

RADFORD UNIVERSITY

Board of Visitors

QUARTERLY MEETING

9:00 A.M.

May 4, 2018

**MARY ANN JENNINGS HOVIS MEMORIAL BOARD ROOM
THIRD FLOOR, MARTIN HALL, RADFORD, VA**

DRAFT **MINUTES**

BOARD MEMBERS PRESENT

Mr. Mark S. Lawrence, Rector
Mr. Randy J. Marcus, Vice Rector
Mr. Robert A. Archer
Dr. Jay A. Brown
Mr. Gregory A. Burton
Ms. Krisha Chachra
Dr. Rachel D. Fowlkes
Dr. Susan Whealler Johnston
Mr. James R. Kibler, Jr.
Dr. Debra K. McMahon
Ms. Karyn K. Moran
Mr. Steve A. Robinson
Ms. Georgia Anne Snyder-Falkinham
Ms. Lisa Throckmorton
Dr. Jason Fox, Faculty Representative (Non-voting Advisory Member)
Ms. Jessica Wollmann, Student Representative (Non-voting Advisory Member)

BOARD MEMBER ABSENT

Dr. Javaid Siddiqi

OTHERS PRESENT

President Brian O. Hemphill
Mr. Richard Alvarez, Vice President for Finance and Administration and Chief Financial Officer
Mr. Joe Carpenter, Vice President for University Relations and Chief Communications Officer
Ms. Karen Castele, Secretary to the Board of Visitors/Special Assistant to the President
Dr. Kenna Colley, Interim Provost and Vice President for Academic Affairs
Ms. Lisa Ghidotti, Director of State Government Relations
Mr. Danny M. Kemp, Vice President for Information Technology and Chief Information Officer
Dr. Ann Marie Klotz, Vice President for Student Affairs
Ms. Wendy Lowery, Vice President for University Advancement
Ms. Margaret McManus, University Auditor
Mr. Chad Reed, Associate Vice President for Budget and Financial Planning
Ms. Ashley Schumaker, Chief of Staff, Office of the President
Mr. Allen Wilson, Senior Assistant Attorney General, Commonwealth of Virginia
Radford University Faculty and Staff

CALL TO ORDER

Rector Mark Lawrence called the Board of Visitors quarterly meeting to order at 9:05 a.m. in the Mary Ann Jennings Hovis Memorial Board Room on Third Floor, Martin Hall at Radford University, Radford, Virginia.

APPROVAL OF AGENDA

Rector Lawrence asked for a motion to approve the Board of Visitors meeting agenda for the May 4, 2018, as published. Vice Rector Randy Marcus so moved, Mr. Robert Archer seconded the motion and the agenda was unanimously approved, as published.

APPROVAL OF MINUTES

Rector Lawrence asked for a motion to approve the minutes of the February 16, 2018 meeting, as published. Mr. Marcus so moved, Ms. Georgia Anne Snyder-Falkinham seconded the motion and the minutes were unanimously approved, as published.

RECOGNITION OF ATHLETES

Mr. Robert Lineburg, Director of Athletics, first introduced members of the Women's Volleyball team and coaches and recognized the team for the Big South Championship and academic achievements. Mr. Lineburg also introduced to the Board of Visitors the Men's Basketball team and coaches and congratulated them on the Big South Championship, participation in the NCAA playoffs and academic achievements.

PRESIDENT'S REPORT

President Brian O. Hemphill reported to the Board of Visitors on recent activities and accomplishments. President Hemphill began by updating the Board regarding a recent senior leadership change as Vice President for Finance and Administration and Chief Financial Officer Richard S. Alvarez plans to retire and the recent selection of Chad A. Reed as the incoming Vice President for Finance and Administration and Chief Financial Officer. President Hemphill also updated the Board on the progress of the IMPACT program and the public and private partnerships being developed. President Hemphill stated that, since the joint announcement in January of the proposed merger with Jefferson College of Health Sciences, individuals from Carilion Clinic, Jefferson College of Health Sciences and Radford University have been working diligently to chart a clear path forward with a strong focus on enhancing opportunities for current and future students. President Hemphill shared the excitement, which has been building for the Commencement celebrations and expressed that the Radford Family was looking forward to the new format in this year's ceremony. In closing, President Hemphill shared that the University is concluding the 2017-2018 academic year strong with as much energy, enthusiasm and optimism as it began. Looking back, a great deal has been accomplished this year with our faculty and staff singularly focused on the success of our students by leading and paving the way to make our vision a reality. A copy of the report is hereto attached as *Attachment A* and is made a part hereof.

REPORT FROM THE ACADEMIC AFFAIRS COMMITTEE

Dr. Susan Whealler Johnston, Chair, stated that the Academic Affairs Committee met on May 3, 2018 and brought forth the following action items for consideration.

ACTION ITEMS

Recommendation of Resolution for Approval of the Master of Science (M.S.) in Athletic Training

Dr. Johnston presented the recommendation from the Committee for the proposed Master of Science (M.S.) degree in Athletic Training and stated that the timeline coincides with the discontinuance of the undergraduate degree, which was approved by the Board of Visitors in December 2017. Following discussion, Dr. Johnston asked for a motion to approve the resolution for the Master of Science (M.S.) in Athletic Training. Mr. Marcus so moved, Mr. Archer seconded the motion and the motion passed unanimously. The resolution is attached hereto as *Attachment B* and is made a part hereof.

Recommendation of Resolution for Approval of the Establishment of the Honors College

Dr. Johnston presented the recommendation for the establishment of the Honors College. Following discussion, Dr. Johnston asked for a motion to approve the resolution for the establishment of the Honors College. Mr. Marcus so moved, Ms. Snyder-Falkinham seconded the motion and the motion passed unanimously. The resolution is attached hereto as *Attachment C* and is made a part hereof.

Recommendation of Resolution for Tenure Recommendations, 2018-2019

Dr. Johnston presented the Teaching and Research faculty recommended for tenure for the 2018-2019 academic year. Dr. Johnston then asked for a motion to approve the resolution for tenure. Mr. Marcus so moved, Mr. Archer seconded the motion and the motion passed unanimously. The resolution is attached hereto as *Attachment D* and is made a part hereof.

Recommendation of Resolution for Approval of Changes to the Teaching and Research Faculty Handbook, Sections 1.6.1.1 and 1.6.2

Dr. Johnston presented information to support amending the Teaching and Research Faculty Handbook to permit the rank of Senior Instructor for special purpose faculty. Dr. Johnston asked for a motion to approve the resolution for changes to the Teaching and Research Faculty Handbook, Sections 1.6.1.1 and 1.6.2. Mr. Marcus so moved, Ms. Archer seconded the motion and the motion passed unanimously. The resolution is attached hereto as *Attachment E* and is made a part hereof.

Dr. Johnston reported that in her report, Dr. Colley acknowledged achievements of the faculty by presenting a list of 26 faculty members to be promoted effective fall 2018. She also discussed the process and criteria for emeriti faculty status and added Dr. Kathy Mitchell and Dr. Lynn Saubert were awarded emeriti status this academic year. Dr. Colley also updated the committee of recent academic accomplishments and accolades, as well as personnel updates.

Dr. Johnston stated that Dr. Jake Fox, Faculty Senate President and Faculty Representative to the Board of Visitors, reported to the committee on recent events and motions from the Faculty Senate, including updates on a general education initiative in establishing the Academic Values Exploration Team. Dr. Fox concluded by stating that the results of the 2018 Faculty Morale Survey was deferred until the next Board of Visitors meeting in the fall.

REPORT FROM THE UNIVERSITY ADVANCEMENT, UNIVERSITY RELATIONS AND ENROLLMENT MANAGEMENT COMMITTEE

Ms. Krisha Chachra, Chair, stated that the University Advancement, University Relations and Enrollment Management Committee met on May 3, 2018 with the following items to report:

- Ms. Kitty McCarthy, Vice President for Enrollment Management, provided an update regarding new student recruitment and enrollment for fall 2018, as of May 2, 2018. Included in the report, 13,870 applications have been received for fall 2018 compared to 14,300 for fall 2017 and 10,287 individuals have been offered admission for fall 2018, a difference of 379 or -3.6% over fall 2017's 10,666. Ms. McCarthy added that the academic quality of new freshmen who have deposited is holding constant with fall 2017, with the average SAT of 1,047 for fall 2018 compared to 1,048 for fall 2017 and the average GPA of 3.27 compared to 3.21 for fall 2017.
- Ms. Wendy Lowery, Vice President for University Advancement, shared the updated Comparative Giving Report as of April 25, 2018, which included overall giving is up 36% compared to the same time last fiscal year. A total of \$14,747,499 has been raised to date and on target to reach the \$15 million goal for fiscal year ending June 30, 2018.
- Mr. Joe Carpenter, Vice President for University Relations and Chief Communications Officer, provided an update on marketing and media relations, including that based on an industry standard assessment, the press and social media reporting of Radford University's Big South tournament championship win, and NCAA tournament participation resulted in the equivalent of \$44.6 million of advertising for the University.

REPORT FROM BUSINESS AFFAIRS AND AUDIT COMMITTEE

Mr. Archer, Chair, stated that the Committee met on May 3, 2018 with the following items to report:

- Mr. Mike Reinholtz, Project Manager with the Auditor of Public Accounts (APA), provided a summary of the APA's audit of the University's fiscal year (FY) 2017 financial statements, noting that the University received an unmodified opinion with no material weaknesses.
- Ms. Margaret McManus, University Auditor, presented an oral report on the University Discretionary Fund review for the quarter ended March 31, 2018. One hundred percent of University Discretionary Fund expenditures were reviewed, and all were found in compliance with the Board of Visitors' guidelines.
- Mr. Alvarez provided an update on capital projects currently in progress.

ACTION ITEM

Recommendation of Resolution for Approval of 2018-2019 Tuition and Fees

Members of the Board of Visitors were presented information regarding the financial outlook for the 2018-2019 operating budget and the proposed 2018-2019 tuition and fee recommendations. It was discussed that the proposed tuition and fee recommendations take into account current economic factors and represent a conservative, sufficient and prudent funding approach for the University in 2018-2019. Mr. Archer asked for a motion to approve the resolution for tuition and fees for the 2018-2019 academic year as reflected in the Summary of Proposed 2018-2019 Tuition and Fees beginning with the fall 2018 semester and thereafter until otherwise adjusted by the Board of Visitors. Mr. Marcus so moved, Ms. Snyder-Falkinham seconded the motion and the motion passed unanimously. The resolution is attached hereto as *Attachment F* and is made a part hereof.

Upon conclusion of the Committee report, Rector Lawrence, Mr. Archer and President Hemphill presented Vice President Alvarez a resolution commending his dedicated career and service to Radford University students, faculty, staff, alumni, friends and supporters, as well as the citizens of the New River and Roanoke valleys and the Commonwealth of Virginia. Rector Lawrence asked for a motion to approve the resolution. Mr. Steve Robinson so moved, Mr. James Kibler seconded and the motion passed unanimously. A copy of the resolution is attached hereto as **Attachment G** and is made a part hereof.

REPORT FROM THE GOVERNANCE, ADMINISTRATION AND ATHLETICS COMMITTEE

- Dr. Rachel D. Fowlkes, Chair, stated that the Governance, Administration and Athletics Committee met on May 3, 2018 with the following items to report: Mr. Danny M. Kemp, Vice President for Information Technology and Chief Information Officer, presented the EDUCAUSE top 10 IT issues and with each issue, current strategies that Radford University is providing for solutions.
- Robert Lineburg, Director of Athletics, presented highlights of current athletic teams and reviewed the impact of hosting the Big South Tournament Championship. He provided an update on resource development with new pledges and gifts to the Highlander Club totaling over \$1.2 million. The Highlander Pride Weekend raised \$77,000 for the student-athlete scholarship fund.

ACTION ITEMS

Election of Rector and Vice Rector

Dr. Fowlkes brought forth the nomination recommendation from the Executive Committee. Nominated for Rector, for a second term, was Mr. Mark Lawrence and nominated for Vice Rector was Mr. Robert Archer. Dr. Fowlkes asked for a motion to approve the slate of officers for 2018-2019. Ms. Snyder-Falkinham so moved, Mr. Marcus seconded the motion and the motion passed unanimously.

Committee Name Changes

Dr. Fowlkes asked for a motion to move forward with Committee name changes. The Academic Affairs Committee would be changed to the Academic Excellence and Research Committee and the Student Affairs Committee would be changed to the Student Success Committee. Ms. Karyn Moran so moved, Dr. Johnston seconded the motion and the motion passed unanimously.

REPORT FROM THE STUDENT AFFAIRS COMMITTEE

Dr. Debra McMahon, Chair, stated that the Student Affairs Committee met on May 3, 2018 with the following items to report:

- Ms. Julianna Stanley, President of the Student Government Association (SGA), updated the Committee on events that the SGA hosted during the past semester.
- Dr. Jeanne Mekolichick, Assistant Provost of Academic Programs and Dr. James Penven, Director of Housing and Residence Life, updated the committee on the growth and success of the Living-Learning Communities (LLC) for first year freshmen established in fall 2016 as a retention initiative.
- Mr. Ryley Capps Harris, SCHEV Student Representative, updated the committee on the focus of the SCHEV Student Advisory Committee this past year. The committee focused on freedom

of speech issues and recommended standard operating procedures be established for all demonstrations on college campuses.

- Dr. Ann Marie Klotz, Vice President for Student Affairs, gave the Division of Student Affairs report. Dr. Klotz updated the committee on the affinity building and retention initiatives implemented this semester, including the creation of a Traditions and Affinity Building Taskforce and a Halfway There Celebration.

REPORT FROM THE ADVISORY (NON-VOTING) STUDENT REPRESENTATIVE TO THE BOARD

Ms. Jessica Wollman, Student Representative, updated the Board on initiatives that she has focused on this year. She presented the Board members with a photo from the Unity Fest and expressed that she thought the photo captured what Radford University is about. Upon conclusion of her report, Rector Lawrence and President Hemphill presented Ms. Wollmann with a plaque and expressed their gratitude for the contributions she has made to the Board of Visitors and to the student body during her tenure as Student Representative. A copy of the report is hereto attached as *Attachment H* and is made a part hereof.

REPORT ON THE RADFORD UNIVERSITY FOUNDATION

Ms. Georgie Anne Snyder-Falkinham, Representative to the Radford University Foundation Board of Directors, provided an update to recent Foundation news and activities, including the Foundation Board has recently elected four new members and held election for officers. Ms. Snyder-Falkinham distributed an asset summary report and it is hereby attached as *Attachment I* and made a part hereof.

FEDERAL AND STATE GOVERNMENT RELATIONS UPDATE

Ms. Lisa Ghidotti, Director of State Governmental Relations, provided an update of the 2018 General Assembly session and status of current state budget negotiations. Ms. Ghidotti also updated the Board members on the numerous meetings with key government officials and General Assembly members that she and the President have visited and plans for upcoming visits during the summer.

CLOSED SESSION

Rector Lawrence requested a motion to move into closed session. Mr. Marcus made the motion that the Radford University Board of Visitors convene a closed session pursuant to Section 2.2-3711 (A) Item (1) under the Virginia Freedom of Information Act for discussion of personnel matters, more specifically relating to the performance evaluation, compensation of certain Radford University employees and evaluation of performance of certain departments of Radford University which will require performance evaluations of specific individuals in those departments. Mr. Archer seconded the motion. The Board of Visitors went into closed session at 11:25 a.m.

RECONVENED SESSION

Following closed session, the public was invited to return to the meeting. Rector Lawrence called the meeting to order at 12:40 p.m. On motion made by Mr. Marcus and seconded by Mr. Archer, the following resolution of certification was approved by a roll call vote.

Resolution of Certification

BE IT RESOLVED, that the Executive Committee of the Radford University Board of Visitors certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under this chapter were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered by the Board.

<u>Roll Call</u>	<u>Vote</u>
Mr. Mark S. Lawrence, Rector	Yes
Mr. Randy J. Marcus, Vice Rector	Yes
Mr. Robert A. Archer	Yes
Dr. Jay A. Brown	Yes
Mr. Gregory A. Burton	Yes
Ms. Krisha Chachra	Yes
Dr. Rachel D. Fowlkes	Yes
Dr. Susan Whealler Johnston	Yes
Mr. James Kibler	Yes
Dr. Debra McMahan	Yes
Ms. Karyn Moran	Yes
Mr. Steve Robinson	Yes
Ms. Georgia Anne Snyder-Falkinham	Yes
Ms. Lisa Throckmorton	Yes

The resolution of certification was unanimously adopted.

ACTION ITEMS

Election of Non-Voting Advisory Student Representative to the Board of Visitors for 2018-2019

Mr. Lawrence moved that the Board elect Ms. Myriah Brooks to serve as the non-voting advisory student representative on the Board of Visitors for 2018-2019. Dr. Jay Brown seconded and the motion passed unanimously.

RECOMMENDATION FOR APPROVAL OF EVALUATION AND COMPENSATION

Rector Lawrence asked for a motion to approve resolutions for the following: performance plan update for 2017-2018; performance plan approval for 2018-2019; and contract extension discussion authorization for President Hemphill. Mr. Archer so moved and Mr. Marcus seconded. The motion was approved unanimously. Copies are attached hereto as *Attachments J, K and L respectively* and are made a part hereof.

OTHER BUSINESS

Rector Lawrence welcomed Dr. Jake Fox for an additional year as the Faculty Representative to the Board of Visitors after being re-elected as Faculty Senate President.

APPROVAL OF RESOLUTIONS

The Board of Visitors presented a resolution of appreciation to Ms. Krisha Chachra, as current term expires June 30, 2018. Mr. Marcus made a motion to approve the resolution, Ms. Lisa Throckmorton seconded and the motion passed unanimously. A copy of the resolution is attached hereto as ***Attachment M*** and is made a part hereof.

The Board of Visitors presented a resolution of appreciation to Dr. Susan Whealler Johnston, as current term expires June 30, 2018. Mr. Greg Burton made a motion to approve the resolution, Ms. Karyn Moran seconded and the motion passed unanimously. A copy of the resolution is attached hereto as ***Attachment N*** and is made a part hereof.

The Board of Visitors presented a resolution of appreciation to Mr. Steve Robinson, as current term expires June 30, 2018. Mr. Archer made a motion to approve the resolution, Ms. Snyder-Falkinham seconded and the motion passed unanimously. A copy of the resolution is attached hereto as ***Attachment O*** and is made a part hereof.

The Board of Visitors presented a resolution of appreciation to Dr. Javaid Siddiqi, as current term expires June 30, 2018. Mr. Marcus made a motion to approve the resolution, Mr. Archer seconded and the motion passed unanimously. A copy of the resolution is attached hereto as ***Attachment P*** and is made a part hereof.

ADJOURNMENT

With no further business to come before the Board, Rector Lawrence thanked everyone for attending and requested a motion to adjourn. Mr. Marcus so moved, Ms. Snyder-Falkinham seconded and the motion passed unanimously. The meeting adjourned at 1:20 p.m.

Respectfully submitted,

Karen Castele
Secretary to the Board of Visitors and Special Assistant to the President

TO: Members of the Board of Visitors

FROM: Brian O. Hemphill, Ph.D.
President

DATE: May 4, 2018

RE: President's Report

I want to thank you for the opportunity to update you and share my perspectives about Radford University as we are completing the 2017-2018 academic year. The Radford family is in the final stages of concluding the Spring 2018 semester strong as evidenced by the many accomplishments and progress of our students, as well as our world-class faculty and dedicated staff.

Senior Leadership Update: Vice President for Finance and Administration

We entered this semester knowing we would conclude the academic year with change in the leadership of the Division of Finance and Administration as a result of Richard Alvarez's much earned retirement at the end of the fiscal year. Under the leadership of Waldron College of Health and Human Services Dean Ken Cox and Vice President for Enrollment Management Kitty McCarthy, the Search Committee, including student, faculty and staff representatives, worked diligently to conduct a comprehensive national search with a detailed review of all applicants, representing a total of 40 professionals from across the nation. The Search Committee spent countless hours developing the position description and related advertisement, reviewing applicant materials, narrowing the applicant pool, interviewing semi-finalists and welcoming the finalists to our campus. As a result of the Search Committee's dedicated efforts, on April 9, 2018, I was pleased to announce the selection of Chad A. Reed as Radford University's Vice President for Finance and Administration effective June 25, 2018. Many of you know firsthand Chad's professionalism, experience, skills and integrity, all of which qualify him as the best pick for this very important senior leadership position.

Strategic Initiatives

Vinod Chachra IMPACT Lab: On March 14, 2018, the Radford family joined together to recognize the generosity of Dr. Vinod Chachra, a local entrepreneur and enthusiastic Radford University partner and supporter, for his significant financial donation that will support our competency-based education (CBE) program, IMPACT. In recognition of his generosity, Radford University unveiled and dedicated the Vinod Chachra IMPACT Lab. Dr. Chachra's gift will be instrumental in the University's efforts to continuously infuse technology in all facets of teaching and learning, as well as make a significant and lasting impact in the cyber defense sector.

IMPACT/TR Group Partnership: On April 26, 2018, the Vinod Chachra IMPACT Lab and the TR Group, an LLC formed by seven state credit union trade associations, signed a landmark partnership agreement to provide cybersecurity training to credit union staff at over 800 credit unions in those states, which have a combined total of over 25,000 employees. In addition, TR Group has access to and relationships with over 30 additional state and multi-state credit union trade associations, which represents approximately 5,500 credit unions across the United States. In addition to Vinod Chachra IMPACT Lab faculty and staff, Governor Northam participated in the partnership agreement signing ceremony.

IMPACT/PROTECT2: The Vinod Chachra IMPACT Lab is in the process of developing an innovative program to address the chronic shortage of cybersecurity trained educators and to increase rural students' interest and preparedness skills in cybersecurity and STEM professions. The Professional and Technical Education Cyber Teacher Training (PROTECT2) program will be submitting a proposal to the U.S. Department of Education this month for a \$18 million SEED grant opportunity, similar to the historic \$14 million U.S. Department of Education SEED grant awarded to the University last October. If awarded the grant, PROTECT2 will train 5,000 highly effective educators in K-12 high-need schools in rural Appalachia. Vinod Chachra IMPACT Lab faculty and staff are working in collaboration with additional University officials to obtain Governor Northam's support of the PROTECT2 program and include a letter of support in the grant proposal package.

Jefferson College of Health Sciences Merger: Since the joint announcement in January, individuals from Carilion Clinic, Jefferson College of Health Sciences and Radford University have been working diligently to chart a clear path forward with a strong focus on enhancing opportunities for current and future students. Together, we have established a transition structure that includes the establishment and work of five subcommittees, which consist of University leads and representatives:

- Academic Programs and Accreditation Subcommittee, co-chaired by Interim Provost and Vice President for Academic Affairs Kenna Colley;
- Communication Subcommittee, co-chaired by Vice President for University Relations and Chief Communications Officer Joe Carpenter;
- Human Resources Subcommittee, co-chaired by Associate Vice President for Finance and University Controller Stephanie Jennelle;
- Finance and Legal Subcommittee, co-chaired by Associate Vice President for Budget and Financial Planning Chad Reed; and
- Student Services Subcommittee, co-chaired by Vice President for Enrollment Management Kitty McCarthy.

These subcommittees, which include a co-lead from Carilion Clinic and/or Jefferson College of Health Sciences and representatives from both organizations, will formulate and submit reports and recommendations to a Steering Committee. The Steering Committee will forward its findings to an Executive Committee, which will be comprised of executives from Carilion Clinic, Jefferson College of Health Sciences and Radford University.

The Academic Programs and Accreditation Subcommittee and the Communication Subcommittee, as well as the Steering Committee, were formed in late February and held initial meetings in early March. All three groups have met on multiple occasions over the course of the past two months. The Student Services Subcommittee was formed two weeks ago and will hold its initial meeting next week. The Human Resources Subcommittee and the Finance and Legal Subcommittee were formed earlier last week and will hold initial meetings in the near future. The transition process is moving forward in accordance with the previously announced timeline of 18 to 24 months.

Academic Excellence and Research: School of Nursing Rankings

Radford University's School of Nursing (SON) programs, housed within the Waldron College of Health and Human Services at both the Radford and Roanoke campuses, have been rated the No. 2 and No. 8-ranked nursing programs in Virginia, respectively, by registerednursing.org, an online education and advocacy site run by registered nurses to promote excellence in nursing. According to registerednursing.org, the nursing programs from across the Commonwealth were assessed on several factors, which represent how well a program supports students toward licensure and beyond." The Bon Secours Memorial College of Nursing, which is located in Richmond, was ranked No. 1 and both Radford programs outranked James Madison University, Liberty University, Virginia Commonwealth University and the University of Virginia.

Philanthropic Giving and Alumni Engagement: Partners in Excellence Luncheon

As one of our most special events during the academic year, we hosted the annual Partners in Excellence luncheon, which was held on April 6, 2018. The luncheon provided scholarship beneficiaries and benefactors the unique opportunity to meet one another, while also serving to honor both. This year's event was particularly emotional as Anita Williams, mother of Paul Hershey, served as one of the guest speakers. Paul Hershey, who served as assistant director for communications with Radford Athletics, passed away June 27, 2017, two weeks after sustaining serious injuries in a car accident. Paul's mother shared an emotional and passionate story about the outpouring of support from our campus after his accident, how members of the Athletics Department were there for her and the family throughout his hospitalization and after his passing. She shared examples of what epitomizes the Radford family.

Strategic Enrollment Growth: Master of Business Administration Courses in Abingdon

University officials have continued efforts to offer courses at the Southwest Virginia Education Center located in Abingdon. Beginning with the fall semester, the College of Business and Economics will offer two Master of Business Administration (MBA) courses: Accounting for Decision Making and Control, a core course in the MBA program, and Service and Product Innovation for Organizations, an elective. This is the first time that the University has offered MBA courses at this location.

Student Success: Halfway There Celebration

As we continually examine our retention activities, one aspect identified was that there was no tradition to recognize and honor second-year or sophomore students, thereby celebrating their passing of the halfway mark on the paths to graduation. On April 17, 2018, many members of the 1,400-strong class participating engaged in the inaugural Halfway There Celebration, where members of the Class of 2020 processed from the steps of the McConnell Library to the Bonnie Plaza. The celebration included a stop at the campus fountain, where members tossed commemorative coins that highlight Radford University's values.

Commencement

Excitement is building for Commencement. Later today, the Graduate Hooding and Commencement Ceremony will be held followed by tomorrow's Commencement Ceremony. The Radford family is looking forward to the new format of this year's ceremony in which we will come together for a single ceremony to both highlight each student and recognize our identity as a Highlander family. In fact, the all-college combined format is an earlier tradition that was in place for Commencements from our founding to the early 1990's.

Highlights from the Class of 2018 include:

- 1,615 undergraduate students;
- 276 graduate students;
- 1,891 total students;
- Youngest undergraduate at 19 years old;
- Oldest undergraduate at 62 years old;
- Four students celebrating birthdays on May 5, 2018;
- Five sets of student twins;
- 457 students graduating in STEM-H fields, representing 28 percent of undergraduates; and
- 653 first-generation students, representing 40 percent of undergraduates.

As a result of this year's Commencement, we will welcome our first Radford University graduate and member of our national Highlander alumni from John Champe High School, which is located in Northern Virginia and founded in 2012. Also, U.S. Senator Tim Kaine will provide the keynote address to our graduates, their families and special guests. As such, we look forward to joining together as one Radford family for this very special occasion and celebration of our accomplished graduates and newest group of alumni.

Conclusion

We are concluding the 2017-2018 academic year strong with as much energy, enthusiasm and optimism as it began. Looking back, a great deal was accomplished this year with our faculty and staff singularly focused on the success of our students by leading and paving the way to make our vision a reality. This concludes my report.

RADFORD UNIVERSITY BOARD OF VISITORS

**RESOLUTION FOR APPROVAL OF
MASTER OF SCIENCE (M.S.) IN ATHLETIC TRAINING**

MAY 4, 2018

WHEREAS, the Department of Health and Human Performance (DHHP) in the College of Education and Human Development (CEHD) at Radford University proposes a Master of Science (M.S.) in Athletic Training; and

WHEREAS, the proposed M.S. degree in Athletic Training program will coincide with the discontinuance of the undergraduate major in Athletic Training; and

WHEREAS, the proposed M.S. degree in Athletic Training program is to prepare students to serve as certified athletic trainers in the Commonwealth and beyond; and

WHEREAS, the proposed M.S. degree in Athletic Training program will prepare students to prevent, diagnose and treat muscle and bone injuries and illnesses and provide students with the specific course work so they will develop the knowledge, skills and abilities to 1) promote injury/illness prevention and wellness; 2) examine, assess, and diagnose injuries; 3) provide emergency care; 4) provide therapeutic interventions; and 5) demonstrate professional responsibility and health care administration; and

WHEREAS, the proposed M.S. degree in Athletic Training program responds to the demand for certified athletic trainers;

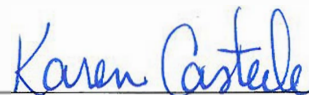
NOW, THEREFORE, BE IT RESOLVED, that the Radford University Board of Visitors approves the program for the Master of Science (M.S.) in Athletic Training; and it is further

RESOLVED, that the President and/or his designee(s) are hereby authorized to submit any and all documentation that may be required to receive approval of said program from the State Council of Higher Education of Virginia (SCHEV) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Adopted: May 4, 2018



Mark S. Lawrence
Rector
Radford University Board of Visitors



Karen Castele
Secretary to the Board /Special Assistant
to the President
Radford University

RADFORD UNIVERSITY BOARD OF VISITORS

**RESOLUTION FOR APPROVAL OF
RADFORD UNIVERSITY HONORS COLLEGE**

MAY 4, 2018

WHEREAS, Radford University requests permission to establish an Honors College to replace the current Honors Academy; and

WHEREAS, the new Honors College would maintain the current organizational structure of being located within the Office of Academic Programs in the Division of Academic Affairs; and

WHEREAS, the proposed Honors College would provide increased clarity for several important external audiences. Such clarity is vital for a range of stakeholders, including new students, honors alumni and university benefactors; and

WHEREAS, the proposed Honors College reflects the university's continual commitment to providing a wide range of academic programs that emphasize the process of learning;

NOW, THEREFORE, BE IT RESOLVED, that the Radford University Board of Visitors approves the establishment of an Honors College; and it is further

RESOLVED, that the President and/or his designee(s) are hereby authorized to submit any and all documentation that may be required to receive approval of said program from the State Council of Higher Education of Virginia (SCHEV) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Adopted: May 4, 2018



Mark S. Lawrence
Rector
Radford University Board of Visitors



Karen Castele
Secretary to the Board /Special Assistant
to the President
Radford University

ATTACHMENT D

**RADFORD UNIVERSITY BOARD OF VISITORS
RESOLUTION OF TENURE RECOMMENDATIONS**

MAY 4, 2018

WHEREAS, the tenure-track faculty are appointed initially on one-year contracts and throughout the probationary period, which is normally six years, they are subject to reappointment annually upon recommendation by the Department Personnel Committee, the Department Chair, the College Dean, the Provost, and the President, and

WHEREAS, no later than the beginning of the fall semester of the sixth year of full-time appointment, tenure-track faculty are notified by their Department Chairs of their eligibility for consideration for award of tenure and candidates for tenure must submit to their Department Personnel Committees pertinent information regarding their qualification for tenure, including a statement justifying the granting of tenure, all past performance evaluations, including a summary of student evaluations and any peer evaluations, a current curriculum vita, and any other relevant documentation, and

WHEREAS, criteria for the award of tenure include: the continuing need for the individual's expertise; the individual's teaching effectiveness; effectiveness as an advisor; professional development; participation in University co-curricular activities; committee work; cooperation with colleagues; and contributions towards the objectives of the department, college, and University, and

WHEREAS, upon consideration of the candidate's achievement of the above criteria, the Department Personnel Committee submits its recommendation to the Department Chair, who in turn submits his or her recommendation to the College Dean. The Dean submits his or her recommendation to the Provost, and the Provost submits his or her recommendation in each case to the President. At each stage, the recommendation is added to the previous recommendations, and all are transmitted to the next level. Copies of each recommendation, together with justification, are sent to the faculty member, who has the right to appeal negative recommendations to the Faculty Grievance Committee, and

WHEREAS, the final authority for awarding or denying tenure lies with the Board of Visitors and all of the faculty members listed below have met the criteria for award of tenure,

ARTIS COLLEGE OF SCIENCE AND TECHNOLOGY

<u>Name</u>	<u>Department</u>
Caleb L. Adams	Department of Mathematics & Statistics
Anthony M. Dove	Department of Mathematics & Statistics

COLLEGE OF BUSINESS AND ECONOMICS

<u>Name</u>	<u>Department</u>
Daniel F. Farhat	Department of Economics

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

<u>Name</u>	<u>Department</u>
Pamela Y. Frasier	Department of Health and Human Performance
Darren W. Minarik	School of Teacher Education & Leadership
Brad E. Bizzell	School of Teacher Education & Leadership
Terry K. Smith	School of Teacher Education & Leadership

COLLEGE OF HUMANITIES AND BEHAVIORAL SCIENCES

<u>Name</u>	<u>Department</u>
Brock W. Cutler	Department of History

WALDRON COLLEGE OF HEALTH AND HUMAN SERVICES

<u>Name</u>	<u>Department</u>
Virginia K. Weisz	School of Nursing
Iris L. Mullins	School of Nursing
Deneen L. Evans	School of Social Work
Mashooq A. Salehin	School of Social Work

THEREFORE, BE IT RESOLVED, that the Radford University Board of Visitors concurs with the recommendation of the Academic Affairs Committee and the tenure will become effective the beginning of the 2018-2019 academic year.

Adopted: May 4, 2018



Mark S. Lawrence
Rector
Radford University Board of Visitors



Karen Castele
Secretary to the Board /Special Assistant
to the President
Radford University

**Resolution to Amend the
Teaching and Research Faculty Handbook**

May 4, 2018

WHEREAS, All proposed changes to the *Teaching and Research Faculty Handbook* must be managed in accord with §5.0 of that handbook, and

WHEREAS, the authority to amend or revise the Faculty Handbook lies with the Board of Visitors. However, proposals for revising the Handbook may be initiated by faculty, administrators, the President, or members of the Board of Visitors. Revisions fall into two categories: (1) those required to ensure that the University is in compliance with state policies and mandates, and (2) those within the purview of the decision-making processes within the University, and

WHEREAS, revisions required to ensure that the University is in compliance with state policies and mandates, and that do not require a decision by University personnel, will be effected through an administrative update, with faculty being informed of the change and the reasons for it, and

WHEREAS, revisions within the purview of the decision-making processes in the University Internal Governance system will be considered by appropriate committees as defined by the Internal Governance system. Proposals for changes will be made in the form of text intended to replace a portion of the Teaching and Research Faculty Handbook, noting new language and striking out the old language, and

WHEREAS, it will be the Faculty Senate's responsibility to ensure that the general faculty is provided time and opportunity to review the proposed change so faculty can communicate with their senators prior to any action by the Faculty Senate.

WHEREAS, the Faculty Senate's recommendations on proposed revisions to the Teaching and Research Faculty Handbook will be forwarded to and approved by the President. The Provost will forward the Faculty Senate's recommendations to the Academic Affairs Committee who will in turn make recommendations to the member of the full Board of Visitors.

NOW, THEREFORE, BE IT RESOLVED, that the Radford University Board of Visitors hereby approve in accordance with §5.0 of the *Teaching and Research Faculty Handbook*, **Section 1.6.1.1: Minimum Criteria for Faculty Promotions** and **Section 1.6.2: Procedures for Recommending Promotions** of the *Teaching and Research Faculty Handbook* is hereby amended to permit the rank of Senior Instructor for Special Purpose faculty. Said sections are to now read as follows (additions are in **red**):

1.6.1.1 Minimum Criteria for Faculty Promotion

(INSERT) Senior Instructor

~~Holds a Bachelor's degree in the discipline or field in which he or she will be employed to teach and has at least 18 hours of graduate credit in the field, or holds the Master's degree in the discipline or field in which he or she will be employed to teach.~~ **Holds an advanced, non-terminal degree consistent with the accreditation criteria of the discipline and the**

Southern Association of Colleges and Schools. Must be special purpose faculty and have six years of service at Radford University as an instructor.

1.6.2: Procedures for Recommending Promotions

The Faculty Senate recommends that the FT&R Handbook statement on p. 28, 1.6.2.2 be used as the basis for a promotion process for special purpose faculty with some modifications reflecting departmental differences in the role of the special purpose faculty member. These modifications would take the form of **a statement explicitly referring to the department's expectations for role performance of the special purpose faculty member with respect to variations in the importance of service, professional accomplishments and teaching in this role.** It is recognized that in some departments, teaching performance may be the only ~~criteria~~ **criteria** for evaluation for promotion, and that this expectation varies across campus. **A statement to this effect, specifically describing departmental expectations for promotion of the special purpose faculty member, should be included in each department's handbook of policies and procedures.**

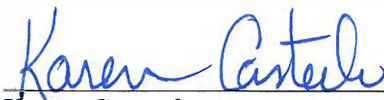
Current version: 1.6.2.2 The faculty member shall initiate an application for promotion to the Department Chair and shall provide supporting documentation which must include a statement justifying promotion, evaluations of the faculty member from the Department Chair from the past six years including a summary of students evaluations and peer evaluations (if applicable), current curriculum vita, and any additional information appropriate to support a recommendation for promotion. The Department Chair shall submit the faculty member's application and documentation to the Chair of the appropriate Department Promotion Committee.

Add: 1.6.2.3 Special purpose faculty members will likewise follow the process as described above. Areas of evaluation will be weighted to accord with this faculty member's contract letter, expectations as described in departmental documents, and ongoing annual evaluations.

Adopted: May 4, 2018



Mark S. Lawrence
Rector
Radford University Board of Visitors



Karen Castele
Secretary to the Board /Special Assistant
to the President
Radford University

RADFORD UNIVERSITY BOARD OF VISITORS

**Resolution
May 4, 2018**

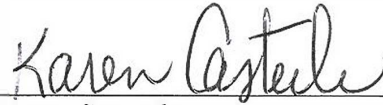
Approval of 2018-19 Tuition and Fees

NOW, THEREFORE, BE IT RESOLVED that the Radford University Board of Visitors approves tuition and fees for the 2018-19 academic year as reflected in the Summary of Proposed 2018-19 Tuition and Fees beginning with the Fall 2018 semester and thereafter until otherwise adjusted by the Board of Visitors.

Adopted: May 4, 2018



Mark S. Lawrence
Rector
Radford University Board of Visitors



Karen Castele
Secretary to the Board /Special Assistant
to the President
Radford University



**RESOLUTION RECOGNIZING
LIEUTENANT COLONEL RICHARD S. ALVAREZ,
UNITED STATES MARINE CORPS (RETIRED)**

WHEREAS, Lieutenant Colonel Richard S. Alvarez is, above all else, a brave military officer, an admired public servant, and a devoted family man with his greatest treasures being his wife, Dale; their three daughters; and their seven grandchildren; and

WHEREAS, LtCol Alvarez received a bachelor's degree in aviation management from Auburn University, a master's degree in systems management from the University of Southern California, and has completed doctoral coursework in public policy design, public administration, and political inquiry and advanced topics in public administration at Virginia Tech; and

WHEREAS, LtCol Alvarez served in the United States Marine Corps from 1965 to 1988 in a broad spectrum of leadership roles, including aviator, flight instructor, district head of officer recruiting, head of the leadership and management department for the United States Marine Corps Command and Staff College, and executive officer of a Marine Corps air base in Japan; and

WHEREAS, LtCol Alvarez has an accomplished career with dedicated service and leadership legacies at many organizations and institutions, including Virginia Tech, Systems and Computer Technology, Inc., Hollins University, and Radford University; and

WHEREAS, LtCol Alvarez began his service at Radford University in August of 2009 having served in the dual role of Vice President for Finance and Administration and Chief Financial Officer; and

WHEREAS, LtCol Alvarez has served the campus, the community, and the Commonwealth of Virginia with distinction and pride; and

WHEREAS, LtCol Alvarez has assumed additional duties and responsibilities on numerous occasions when his expertise and leadership were needed in other critical areas, such as University Advancement; and

WHEREAS, LtCol Alvarez has inspired and mentored countless professionals by sharing his ideals and values of leadership and service; and

WHEREAS, LtCol Alvarez has secured the financial future of Radford University through his financial acumen and conservative approach; and

WHEREAS, LtCol Alvarez has created opportunities for past, present, and future generations of Highlanders through sound and strategic investments in academic programs, capital infrastructure, critical services, and student scholarships; and

WHEREAS, as LtCol Alvarez prepares to retire from Radford University, following an exemplary career spanning 53 years of dedicated service to his country and others, above all else, and in recognition of a meaningful career comprised of effective and thoughtful decision-making and strong leadership; and

NOW THEREFORE BE IT RESOLVED, that on the fourth day of May in the year two thousand eighteen, the Radford University Board of Visitors hereby considers and passes this resolution of commendation and appreciation for the extraordinary service to Radford University students, faculty, staff, alumni, friends, and supporters, as well as the citizens of the New River and Roanoke valleys and the Commonwealth of Virginia, and furthermore that this resolution be preserved in perpetuity in the permanent business records of the Radford University Board of Visitors and a copy presented to Lieutenant Colonel Richard S. Alvarez.

A handwritten signature in black ink, appearing to read "Mark S. Lawrence", written over a horizontal line.

Mark S. Lawrence
Board of Visitors Rector

A handwritten signature in black ink, appearing to read "Robert A. Archer", written over a horizontal line.

Robert A. Archer
Business Affairs and
Audit Committee Chair

A handwritten signature in black ink, appearing to read "Brian O. Hemphill", written over a horizontal line.

Brian O. Hemphill, Ph.D.
University President

Student Representative Report

RADFORD
UNIVERSITY

Environmental Awareness

- Sustainability Signage Proposal - Submitted Fall 2018
- Earth Week – SGA
- Food Recovery Network - SILT



EARTH WEEK

Reduce. Reuse. Recycle.

Events

Monday: RU Sustainability Taste Test
Bonnie Plaza 11am - 2pm

Wednesday: R-SPACE DIY Terrariums
Bonnie Plaza 11am - 3pm

Thursday: Earth Week Celebration
Heth Lawn 12 pm - 3pm

Saturday: River Paddle Clean up
Bonnie Plaza 10:30am

Sunday: Adopt-A-Spot
Trash Clean up
Bonnie Plaza 12pm - 2pm

RADFORD UNIVERSITY
Sustainability

RADFORD UNIVERSITY
Student Government Association

Building Highlander Spirit

- March Madness!
- Unity Photo



NCAA March Madness
@marchmadness

Follow

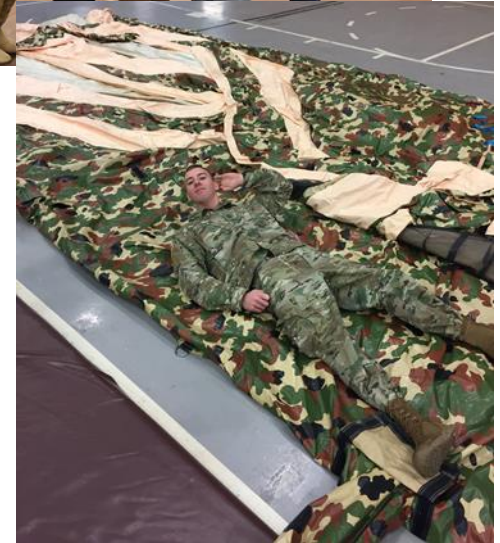
Radford wants Nova.

#MarchMadness #FirstFour



5:43 PM - 13 Mar 2018

2nd Unity Fest



Student Activities

- Halfway There – April 17
- Spring Fever Bash – April 18
- Russell Hall Block Party - April 19
- SGA Baseball Tailgate – April 29



**Spring
FEVER**

BASH

APRIL 18
HETH LAWN
11:00 a.m. - 2:00 p.m.

MUSIC
FREE FOOD
RAFFLE PRIZES
LAWN GAMES
T-SHIRTS

During Spring Fever (April 16-20), Radford University's seven colleges go head-to-head to see who has the most supporters. Your gifts will decide the winner! Don't miss your chance to support the college you are most passionate about. Make your Spring Fever gift at the Bash to get your Spring Fever T-shirt!

www.radford.edu/springfever



**HALF
WAY**

APRIL
17th, 2018
4PM - 7PM

FEATURING

- 1 Scholarship Presentation (Must be presented to win)
- Free T-shirts
- DJ G-Wiz
- Pizza & More

EXCITING



TRADITIONS

Beginning at the McConnell Library
&
Concluding at the Bonnie Plaza

www.radford.edu

**RADFORD
UNIVERSITY**

Student Activities

- Halfway There – April 17
- Spring Fever Bash – April 18
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Spring
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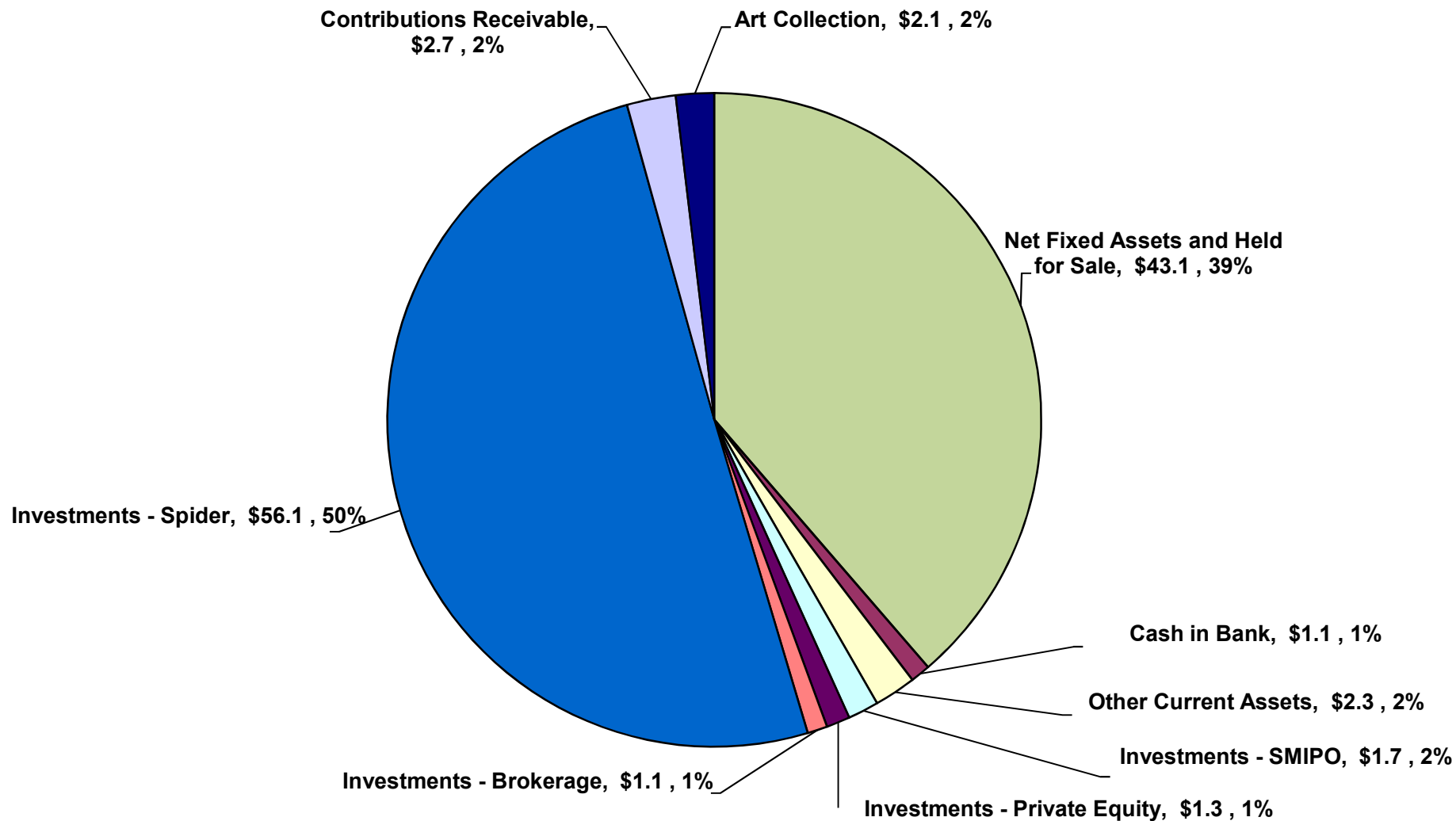
Beginning at the McConnell Library
&
Concluding at the Bonnie Plaza

www.radford.edu

RADFORD UNIVERSITY

Questions?

Radford University Foundation Asset Composition as of 3/31/18



(in millions)
Total Assets: \$111.5M

**Performance Plan Update for 2017-2018
President Brian O. Hemphill**

Resolution for Executive Committee and Board of Visitors

Now Therefore Be it Resolved, that the Board of Visitors hereby approves payment for President Brian O. Hemphill's Performance Plan for 2017-2018, as discussed in closed session on May 4, 2018, and that said performance plan pursuant to Section E of the Employment Agreement of Brian O. Hemphill, Ph.D. dated December 15, 2015, and amended November 11, 2016 and May 5, 2017, is considered a personnel record.

**Performance Plan Approval for 2018-2019
President Brian O. Hemphill**

Resolution for Executive Committee and Board of Visitors

Now Therefore Be it Resolved, that the Board of Visitors hereby approves President Brian O. Hemphill's Performance Plan for 2018-2019, as discussed in closed session on May 4, 2018, and that said performance plan pursuant to Section E of the Employment Agreement of Brian O. Hemphill, Ph.D. dated December 15, 2015, and amended November 11, 2016 and May 5, 2017, is considered a personnel record.

**Contract Extension Discussion Authorization
President Brian O. Hemphill**

Resolution for Executive Committee and Board of Visitors

Now Therefore Be it Resolved, that the Board of Visitors hereby authorizes contract extension discussion to begin by Mark Lawrence and Bob Archer, on behalf of the full Board, related to Brian O. Hemphill's employment as President of Radford University in accordance with discussion in closed session on May 4, 2018, and pursuant to Section B of the Employment Agreement of Brian O. Hemphill, Ph.D. dated December 15, 2015, and amended November 11, 2016 and May 5, 2017, which is considered a personnel record. Such discussion shall result in an update to be provided to the Board as part of the December 2018 meetings of both the Executive Committee and full Board and possible consideration of new terms and a contract extension.



RESOLUTION RECOGNIZING
KRISHA CHACHRA

WHEREAS, Ms. Krisha Chachra earned a bachelor's degree in economics and government from the College of William and Mary and a master's degree in public relations from American University's Graduate School of Communication; and

WHEREAS, Ms. Chachra is a highly engaged member of the New River Valley, devoting her time and talent to many causes and organizations to create a better life for her fellow citizens; and

WHEREAS, Ms. Chachra has served her local community, having been a member of Blacksburg Town Council for a total of eight years, as well as the town's Vice Mayor; and

WHEREAS, Ms. Chachra is well known for encouraging and mentoring young professionals and embracing every opportunity to showcase the drive, determination, and passion of those around her; and

WHEREAS, Ms. Chachra is a loving and devoted mother, wife, daughter, sister, and friend; and

WHEREAS, Ms. Chachra has been a strong supporter of Radford University, attending on-campus and off-campus events and promoting Highlander values and pride to friends and followers near and far; and

WHEREAS, Ms. Chachra has served as a member of the Radford University Board of Visitors from 2015 through the present with most recent service as Chair of the University Advancement, University Relations, and Enrollment Management Committee; member of the Academic Affairs Committee; and member of the Executive Committee; and

NOW, THEREFORE BE IT RESOLVED, that on this fourth day of the month of May in the year two thousand eighteen, the Radford University Board of Visitors hereby considers and passes this resolution of commendation and appreciation for service and contribution to the Radford University Board of Visitors; Radford University students, faculty, staff, alumni, friends, and supporters; the Commonwealth of Virginia; and regional and national communities, and furthermore that this resolution be preserved in perpetuity in permanent business records of the Radford University Board of Visitors and a copy be presented to Ms. Krisha Chachra.

A handwritten signature in black ink, appearing to read "Mark S. Lawrence".

Mark S. Lawrence
Rector

A handwritten signature in black ink, appearing to read "Brian O. Hemphill".

Brian O. Hemphill, Ph.D.
President



**RESOLUTION RECOGNIZING
SUSAN WHEELER JOHNSTON, PH.D.**

WHEREAS, Susan Wheeler Johnston, Ph.D. earned a bachelor's degree from Rollins College, master's and doctoral degrees from Purdue University, and an honorary doctorate from Rockford College; and

WHEREAS, Dr. Johnston has 30 years of vast experience in higher education, including 18 years as a faculty member and administrator; and

WHEREAS, Dr. Johnston has faithfully served as Executive Vice President and Chief Operating Officer at the Association of Governing Boards of Universities and Colleges and was most recently named President of the National Association of College and University Business Officers; and

WHEREAS, Dr. Johnston is nationally recognized and highly acclaimed for her many contributions to best practices, practical implementation, and scholarly works regarding expertise and guidance around the areas of educational quality and effective governance; and

WHEREAS, Dr. Johnston is an exemplary professional, engaged community member, and a devoted family member; and

WHEREAS, Dr. Johnston has served as an incredible resource to her fellow Board of Visitors members and the administration bringing her vast experience and national perspective to the myriad of challenges and opportunities facing higher education generally and Radford University specifically; and

WHEREAS, Dr. Johnston served as a member of the Radford University Board of Visitors from 2014 through the present with most recent service as Chair of the Academics Affairs Committee, Vice Chair of the Student Affairs Committee, and a member of the Executive Committee; and

NOW, THEREFORE BE IT RESOLVED, that on this fourth day of the month of May in the year two thousand eighteen, the Radford University Board of Visitors hereby considers and passes this resolution of commendation and appreciation for service and contribution to the Radford University Board of Visitors; Radford University students, faculty, staff, alumni, friends, and supporters; the Commonwealth of Virginia; and regional and national communities, and furthermore that this resolution be preserved in perpetuity in permanent business records of the Radford University Board of Visitors and a copy be presented to Susan Wheeler Johnston, Ph.D.

A handwritten signature in black ink, appearing to read "Mark S. Lawrence".

Mark S. Lawrence
Rector

A handwritten signature in black ink, appearing to read "Brian O. Hemphill".

Brian O. Hemphill, Ph.D.
President



RESOLUTION RECOGNIZING
STEVE A. ROBINSON '81, M.S. '85

WHEREAS, Mr. Steve A. Robinson earned a bachelor's degree in health and physical education in 1981 and a master's degree in guidance and counseling in 1985, both from Radford University; and

WHEREAS, Mr. Robinson, a native of Roanoke, Virginia, graduated from William Fleming High School; and

WHEREAS, Mr. Robinson currently serves as Assistant Head Basketball Coach at the University of North Carolina at Chapel Hill where he excels as a scout and in-game strategist and has been named one of the top 25 recruiters in college basketball four times since being at UNC-Chapel Hill; and

WHEREAS, Mr. Robinson previously served as Head Coach at the University of Tulsa for two years and at Florida State University for five years and also served as Assistant Coach at the University of Kansas and three seasons at Radford University; and

WHEREAS, Mr. Robinson was inducted into the Radford University Athletics Hall of Fame in 1997; and

WHEREAS, Mr. Robinson has been a member of the Radford University Board of Visitors from 2013 through the present, including service as a member of the Governance, Administration and Athletics Committee and a member of the Student Affairs Committee; and

WHEREAS, Mr. Robinson has maintained a close connection to his community and his family despite the many commitments associated with his professional career; and

NOW, THEREFORE BE IT RESOLVED, that on this fourth day of the month of May in the year two thousand eighteen, the Radford University Board of Visitors hereby considers and passes this resolution of commendation and appreciation for service and contribution to the Radford University Board of Visitors; Radford University students, faculty, staff, alumni, friends, and supporters; the Commonwealth of Virginia; and regional and national communities, and furthermore that this resolution be preserved in perpetuity in permanent business records of the Radford University Board of Visitors and a copy be presented to Mr. Steve A. Robinson.

A handwritten signature in black ink, appearing to read "Mark S. Lawrence".

Mark S. Lawrence
Rector

A handwritten signature in black ink, appearing to read "Brian O. Hemphill".

Brian O. Hemphill, Ph.D.
President



RESOLUTION RECOGNIZING
JAVAIID E. SIDDIQI, PH.D.

WHEREAS, Javaid E. Siddiqi, Ph.D. earned a bachelor's degree in biology from Virginia Commonwealth University, a master's degree in educational administration and supervision from Virginia State University, and a doctorate in educational leadership from Virginia Commonwealth University; and

WHEREAS, Dr. Siddiqi is the President and CEO of The Hunt Institute, which is a strategic catalyst for transforming public education and bringing together the right people and resources to facilitate critical dialogue and mobilize action on the issues that matter in education; and

WHEREAS, Dr. Siddiqi served the Commonwealth of Virginia as Secretary of Education and as Deputy Secretary of Education; and

WHEREAS, Dr. Siddiqi began his professional career in education and policy as a high school teacher and administrator, having served as Assistant Principal and Principal of Robious Middle School within the Chesterfield County Public Schools system; and

WHEREAS, Dr. Siddiqi has served as a member of the Radford University Board of Visitors from 2014 through the present, including prior service as Vice Rector and Chair of Business Affairs and Audit Committee and with most recent service as Vice Chair of the Academic Affairs Committee and a member of the Business Affairs and Audit Committee; and

WHEREAS, Dr. Siddiqi is a highly accomplished professional and an equally dedicated family man; and

NOW, THEREFORE BE IT RESOLVED, that on this fourth day of the month of May in the year two thousand eighteen, the Radford University Board of Visitors hereby considers and passes this resolution of commendation and appreciation for service and contribution to the Radford University Board of Visitors; Radford University students, faculty, staff, alumni, friends, and supporters; the Commonwealth of Virginia; and regional and national communities, and furthermore that this resolution be preserved in perpetuity in permanent business records of the Radford University Board of Visitors and a copy be presented to Javaid E. Siddiqi, Ph.D.

A handwritten signature in black ink, appearing to read "Mark S. Lawrence".

Mark S. Lawrence
Rector

A handwritten signature in black ink, appearing to read "Brian O. Hemphill".

Brian O. Hemphill, Ph.D.
President

End of Board of Visitors Materials

