

MINUTES
2013-2014 Faculty Senate Meeting
April 24, 2014
Hurlburt Multipurpose Room

Members present: Ian Barland, Roann Barris, Vickie Bierman, Brad Bizzell, Jayne Bucy, Jason Davis, Scott Dunn (for James Collier), Lori Elis, Mary Ferrari, Kim Gainer, Kurt Gingrich, Nadine Hartig, Vince Hazleton, Christine Hermann, Rodrigo Hernandez, Bill Hrezo, Margaret Hrezo, Tommy Iafrate, Prahlad Kasturi, Jerry Kopf, Mary LaLone, Elizabeth Lanter, James Newman, Laura Newsome, Monica Pazmino, Rob Sanderl, Sandra Schneider, Susan Schoppelrey, Neil Sigmon, Kevin Smith, Andrea Stanaland, Julie Temple, Carter Turner, Jennifer Whicker

Members absent: Suzanne Ament, Kevin Ayers, Kimberly Cole, Seife Dendir, Eric Du Plessis, Jake Fox, Rhett Herman, Emmanuel John, Abhay Kaushik, Laura LaRue, Charles Manyara, Douglas Mitchell, Mashooq Salehin, Paul Thomas, Skip Watts

Guests: Matt Brunner, Registrar; Laurie Cubbison, Director, Core Curriculum; Angela DeVore, Director, Disability Resource Office; Bill Kennan, Vice Provost, Academic Affairs; Ebenezer Kolajo, Assistant Vice President for Academic Assessment; Sam Minner, Provost

- I. The meeting was called to order at 3:35 p.m.
- II. The minutes of April 10 and March 27, 2014, were approved.
- III. Dr. Kopf gave his report.
 - a. Dr. Kopf would welcome his colleagues' input as he prepares for the upcoming Board of Visitors meeting.
 - b. He has discussed with President Kyle whether there be another reception for faculty and BOV members, and that information will be available soon.
 - c. The Provost will meet next week with the Resource Allocation Committee.
 - d. Faculty may ask to see how their individual raises were calculated. A question was asked as to whether the two highest evaluation categories were collapsed to determine merit, and if so, why. Drs. Kopf and Minner promised to check and report back to the Faculty Senate.
- IV. Dr. Minner gave his report.
 - a. Personnel.
 - Interviews have been completed for the three finalists for the dean of the College of Visual and Performing Arts.
 - Nearly forty applications have been received for the position of director of International Education. Skype interviews with eight semifinalists would be recorded so that faculty not on campus during summer would be able to follow the process.
 - A recommendation had been made on hiring an Associate Dean of the College of Graduate and Professional Studies, and an announcement would be made soon.

- A search would begin soon to fill the positions of Executive Director of Emergency Preparedness and Assistant Vice Provost and Director of Institutional Research, which are vacant by virtue of the recent retirements of Dennie Templeton and Debbie Templeton.
- b. Partnerships/Collaborations
- The plan for a shared anatomy and physiology facility in Roanoke was moving forward.
 - The proposal for a certificate in bioethics was in front of SACs.
 - The proposed EdD was moving forward but had a long way to go.
- c. Admissions/Retention.
- Paid deposits for out-of-state students are up 15%.
 - Paid deposits for in-state students are up 2%.
 - It looks as if RU will achieve its enrollment goals even though colleges and universities have entered into a trough of a reduction in the number of high school graduates.
 - In August RU will pilot an Accelerate Program offering online courses for its strongest incoming students.
- d. Accreditation
- The university has hosted a "very successful accreditation visit" from the National Association of Schools of Art and Design (NASAD).
 - Good progress was being made toward accreditation of the physical therapy program by the Commission on Accreditation in Physical Therapy Education (CAPTE).
- e. Miscellaneous/Announcements
- A few days after the Faculty Senate passed the new policy, a state law was approved that seems to be essentially the same as the senate-approved policy.
 - As reported by Dr. Kopf, the provost would be meeting with the RAC. Budget requests for this year had been completed, but the provost and the committee would talk about process going forward.
 - The provost was in the process of responding to a request from the FSEC about the number of and reason for reserved parking spots.

V. Committee Reports.

- a. Campus Environment: Dr. Newman reported that there would be kiosks—one each in Young, the Bonnie, Heth, COBE, Martin, and Walker—that would have a campus map showing the buildings, a campus directory, access to Radford.edu without portal access, and floor plans for the building in which each kiosk is located in. Individuals may go to HR to request that their information not be displayed via the kiosks. (The information also will not appear in the directory.) Regarding accessibility, the committee talked to Angela Devore, who contacted the Attorney at the Office of Civil Rights. The company furnishing the kiosks followed resulting recommendations for the size of the display and for instructions on the front in raised lettering telling a blind person where to go for help. There is no way to voice activate the kiosks. There are no immediate plans for a kiosk in every building and no immediate plans to expand kiosk offerings.

Any future plans for would be brought to the Faculty Senate. The committee felt that faculty concerns were answered and indicated their approval for the installation of the kiosks, which should happen soon. Dr. Newman also reported that the faculty morale survey had been completed and tabulated and would soon be available on the Faculty Senate web site.

- b. Curriculum Committee: Dr. Gingrich reported that the Curriculum Committee had two motions under Old Business and would be introducing an additional motion from the floor.
- c. Faculty Issues: Dr. Barris reported that the committee was seeking feedback from the Center for Innovative Teaching and Learning on a motion on online learning.
- d. Governance: Dr. Schoppelrey reported that one motion, previously approved, was being moved for reconsideration under Old Business, and that four motions were being brought up under New Business. She also reported that the dean surveys had been completed and that the results had been submitted to the Provost.
- e. Resource Allocation: Dr. Kasturi reported that the committee has been discussing the issue of faculty workload. He further reported that the committee was seeking additional information on faculty pay raises upon promotion and would meanwhile withdraw the motion on that subject.

VI. Old Business.

- a. A Motion to Support Creation of Undergraduate Certificate in Web Development, referred by the Curriculum Committee, was taken from the table, discussed, and passed.
- b. A Motion to Support Correction to Official Course Syllabus for CORE 102, referred by the Curriculum Committee, was taken from the table, discussed, and passed.
- c. A Motion to Reconsider Motion *re* Revising the T&R Faculty Handbook to Change Composition of College Curriculum Committees, referred by the Faculty Senate Secretary, was taken from the table. A corrected version of the Motion *re* Revising the T&R Faculty Handbook, with a paragraph inserted that had been omitted from the version posted at the Faculty Senate web site, was discussed and passed.
- d. A Motion in Support of Full-Time Status for Students with Reduced Course Load with DRO Approval, referred by the University Academic Procedures and Policies Committee, was taken from the table, discussed, and retabled.
- e. The meeting nearing its deadline, a motion was made to extend discussion for an additional ten minutes. The motion passed.
- f. A Motion Recommending the Use of Benchmarking Measure for Critical Core Outcomes was taken from the table, discussed, and passed.

VII. New Business

- a. A Motion Providing for Part-Time Special Purpose Faculty, referred by the Governance Committee, was introduced and tabled for later discussion.

- b. A Motion Specifying Role of Student Evaluations in Annual Evaluation of Faculty, referred by the Governance Committee, was introduced and tabled for later discussion.
- c. A Motion *re* Evaluation of College Deans, referred by the Governance Committee, was introduced and tabled for later discussion.
- d. A Motion Providing for Departmental Criteria for Promotion and Tenure, referred by the Governance Committee, was introduced and tabled for later discussion.
- e. A Motion to Move Peace Studies Minor from CHBS to CEHD, referred by the Governance Committee, was introduced and tabled for later discussion.
- f. A Motion to Approve Revised Learning Outcomes for Core Curriculum Goals 5-11, referred by the Curriculum Committee, was introduced from the floor and tabled for later discussion.

VIII. The meeting was adjourned at 5:00 p.m.