



**RADFORD UNIVERSITY BOARD OF VISITORS
EXECUTIVE COMMITTEE MEETING
PRESIDENT'S CONFERENCE ROOM
MARTIN HALL – THIRD FLOOR
RADFORD, VIRGINIA
8:00 A.M.
SEPTEMBER 18, 2015**

DRAFT

MINUTES

COMMITTEE MEMBERS PRESENT

Mr. Anthony R. Bedell, Rector
Mr. Christopher Wade, Vice Rector
Ms. Mary Waugh Campbell
Dr. Kevin R. Dye
Ms. Alethea "A.J." Robinson
Dr. Javaid Siddiqi

COMMITTEE MEMBER ABSENT

Mr. Randolph "Randy" J. Marcus

OTHERS PRESENT

President Penelope W. Kyle

Mr. Mike F. Melis, Assistant Attorney General, Commonwealth of Virginia
Mr. Allen T. Wilson, Assistant Attorney General, Commonwealth of Virginia

Ms. Michele N. Schumacher, Secretary to the Board of Visitors

CALL TO ORDER

Mr. Anthony R. Bedell, Rector, formally called the meeting to order at 8:30 a.m. in the President's Conference Room in Martin Hall on the campus of Radford University, Radford, Virginia.

APPROVAL OF AGENDA

Mr. Bedell asked for a motion to approve the September 18, 2015 agenda, as published. Ms. Mary Waugh Campbell so moved, and Dr. Javaid Siddiqi seconded, and the agenda, as published, was unanimously adopted.

APPROVAL OF SALARY INCREASES APPROVED BY GENERAL ASSEMBLY

Mr. Bedell asked President Penelope W. Kyle to review the base salary compensation increases that were approved during the 2015 Session of the Virginia General Assembly. President Kyle informed the Committee that the 2015 Session of the Virginia General Assembly approved and authorized several increases for state employees as follows: a two percent (2%) base salary increase that was effective August 10, 2015; authorized a base salary compensation adjustment of \$65 for each full year of service effective August 10, 2015 for eligible employees as set forth in the legislation; authorized an additional two percent (2%) base salary effective August 10, 2015, for select eligible employees in high turnover jobs as defined in the legislation. The legislation also authorized universities to reallocate, as resources are available, from educational and general program funds up to an additional 2.5 percent average faculty salary increase for teaching and research faculty consistent with its faculty pay plan. President Kyle continued that in addition to the base salary increases provided by the General Assembly, in accordance with the authorization to provide up to an additional 2.5 percent to teaching and research faculty, the University is able to provide an additional two (2%) percent increase for the teaching and research faculty to be effective November 10, 2015. Mr. Bedell asked for a motion to recommend to the Board that the resolution approving the adjustments to the state approved base salary compensation be adopted. Ms. Mary W. Campbell so moved and Ms. Rogers seconded and the motion was unanimously adopted. A copy of the proposed resolution is attached hereto as *Attachment A* and is made a part hereof.

ADJOURNMENT

With no further business to come before the Board, Mr. Anthony R. Bedell, Rector, adjourned the meeting at 9:00 a.m.

Respectfully submitted,

Ms. Michele N. Schumacher
Secretary to the Board of Visitors