

# Student Affairs Committee

February 15, 2018

**RADFORD UNIVERSITY**

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Board of Visitors

# RADFORD UNIVERSITY

Board of Visitors

**STUDENT AFFAIRS COMMITTEE**  
**3:45 P.M. \*\***  
**FEBRUARY 15, 2018**  
**EXECUTIVE CONFERENCE ROOM**  
**SECOND FLOOR, MARTIN HALL, RADFORD, VA**

**DRAFT**  
**AGENDA**

- **CALL TO ORDER** Dr. Debra McMahon, *Chair*
- **APPROVAL OF AGENDA** Dr. Debra McMahon, *Chair*
- **APPROVAL OF MINUTES** Dr. Debra McMahon, *Chair*  
December 7, 2017
- **STUDENT GOVERNMENT ASSOCIATION REPORT** Ms. Julianna Stanley, *Student Government Association President*
- **INTEGRATING HEALTH & WELLNESS** Dr. Barry Miller, *Director, Student Recreation and Wellness*  
Ms. Kelly Rubin, *Director of Student Counseling & SAVES*
- **GREEK LIFE UPDATE** Mr. LaShan Lovelace, *Interim Director of Diversity and Inclusion and Assistant Director for Greek Life*
- **STUDENT AFFAIRS REPORT** Dr. Ann Marie Klotz, *Vice President for Student Affairs*
- **OTHER BUSINESS** Dr. Debra McMahon, *Chair*
- **ADJOURNMENT** Dr. Debra McMahon, *Chair*

**\*\* All start times for committees are approximate only. Meetings may begin either before or after the listed approximate start time as committee members are ready to proceed.**

**COMMITTEE MEMBERS**

**Dr. Debra McMahon, Chair**

Dr. Susan Whealler Johnston, Vice Chair

Dr. Jay A. Brown

Ms. Karyn K. Moran

Mr. Steve A. Robinson

Ms. Jessica Wollmann, Student Representative (non-voting advisory member)

# RADFORD UNIVERSITY

**RADFORD UNIVERSITY  
STUDENT AFFAIRS COMMITTEE  
MARTIN HALL, SECOND FLOOR, EXECUTIVE CONFERENCE ROOM  
RADFORD, VIRGINIA  
DECEMBER 7, 2017**

**DRAFT**

## MINUTES

### COMMITTEE MEMBERS PRESENT

Dr. Debra “Deb” K. McMahon, Chair  
Dr. Susan Whealler Johnston, Vice Chair  
Dr. Jay A. Brown  
Ms. Jessica Wollman, Student Representative (non-voting advisory member)

### COMMITTEE MEMBERS ABSENT

Ms. Karen K. Moran  
Mr. Steve A. Robinson

### BOARD MEMBERS PRESENT

Mr. Mark S. Lawrence, Rector

### OTHERS PRESENT

Dr. Kenna Colley, Interim Provost and Vice President for Academic Affairs  
Ms. Lisa Ghidotti, Director of State Governmental Relations  
Ms. Katherine “Kitty” McCarthy, Vice President for Enrollment Management

### CALL TO ORDER

Dr. Debra “Deb” K. McMahon, Chair, formally called the meeting to order at 3:30 p.m. in the Executive Conference Room, second floor, Martin Hall, Radford University, Radford, Virginia.

### APPROVAL OF AGENDA

Dr. McMahon requested a motion to approve the December 7, 2017 Student Affairs Committee agenda as published. Dr. Susan Whealler Johnston so moved, and Dr. Jay A. Brown seconded. The motion carried unanimously.

### APPROVAL OF MINUTES

Dr. McMahon requested a motion to approve the September 14, 2017 Student Affairs Committee minutes, as published. Dr. Brown so moved, and Dr. Whealler Johnston seconded. The motion carried unanimously. Minutes are available at <https://www.radford.edu/content/bov/home/meetings/minutes.html>.

## **REPORTS**

### **Student Government Association Report**

Ms. Julianna Stanley, President of the Student Government Association (SGA), updated the committee on fall 2017 SGA events. Events included: a freshmen cookout hosted by President Brian O. Hemphill, a winter coat drive to support Helping Eradicate Homelessness through Resources Opportunities and Supplies (HEHROS), the campus safety walk, and a K-cup recycling drive. Her presentation also included legislation and community involvement initiatives for SGA. The SGA is discussing the current Radford University smoking policy and student concerns regarding this issue. The SGA Student Finance Committee is working on a pilot program to offer students with financial need an interest-free student loan in support of tuition, fees, and/or books. A copy of Ms. Stanley's report is attached hereto as *Attachment A* and is made a part hereof.

### **Housing Occupancy and Retention Update**

Dr. Jamie Penven, Director of Housing and Residence Life, and Dr. Andrea Zuschin, Interim Associate Vice President for Student Affairs and Dean of Students, provided the combined housing and retention update and fall to date numbers. Dr. Penven also discussed the partnership with High Impact Practices, and expanding on the recent success of programs. One example of that success is the Living Learning Community, which has an increase in fall-to-fall retention of new freshmen. Dr. Zuschin discussed the use of data analytics and noted improvements in the process with examples, such as freshmen mid-term GPA statistics and withdrawals. A copy of Dr. Penven and Dr. Zuschin's report is attached hereto as *Attachment B* and is made a part thereof.

### **Student Affairs Report**

Ms. Susan Trageser, Interim Vice President for Student Affairs, provided the Division of Student Affairs report. Updates included: the new student counseling staffing model, typical reasons students seek counseling services and measures taken to assist them. The Division of Student Affairs has also been collaborating with academic departments and faculty to offer alcohol, drug and sexual assault prevention education services. Student Affairs fall 2017 activities include: the Outdoor Nation Challenge, a national physical activity competition in which Radford University finished first in Virginia and third nationally. The Radford City Bobcat Backpacks Program food drive was a success, collecting over 15,000 items supporting area students.

Ms. Trageser concluded with an update on the Student Success goals and strategies in the Radford University 2018-2023 Strategic Plan. The initial assessment of program and department collaborations and planning has begun. A copy of Ms. Trageser's report is attached hereto as *Attachment C* and is made a part thereof.

## **ACTION ITEMS**

### **Recommendation of Resolution for Approval of Required Immunization Records for Student Admission**

Dr. McMahon discussed the recommended changes of the current required immunization records for admitted students and compared the proposed changes with other Virginia public four-year institutions. Dr. McMahon requested a motion to recommend to the Board of Visitors the

resolution for approval of required immunization records for student admission. Dr. Brown so moved, and Dr. Whealler Johnston seconded. The recommendation passed unanimously. The resolution is attached hereto as *Attachment D* and is made a part thereof.

**ADJOURNMENT**

With no further business to come before the Committee, Dr. McMahon requested a motion to adjourn the meeting. Dr. Whealler Johnston so moved, and Dr. Brown seconded. The motion carried unanimously and the meeting adjourned at 4:40 p.m.

Respectfully submitted,

Ms. Jenni Tunstall  
Executive Assistant to the Vice President for Student Affairs  
Secretary to the Committee

# Student Government Association Update

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# Events

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- Freshmen Cookout, hosted by Dr. Hemphill at his home
- Fear to Freedom
- Radford Gives Back Food Drive
- Voting Awareness Tabling
- Partner with the SAVES Office, for Dating and Domestic Violence Table
- Breast Cancer Awareness Fundraiser (Pie a Professor with ZTA)
- Alumni Village During Homecoming weekend
- Student Appreciation Day
- Coat Drive for the HEHROS Program
- Campus Safety Walk
- K-cup Recycling Drive



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# Legislation

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- Gatekeeper Mental Health Awareness Resolution of 2017- Passed October 16, 2017.
- Tank tops allowed in the Recreation and Wellness Center
- Smoking Legislation
- Feminine Hygiene Product Pilot Program
- Emergency Numbers on the Back of Student IDs
- What Do You Want Wednesday's





# Community Involvement

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- Adopt-A-Spot
- Belle Heth Elementary Commit to Graduate
- Trunk or Treat at the Community Housing Partners
- Volunteering at the Radford Daily Bread



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# Additional Updates

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- The Student Finance Committee is working on a micro grant program for students.
- Ring Dance - March 24, 2018 from 5:00 P.M.-12:00 A.M.
- Consent Campaign
- Unity Fest



# Questions?

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# Housing and Residential Life & Student Retention

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# Living-Learning Communities

## The Problem

First year student retention has hovered at 75%.

Interventions were needed to increase our Fall-to-Fall retention of freshman.



## Our Response

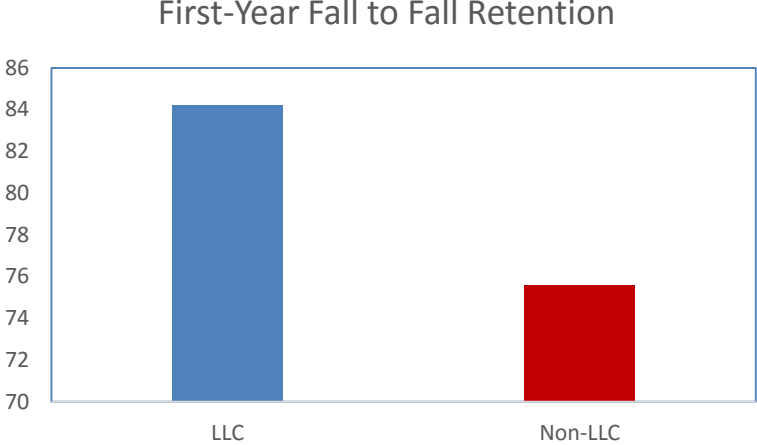
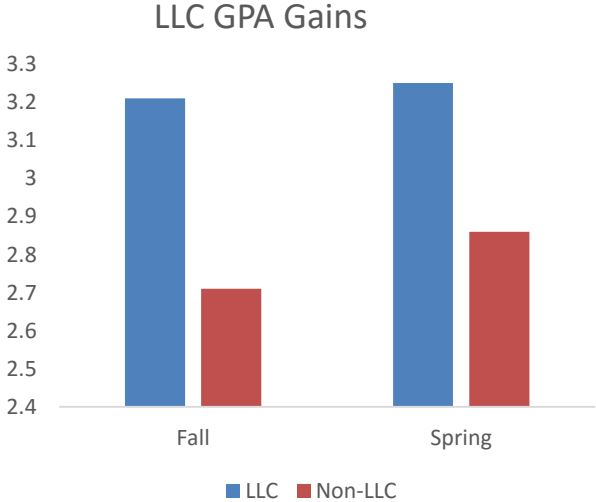
First Year Living-Learning Communities (LLC) featuring:

- faculty-led teams driving the community development, and
- students living together in the same residence hall, taking 1-2 classes and participating in co-curricular programming.

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# Living-Learning Communities

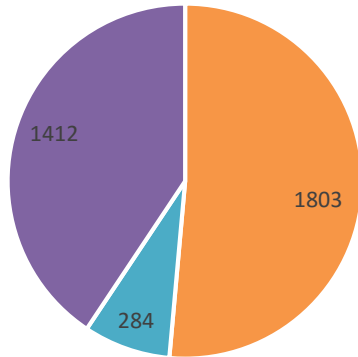
## Outcomes



# Occupancy Updates

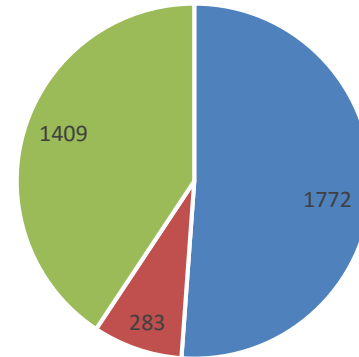
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September Occupancy: 3499  
(9/1/2017)



■ Freshman ■ Transfer/Re-Admit ■ Returning

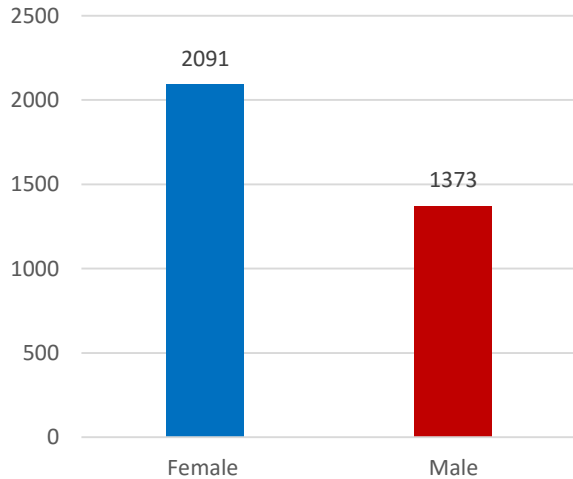
October Occupancy: 3464  
(10/31/2017)



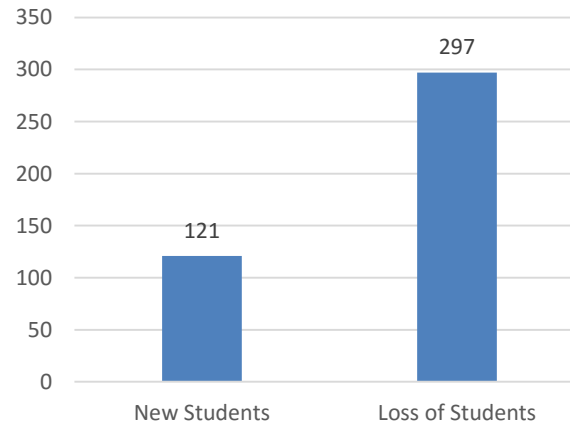
■ Freshman ■ Transfer/Re-Admit ■ Returning

# Occupancy Updates: Detail

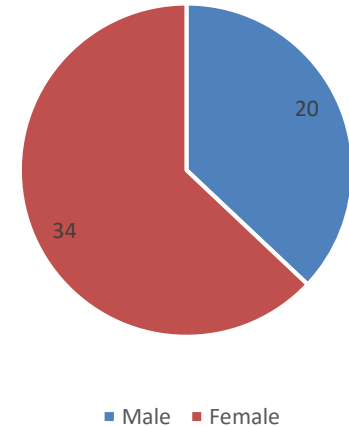
Occupancy by Gender



Spring Occupancy Averages  
2015-2017



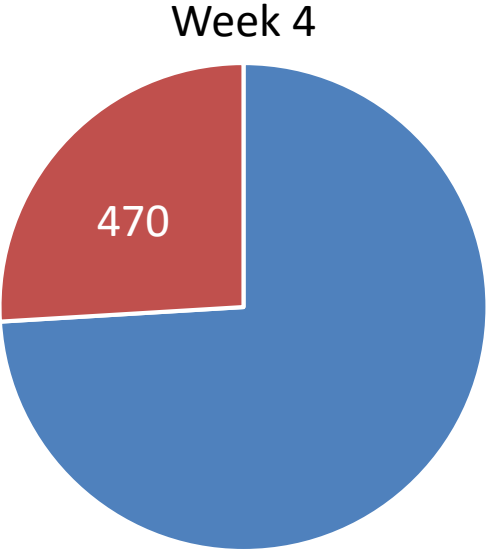
54 Temporary Residents  
(RA Roommates)  
(October 31, 2017)





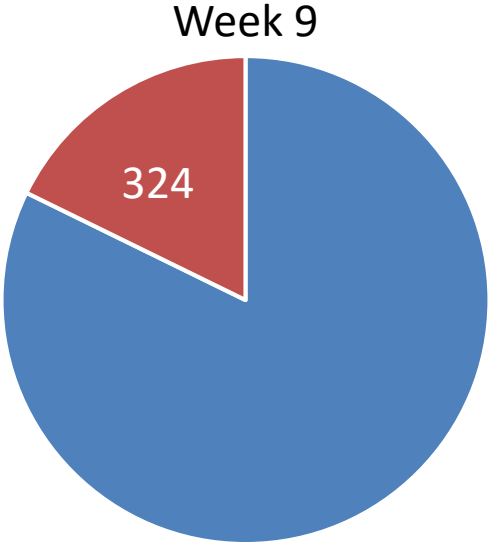
# Data Analytics

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Range = 0.48 – 3.71

< 1.8



Range = -2.3 – 4.3

# Mid-Term Status

## New Freshmen

Midterm GPA Range	On-campus	Off-campus	Total
0.00	17	5	22
0.1-0.49	26	6	32
0.5-0.99	66	11	77
1.0-1.49	139	36	175
1.5-2.0	243	51	294
<b>Totals</b>	<b>491</b>	<b>109</b>	<b>600</b>

## Readmits and Probation

Combined Projected GPA Range	On-campus	Off-campus	Total
0.5-0.99	5	6	11
1.0-1.49	27	18	45
1.5-1.99	68	140	208
<b>Totals</b>	<b>100</b>	<b>164</b>	<b>264</b>

# University Withdrawals

University Withdrawals After Census (Nov 3)					University Withdrawals After Census (percentages)				
	Fall 2014	Fall 2015	Fall 2016	Fall 2017		Fall 2014	Fall 2015	Fall 2016	Fall 2017
New Freshman	10	17	15	10	New Freshman	0.50%	0.87%	0.86%	0.54%
New Transfer Freshman	2	5	1	4	New Transfer Freshman	0.78%	1.75%	0.39%	1.50%
Sophomore	13	8	9	8	Sophomore	0.76%	0.47%	0.56%	0.52%
Junior	8	7	4	10	Junior	0.44%	0.40%	0.22%	0.57%
Senior	8	5	5	9	Senior	0.34%	0.21%	0.22%	0.40%
Total	53	50	42	48	Total	0.60%	0.56%	0.50%	0.57%

# First Year Achievers' Day

November 14

399 Freshmen

3.4 GPA or better



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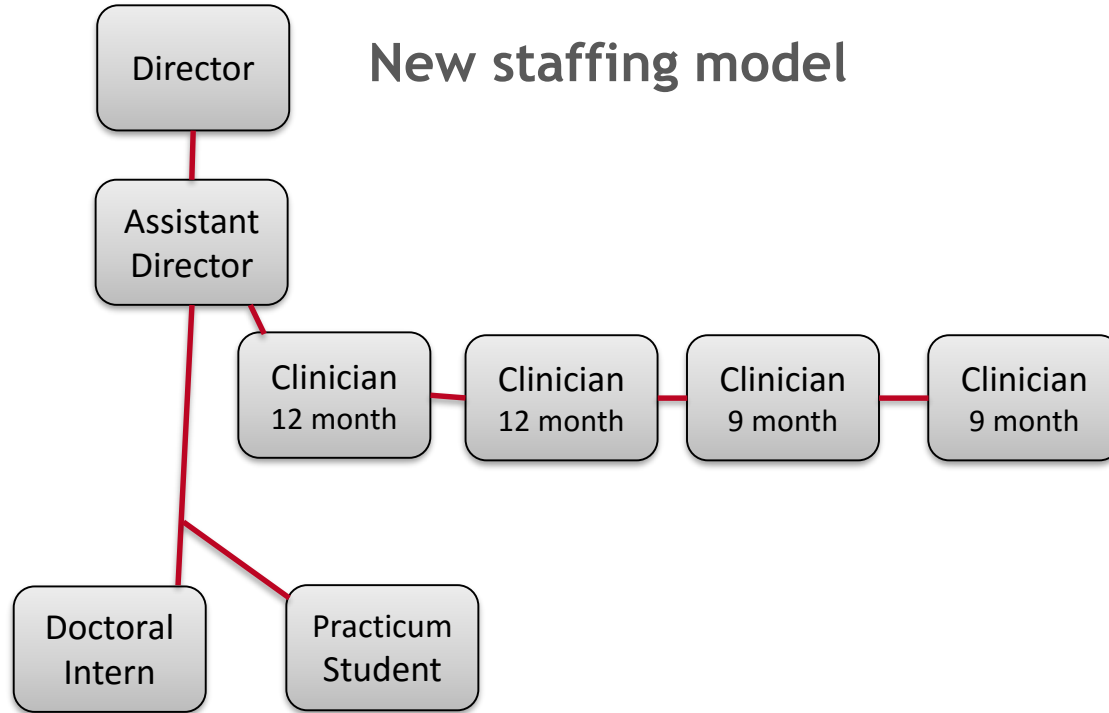
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# Questions?

# Student Affairs Division Report

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# Student Counseling Services



- Increase in consultation with faculty/staff
- Program requests from student organizations
- Program requests from faculty
- New triage system
- Post-hospitalization resource

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# Advocacy, Awareness & Prevention

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- SAVES has provided advocacy services to 28 unique students this semester.
- Prevention Education services has provided over 50 programs and has reached over 1,800 students, faculty/staff, and community members.
- Dating & Domestic Violence Awareness week was held in October. The week featured events such as the Love Your Body Challenge, Self- Defense Training and nationally known guest speaker, Christine Smith.



# Support

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- Survivors of Sexual Assault weekly support group participation has increased from three students to five students.
- RU Aware has seen an increase in students voluntarily seeking intervention for substance use concerns.
- A \$5,000 grant, Transforming Youth Recovery Seeds of Hope, was secured to support the implementation of a Collegiate Recovery Program.
- 550 campus and community members assembled care packages for victims of violence and sexual assault during the Fear 2 Freedom program.
- SAVES has partnered with New River Valley Community Services to be involved in their upcoming media campaign, The Face of Addiction is Mine.

# Students Alleged to Violate University Policy

August 1 - October 31 Numbers			
	Fall 15	Fall 16	Fall 2017
On-Campus (Total)	292	312	198
Off Campus (Total)	152	170	182
On-Campus (Alcohol and Drug Related)	192	237	131
Off Campus (Alcohol and Drug Related)	135	152	155
Student Charged with Alcohol	283	327	203
Student Charged with Drug	63	103	87
Student Charged with Endanger Conduct (High BAC, "Hard Drugs", DUI, Alcohol Poisoning)	74	87	72

- These are the numbers of students that have allegedly violated University policy since August 1, 2017.

# Student Recreation and Wellness Center

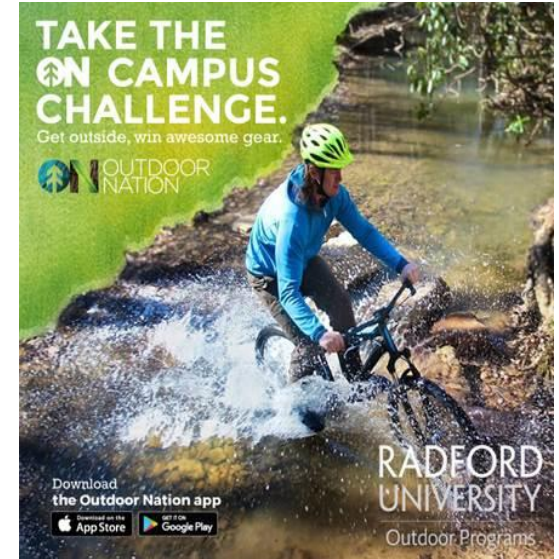
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## Outdoor Nation Challenge:

- Finished #1 in Virginia
- Finished #3 nationally (in our division) and #12 out of all divisions

## RU Outdoors Fall 2017

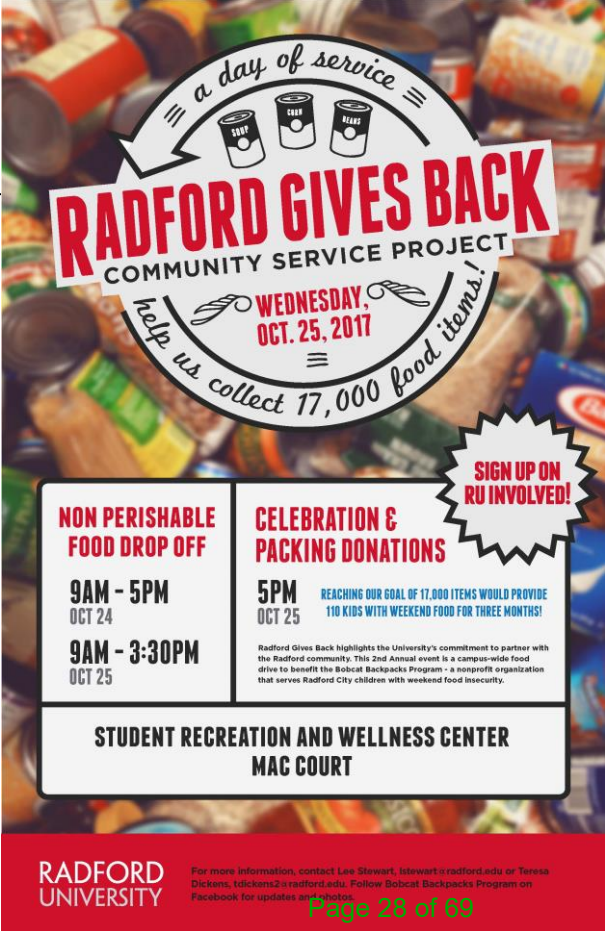
- 34 recreational trips
- Renew the New community service clean up
- Instructional Training courses on swift water rescue and climbing wall instructor



# Radford Gives Back

- 15,136 food items were donated
- 108 campus organizations and departments donated goods
- 250 student, faculty, staff and community volunteers participated

The program is a Radford University/City of Radford partnership dedicated to providing food for children in the local community through the Bobcat Backpack Program.



The poster features a background of various food items like cans and jars. At the top, a circular graphic contains the text "a day of service" and "help us collect 17,000 food items!". Below this, the main title "RADFORD GIVES BACK" is written in large, bold, red letters, with "COMMUNITY SERVICE PROJECT" underneath. The date "WEDNESDAY, OCT. 25, 2017" is prominently displayed. A starburst graphic on the right says "SIGN UP ON RU INVOLVED!". The bottom section is divided into two columns: "NON PERISHABLE FOOD DROP OFF" (9AM - 5PM OCT 24 and 9AM - 3:30PM OCT 25) and "CELEBRATION & PACKING DONATIONS" (5PM OCT 25). A small text block at the bottom right states: "REACHING OUR GOAL OF 17,000 ITEMS WOULD PROVIDE 110 KIDS WITH WEEKEND FOOD FOR THREE MONTHS!". At the very bottom, it says "Radford Gives Back highlights the University's commitment to partner with the Radford community. This 2nd Annual event is a campus-wide food drive to benefit the Bobcat Backpacks Program - a nonprofit organization that serves Radford City children with weekend food insecurity." The footer includes the Radford University logo and contact information for Lee Stewart and Teresa Dickens.

**NON PERISHABLE FOOD DROP OFF**

9AM - 5PM  
OCT 24

9AM - 3:30PM  
OCT 25

**CELEBRATION & PACKING DONATIONS**

5PM  
OCT 25

REACHING OUR GOAL OF 17,000 ITEMS WOULD PROVIDE 110 KIDS WITH WEEKEND FOOD FOR THREE MONTHS!

Radford Gives Back highlights the University's commitment to partner with the Radford community. This 2nd Annual event is a campus-wide food drive to benefit the Bobcat Backpacks Program - a nonprofit organization that serves Radford City children with weekend food insecurity.

**STUDENT RECREATION AND WELLNESS CENTER  
MAC COURT**

**RADFORD UNIVERSITY**

For more information, contact Lee Stewart, [lstewart@radford.edu](mailto:lstewart@radford.edu) or Teresa Dickens, [tdickens2@radford.edu](mailto:tdickens2@radford.edu). Follow Bobcat Backpacks Program on Facebook for updates and photos.

# Student Immunization Record

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# Code of Virginia

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- **§23.1-800.B**
  - Prior to enrollment for the first time in any baccalaureate public institute of higher education, each student shall be immunized by vaccine diphtheria, tetanus, poliomyelitis, measles (rubeola), German measles (rubella) and mumps according to the guidelines of the American College Health Association.
- **§23.1-800.C**
  - Prior to enrollment for the first time in any baccalaureate public institute of higher education, each full time student shall be vaccinated against meningococcal disease and hepatitis B unless the student, or if the student is a minor, the student's parent or legal guardian, signs a written waiver stating that he has received and reviewed detailed information on risks associated with meningococcal disease and hepatitis B and the availability and effectiveness of any vaccine and has chosen not to be or not to have the student vaccinated.



# Immunization Record Requirements Proposed Changes

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- Change varicella vaccine from required to recommended;
- Add hepatitis B vaccine waiver;
- Add meningococcal vaccine waiver;
- Add religious exemption; and
- Add hepatitis B and meningococcal disease information for review prior to signing waivers as cited in Code of Virginia §23.1-800.C.



# Questions?

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**RADFORD UNIVERSITY STUDENT AFFAIRS COMMITTEE**

**RESOLUTION FOR REQUIRED IMMUNIZATION RECORDS  
FOR STUDENT ADMISSION**

**DECEMBER 7, 2017**

**WHEREAS**, Code of Virginia § 23.1-800 establishes the immunization record requirements for first time enrollees in public institutions of higher education, and

**WHEREAS**, unless exempt from the immunization requirements, each student shall be immunized by vaccine against diphtheria, tetanus, poliomyelitis, measles (rubeola), German measles (rubella), and mumps according to the guidelines of the American College of Health Associations, and

**WHEREAS**, the Code of Virginia also requires vaccination against meningococcal disease and hepatitis B unless the student signs stating that he has received and reviewed detailed information on the risks associated with meningococcal disease and hepatitis B and the availability and effectiveness of any vaccine and has chosen not to be vaccinated, and

**WHEREAS**, the Radford University Admissions policy needs amendment to ensure enrolled student compliance with Code of Virginia § 23.1-800.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Visitors approves the amendment of the Radford University Admissions policy to conform with requirements in the Code of Virginia.

# **End of December 2017 Board of Visitors Meeting Minutes and Materials**

# Student Government Association Update

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# Getting Student Opinions

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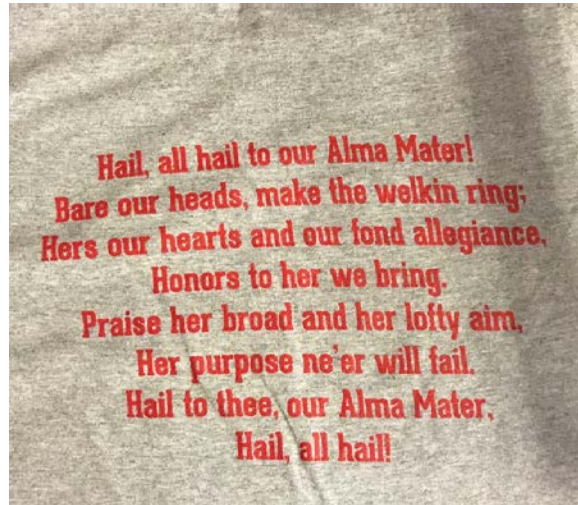
- What Do You Want Wednesdays
- Student Appreciation Day
- Facebook Live for Forums



# Events

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- Interest Meetings, February 6 and 7
- Elections, February 26- March 1
- T-shirt Drive, February 15
- Sex Signals, April 4
- Ring Dance, March 24
- Spring Tailgate, TBD
- Unity Fest, April 7



# Additional Updates

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- MLK Day of Service
- Club Fair
- SGA Retreat
- SFC Budget Review Forms
- Micro Grants



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# Questions?



# Integrating Health and Wellness

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Board of Visitors

February 15, 2018

# Integrating Health and Wellness

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## Goal

Create a positive and active campus where health and wellness are woven into everyday operations and academic mandates providing a welcoming, educational and healthy environment for our students, faculty and staff.

# Statistics

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- More than 80% of adults do not meet the guidelines for both aerobic and muscle-strengthening activities.
- More than 80% of adolescents do not do enough aerobic physical activity to meet the guidelines for youth.
- Working together to meet Healthy People 2020 targets via a multidisciplinary approach is critical to increasing the levels of physical activity and improving health in the United States.

Referenced from: Center for Disease Control and Prevention, Healthy People 2020, American College of Sports Medicine

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# Concept taken from the Okinagan Charter

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- An international charter for Health Promoting Universities and Colleges-- Infuse health into everyday operations, business practices and academic mandates.
- 45 countries, 225 people, 380 delegates, World Health Organization, Pan American Health Organization and United Nations Educational joined the pledge to catalyze further action towards the creation of health promoting universities and colleges.

# JED Foundation Partnership

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Radford University has joined JED Campus, a nationwide initiative of The Jed Foundation (JED) designed to guide schools through a collaborative process of comprehensive systems, programs and policy development with customized support to build upon existing student mental health, substance abuse and suicide prevention efforts.



# JED Foundation - Continued

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- Approximately 140 Universities have partnered with the JED Foundation to improve the health and well-being on their respective campuses.
- JED assessed Radford University and provided a 4-year strategic plan.
- Health and Wellness Task Force is using the plan to help guide our mission in improving student well-being.

# Strategic Plan

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- The campus-wide Health and Wellness Task Force formed to consolidate the various sub committees relating to Suicide Prevention, Healthy Minds/Healthy Body, and JED team in order to provide a one-stop “Wellness Hub” for all the services, programs, offices, events related to health and wellness components.
- Membership is broad to assist in communicating campus wide.

# Outcomes from Health and Wellness Task Force

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- RA/RDs trained in Talk Saves Lives, Suicide Prevention.
- Partnership with American Foundation Suicide Prevention (AFSP).
- Presented to SGA and Student Senate to gain partnership and support of increasing Suicide Prevention training efforts.
- Hosted campus speaker targeting Suicide Prevention (Dennis Gillan).
- Student Counseling Services working with Dean of Students Office for post-hospitalization follow up care.



# Referral System Counseling to and from Recreation and Wellness

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- Student Counseling Services is experiencing high demand.
  - Current statistics
  - Top reasons students seek counseling: Anxiety & Depression
- Proactive vs. Reactive.
- Exercise is Medicine: Time Magazine Article; Book - "SPARK," NASPA Article.
- Challenge: Catching Issues "Upstream" - building resiliency, connectedness, emotional stability, positive attitudes, etc.

# Integrating Health and Wellness

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Questions?

# Greek Life

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# Mission Focused

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The mission of Radford University Greek Life is to inspire and nurture a positively engaged collegiate experience within our community by creating lifelong friendships through scholarship, leadership, brotherhood/sisterhood and service.

# Greek Life Community

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The Radford University Greek Life community is comprised of 24 general fraternities and sororities.

The organizations fall under the governance of three different coordinating councils:

- Interfraternity Council (IFC)
- Panhellenic Council (PC)
- National Pan-Hellenic Council (NPHC)
  - National Association of Latino Fraternal Organizations (NALFO)



# Major Accomplishments and Highlights

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- **PhiredUp!**

Over 300 Greek Life members attended recruitment training to learn about best practices for recruitment.

- **Greek Life Challenge**

Over 150 supporters helped the Greek Life Challenge raise a total of \$11,211 in support of Greek Life programming and scholarships for the next generation of Radford University Greeks.

- **Move-in Volunteering**

Over 200 Greek Life members participated in helping new and returning students move into their residence halls.

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# Major Accomplishments and Highlights

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## Philanthropy

- Radford University Panhellenic Council was honored by Manassas City Council for their philanthropy for at-risk children and their families.
- Radford University National Pan-Hellenic Council participated in CIAA Educational Day raising funds for first generation students.
- Interfraternity Council participated in Toys for Tots and American Red Cross blood drive.

## Community Service

- NPC- 10,000 logged hours
- NPHC- 7,500 logged hours
- IFC- 7,000 logged hours

# Major Accomplishments and Highlights

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## Collaborations

- Radford Gives Back- Over 2,000 food items donated
- National Hazing Prevention Week (SAVES)
- Radford City Police Department Relationship Development Project
- Winter Wonderland
- SGA Safety Walk
- MLK Day of Service - 110 Volunteers
- Bobcat Backpack Program

## Greek Life Night

- Collaborating with Athletics, the Greek Life community was honored during a men's basketball game and a women's volleyball game, showcasing the passion and work ethic within the Greek Life community.

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# 2018 Goals

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## TIPS Training

- Require all Greek Life organizations to be TIPS trained. TIPS is a skills-based training program designed to prevent intoxication, underage drinking and drunk driving.

## Hazing 101

- Collaborative training with SAVES and Department of Criminal Justice on preventative measures and ramifications of hazing.

## Greek Life Leadership Development Institute

- Offer opportunities to national leadership conferences held each year for fraternity and sorority members.
- Greek Life speaker series.
- Professional development training.

# Questions?

# Student Affairs

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# The Future of Student Affairs

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- We Are All Retention Agents
- Sophomore Experience Program
- Telling Our Story
- Innovation
- Collaborative Partnerships

# Retention Initiatives

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- Traditions and Affinity Taskforce
- Spring 2018 Retention Plan
- Adding Retention Initiatives to the Duties of Two Senior Positions
- Examining Services During Break Periods
- Working with the “Class Of” Facebook pages
- Sun-setting Programs that No Longer Serve this Student Population
- Expanding Programs that Support Student Success

# Affinity Building

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- Community Service and other Social/Academic Programing
- Creating “Raving Fans” of Radford University
- Working with Athletics and Greek Life to Build More Traditions
- Celebrating Student Successes
- Hallmarks of Each Class

# Housing and Residential Life: Connecting Students to Radford University

## Residence Hall Association

Provides leadership and community involvement in residence halls for our 3,400+ students.



## New Students

Special focus on the 90 “new to Radford” students this semester.



## National Residence Hall Honorary

Represents the top 1% of on-campus students. Provides recognition of student and staff impact on the residence hall experience at Radford University

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# Housing and Residential Life: Academic Excellence



## Resident Assistant Fall 2017 Academic Performance

- 69 RAs Fall Semester GPA of 3.0 or higher
- 17 RAs Fall Semester GPA of 4.0
  
- 76 RAs Cumulative GPA 3.0 or higher
- 44 RAs Cumulative GPA 3.5 or higher
- 3 RAs have a 4.0 Cumulative GPA



# Center for Accessibility Services

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Majority (469) of primary disabilities served are considered “hidden disabilities.”

Since 2015, we have seen changes in the students we serve.

- 42% increase in the number of students identifying with Autism.
- 33% increase in the number of students identifying with psychological concerns.
- 229% increase in the approved Emotional Support Animals on campus (from 7 to 25). 400% increase in overall applications.
- New tracking model implemented to assess actual number of initial visits and subsequent appointments.

# Diversity and Inclusion

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- Over 1,200 students visited Center for Diversity and Inclusion throughout the Fall 2017 semester.
- 80% took advantage of free printing services.
- Over 125 programs facilitated through organizations connected to the Center for Diversity and Inclusion.
- Cultural Excursions.
- Laptop Loaner Program.

# Diversity and Inclusion

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Martin Luther King, Jr. Week activities

- Keynote Speaker - Ilyasah Shabazz, Daughter of Malcom X
- Day of Service - Over 300 student, faculty and staff participants



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# Questions?

# End of Board of Visitors Materials

