

## MINUTES

### FACULTY ISSUES SUBCOMMITTEE MEETING

September 4, 2014

3:30PM Bondurant 210

**Present:** Roann Barris, Mary Lalone, Laura Newsome, Laura Larue, Sandy Schneider, Suzanne Ament, Lori Elis

**Absent:** Jason Davis, Andrea Stanaland

1. Approval of minutes.
  - a. Minutes approved
  
2. Business
  - a. Online Education -- The committee discussed the Quality Matters training and whether participation in Quality Matters training would be a requirement by the administration prior to teaching an online course. The discussion noted that Matt Dunleavy is now overseeing the wintermester classes. The committee would like clarification of his role in online education. Roann Barris will contact Matt Dunleavy to ask him to come to the next meeting to discuss his role in online education.
  - b. Third year review process was moved to second on the list of committee charges due to its importance. The committee discussed whether there should be university guidelines regarding third year review. In some departments, the third year review process does not differ from the regular review process, while in other departments the third year review is treated differently. The committee will continue to investigate this issue.
  - c. Laura Newsome, upon request from a member of her department, introduced the issue of whether the faculty handbook should be changed to take into account reduced professional development monies due to financial issues this year. The committee discussed the issue, and decided that it was too soon to suggest making changes in the handbook.
  - d. The charge regarding the faculty workload policy was discussed. The committee decided to delay discussing this issue until additional information was gathered.
  - e. The committee discussed charge 3, which involved reviewing the faculty timeline to see if we could give Dean's additional time during the review process. The committee decided against addressing this issue at this time.
  - f. The committee discussed charge 4, regarding grade inflation. Roann mentioned that she had asked for, and received access to the data for grade distributions for classes. The discussion centered around a manner in which department chairs could access the

material. Roann will bring the issue to chair's council for a discussion to see if the chairs wish to address this issue. The chairs council will be meeting in October.

- g. The committee discussed whether charge 6 could be addressed. It cannot be, until information is received from the SGA.
- h. Roann and Suzanne will contact Kim to follow up on the earlier motions, in an attempt to find out what happened as a result of these earlier motions. And where the motions are currently. The motion regarding awards for special purpose faculty will be delayed and discussed at a future subcommittee meeting.

Meeting adjourned at 4:41.