

RADFORD UNIVERSITY

**RADFORD UNIVERSITY BOARD OF VISITORS
EXECUTIVE COMMITTEE
SEPTEMBER 15, 2017
MARTIN HALL, THIRD FLOOR
PRESIDENTS' CONFERENCE ROOM
RADFORD VIRGINIA**

MINUTES

Approved

COMMITTEE MEMBERS PRESENT

Mr. Mark S. Lawrence, Chair and Rector
Mr. Robert A. Archer
Dr. Rachel D. Fowlkes
Dr. Susan Whealler Johnston
Dr. Debra “Deb” K. McMahon
President Brian O. Hemphill, Ph.D.

COMMITTEE MEMBERS ABSENT

Mr. Randolph “Randy” J. Marcus, Vice Rector
Ms. Krisha Chachra

OTHERS PRESENT

Ms. Ashley Schumaker, Chief of Staff, Office of the President
Ms. Mary Weeks, Secretary to the Board of Visitors and Senior Assistant to the President
Mr. Allen T. Wilson, Assistant Attorney General, Commonwealth of Virginia

CALL TO ORDER

Mr. Mark S. Lawrence, Rector, formally called the meeting to order at 8:05 a.m. in the President’s Conference Room, Third Floor, Martin Hall, Radford, Virginia. Rector Lawrence welcomed the committee members and thanked each for leading respective committees in the upcoming year.

APPROVAL OF AGENDA

Rector Lawrence asked for a motion to approve the September 15, 2017 agenda. Mr. Robert A. Archer so moved, and Dr. Susan Whealler Johnston seconded. The agenda was approved unanimously as published.

APPROVAL OF MINUTES

Rector Lawrence asked for a motion to approve the Executive Committee July 10, 2017 minutes. Mr. Archer so moved, and Ms. Whealler Johnston seconded. The minutes were unanimously approved as submitted and are available online at:

<https://www.radford.edu/content/bov/home/meetings/minutes.html>.

PRESIDENT'S REMARKS

President Brian O. Hemphill provided updates on initiatives to streamline the transfer process, thus increasing the number of transfer students such as the recent Northern Virginia Community College agreement and the upcoming trip to China to sign international exchange agreements. President Hemphill advised the Committee on two new members of the President's Cabinet and Leadership Council, Ms. Wendy Lowery, Vice President for Advancement, and Dr. Graham Glynn, Provost and Vice President for Academic Affairs joined the Radford family on July 1, 2017.

Rector Lawrence commended President Hemphill for his success in recruiting over the summer.

REPORTS OF STANDING COMMITTEE CHAIRS

The following Standing Committee Chairs provided a brief verbal report on what will be shared at the full Board meeting:

- Mr. Robert A. Archer, Business Affairs and Audit Committee;
- Mr. Robert A. Archer, University Advancement, University Relations and Enrollment Management Committee;
- Dr. Rachel D. Fowlkes, Governance, Administration and Athletics Committee;
- Dr. Susan Whealler Johnston, Academic Affairs Committee; and
- Dr. Debra "Deb" K. McMahon, Student Affairs Committee.

RECOMMENDATION FOR APPROVAL OF COMPENSATION

Ms. Ashley Schumaker provided introduction of and addressed questions regarding the Resolution of Authorization to Adjust State Approved Base Salary Compensation. After discussion, the Committee requested a policy revision be drafted for Committee consideration at the December 2017 Committee meeting. Rector Lawrence requested a motion to recommend to the Board, approval of the Resolution of Authorization to Adjust State Approved Base Salary Compensation. Dr. Whealler Johnston so moved, and Dr. Fowlkes seconded. The motion was approved unanimously. Resolution for Authorization to Adjust State Approved Base Salary Compensation is attached hereto as *Attachment A* and is made a part thereof.

OTHER BUSINESS

Mr. Allen T. Wilson, Assistant Attorney General, Commonwealth of Virginia, provided background and update on the Title IX document changes, which is on the agenda for the full Board meeting. He also provided information on progress the office of the Attorney General is making regarding clarity of campus free speech policies.

ADJOURNMENT

With no further business to come before the Executive Committee, Rector Lawrence requested a motion to adjourn. Dr. Fowlkes so moved, and Dr. Whealler Johnston seconded. The meeting adjourned at 9:06 a.m.

Respectfully submitted,



Ms. Mary Weeks
Secretary to the Board of Visitors/Senior Assistant to the President

Radford University Board of Visitors
RESOLUTION
Authorization to Adjust State Approved Base Salary Compensation
September 15, 2017

WHEREAS, base salary compensation changes for the President, Provost and Vice Presidents of Radford University requires the approval, by resolution, of the Board of Visitors; and

WHEREAS, effective July 10, 2017, the 2017 Acts of Assembly, Chapter 836, Item 475.Z.1 authorizes a two percent base salary increase for eligible employees as defined in this item; and

WHEREAS, effective July 10, 2017, the 2017 Acts of Assembly, Chapter 836, Item 475.Z.4 authorizes an additional one percent base salary increase for eligible employees as defined in this item;

NOW THEREFORE BE IT RESOLVED, effective July 10, 2017, that the Board of Visitors of Radford University hereby approves a base salary for President Brian O. Hemphill consisting of two percent of his total state salary; and

BE IT FURTHER RESOLVED, effective July 10, 2017, that the Board of Visitors of Radford University hereby approves a base salary for the Provost and Vice Presidents meeting the eligibility requirements as outlined in the 2017 Acts of Assembly Chapter 836, Item 475 consisting of three percent of their total current base salary.

THIS PAGE INTENTIONALLY LEFT BLANK

End of Materials