men's Soccer came in second in the regular season with Women's Soccer finishing 1st. Volleyball finished 2<sup>nd</sup> in regular season. Currently, Women's Basketball is 3-3 and Men's Basketball is at 6-2 for the season with wins over Notre Dame and Texas. Mr. Lineburg reviewed the resource development with 660 members in the Highlander Club and the overall revenue above \$335,000. Upcoming special events will be the Winter Celebration for Men's and Women's Basketball Alumni Weekend held on February 23, 2019. A copy of the presentation is attached hereto as ***Attachment B*** and is made a part hereof.

## **OTHER BUSINESS**

Dr. Fowlkes tabled the discussion of the name of the Governance, Administration and Athletics Committee.

**ADJOURNMENT**

With no further business to come before the committee, Dr. Fowlkes requested a motion to adjourn. Ms. Snyder-Falkinham made the motion, Ms. Lisa Throckmorton seconded, and the motion was unanimously approved. The meeting adjourned at 4:39 p.m.

Respectfully submitted,

Ms. Sharon Ratcliffe  
Executive Assistant  
to the Vice President for Information Technology and Chief Information Officer  
Secretary to the Committee

# Information Technology Report

RADFORD  
UNIVERSITY

# Agenda

---

- **Highlights of Major Accomplishments**
- **Current Initiatives**
- **Future Initiatives**

# Project Categorization

## Strategic

VS

## Operational

- Shapes the organization and its resources

- Responsibility of senior management

- Creates a unique product or service

- Concerned with long term success of the organization

- Sustains the organization with necessary modifications

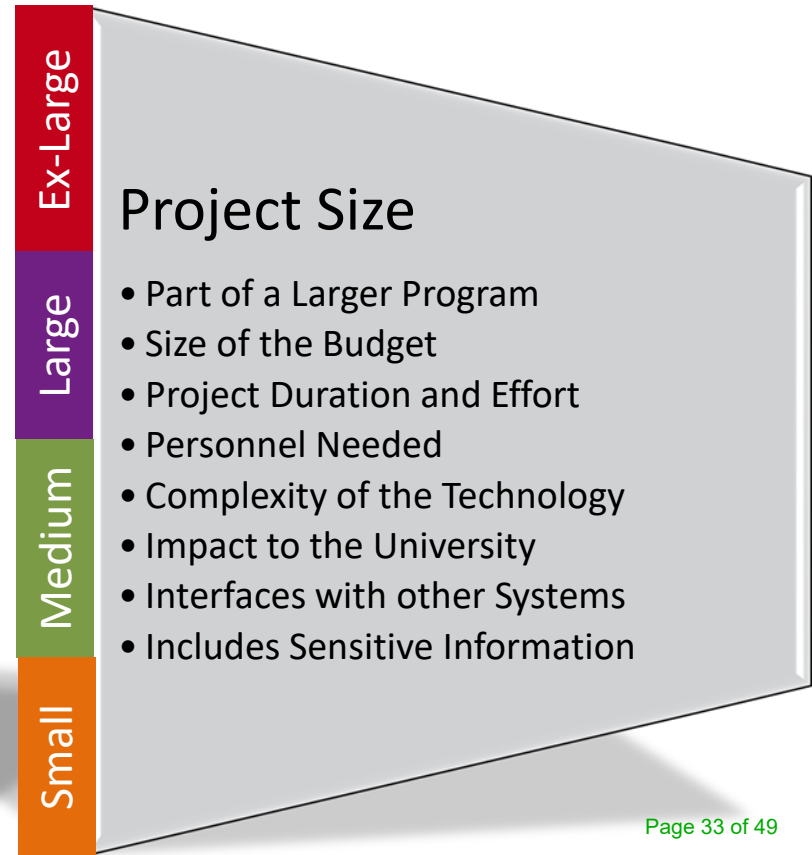
- Responsibility of functional managers

- Continuous or repetitive

- Concerned with immediate needs of business functions



# Project Assessment



# Current Initiatives

## Projected Completion Timeline

Critical

High

Moderate

Fall 2018

Spring 2019

Summer 2019

Fall 2019

IMPACT / ASSET Phase 2

English Language Culture Program

Security, Risk & Continuity Plans

JCHS / RU Merger

Update IT Strategic Plan

Reed/Curie Renovation

Data Center Firewall

Duo Two-Factor Authentication

RFP for Cable TV Services

Cardinal Payroll

PeopleAdmin

Fischer Identity Management

Off Campus Housing Connectivity

Splunk Enterprise Security

Strategic Plan Progress Site

Starfish Data Exporter

CommonApp Implementation

Switchboard Auto Attendant

NetApp Storage Upgrade

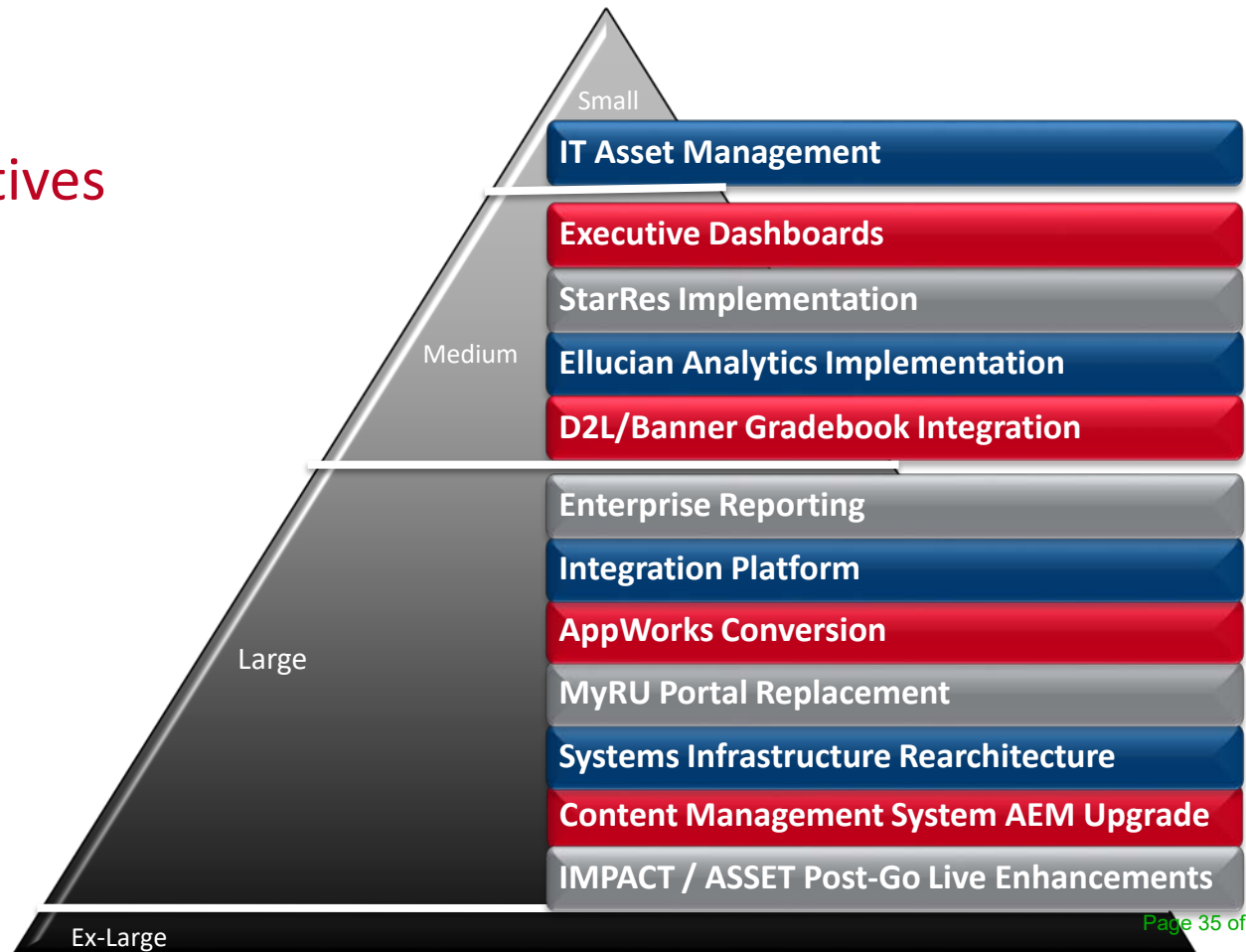
Banner 9 Self Service

IT Service Catalog

Windows 2008 Server Upgrades

Student Retention

# Future Initiatives



# Discussion

# Intercollegiate Athletics

RADFORD  
UNIVERSITY

# Agenda

---

- Student-Athlete Experience
- Culture
- Academic Excellence
- Competitive Excellence
- Resource Development
- Branding
- Special Event

# Student-Athlete Experience

---

## Outreach and Service

- Fear 2 Freedom
- Radford Gives Back Food Drive - Collected Over 1,200 Food Items
- Big South Conference SAAC Members Participate in Hurricane Florence Fund Drive

## Leadership

- Jenny Davis, Women's Lacrosse, and Laney Corbin, Women's Basketball, Participated in Big South Conference Student-Athlete Leadership Retreat in Charlotte
- Jessica Wollmann, Women's Soccer, Nominated for the Prestigious John Wooden Citizenship Cup Award



# Culture

---

- EADA Report Submitted October 15, 2018 - Compliance with Title IX
- National Letter of Intent Signing Day - November 14, 2018
- Strategic Plan





# Academic Excellence

---

## Big South All-Academic Team

Juan Cisneros - Men's Cross Country

Percie Lyons - Women's Cross Country

Ben Thiss - Men's Soccer

Valerie Gonzalez - Volleyball

## Big South Scholar-Athlete of the Year

Jessica Wollman - Women's Soccer



Page 41 of 49

# Competitive Excellence

---

## Men's Soccer

Amadou Macky Diop – First Team All-Big South  
and Co-Freshman of the Year

Kieran Roberts – First Team All-Big South

Myles York – Second Team All-Big South

Victor Valls – Second Team All-Big South

Sam Farrell – Freshman All-Big South

Thure Ilgner – Freshman All-Big South



## Women's Soccer

Coach Ben Sohrabi – Coach of the Year

Jasmine Casarez – Attacking Player of the Year

Jordan Lundin – First Team All-Big South

Nelia Perez – First Team All-Big South

Kayla Thomas – First Team All-Big South and All-  
Freshman Team

Jane Everett – Second Team All-Big South

Courtenay Kaplan – Second Team All-Big South

Reese Degan – Freshman All-Big South

Helena Gonzalez – Freshman All-Big South

# Competitive Excellence

## Volleyball

Stephanie Neast - First Team All-Big South

Mallory McKnight - First Team All-Big South

Haley Kleespies - Second Team All-Big South

Valerie Gonzalez - Honorable Mention

Grace Green - Freshman All-Big South

## Men's and Women's Basketball

- Both programs selected as 2018-19 Big South Conference Preseason Favorites
- Senior forward Ed Polite Jr. named to the Big South Preseason All-Conference First Team and redshirt sophomore guard Carlik Jones placed on the Big South Preseason All-Conference Second Team
- Senior forward/guard Destinee Walker named to the Big South Preseason All-Conference First Team and redshirt junior Lydia Rivers placed on the Big South Preseason All-Conference Second Team



# Resource Development

---

2018-2019 Fund Drive Year:

- Total New Pledges and Gifts to Highlander Club \$186,120
- Membership in Highlander Club 660 members



# Resource Development

---

## Radford Sports Properties Revenue Update (2018-19):

- Overall Revenue: \$335,340 (\$244,340 cash, \$91,000 trade)
- Overall Percentage to Budget: 87% (\$385,000)
- Cash Revenue Target: 84% (\$290,000)
- Trade Revenue Target: 96% (\$95,000)



# Branding

---

- Launch of Heritage Collection
- Facility Branding
  - Hall of Fame
  - Third Floor Administrative Hallway
  - Player Banners Dedmon
- ESPN+ to Stream All Home Men's and Women's Basketball Games
- Men's Basketball vs. Gardner-Webb - ESPNU January 17, 2019



# Special Event

---

Winter Celebration- Men's and Women's Basketball Alumni Weekend  
February 23, 2019



# Discussion



# End of Board of Visitors Materials

