

MINUTES
2014-2015 Faculty Senate Meeting
September 25, 2014
Heth 014

Members present: Suzanne Ament, Kevin Ayers, Roann Barris, Vickie Bierman, Brad Bizzell, James Collier, Steve Corwin, Jason Davis, Lori Elis, Mary Ferrari, Jake Fox, Andrew Foy, Tim Fuhrer, Kim Gainer, Brent Harper, Nozar Hashemzadeh (for Seife Dendir), Vince Hazleton, Rhett Herman, Rodrigo Hernandez, Bill Hrezo, Margaret Hrezo, Prahlad Kasturi, Jerry Kopf, Mary LaLone, Elizabeth Lanter, Laura LaRue, Douglas Mitchell, James Newman, Laura Newsome, Monica Pazmino-Cevallos, Rob Sanderl, Sandra Schneider, Susan Schoppelrey, Wally Scott, Andrea Stanaland, Julie Temple, Paul Thomas, Carter Turner, Amy VanKirk, Skip Watts, Jennifer Whicker

Members absent: Ian Barland, Eric Du Plessis, Abhay Kaushik, Mashooq Salehin, Jimmy Ray Ward

Guests: Provost Minner

- I. The meeting was called to order at 3:32 p.m.
- II. The minutes of September 11, 2014, were approved.
- III. Dr. Margaret Hrezo, Parliamentarian, delivered remarks as to when non-members may address the Faculty Senate. As the elected representatives of the faculty, senators have the responsibility for deliberating upon motions. During discussions, other individuals must be recognized by the presiding officer or must be substituting for a senator in order to speak. Individuals also may express themselves by contacting their senators to weigh in on motions. Senators may also provide constituents with an opportunity to be heard by sounding them out prior to discussions and votes.
- IV. Provost Minner gave his report.
 - a. Faculty/Staff Acknowledgements
 - Dr. Minner thanked faculty for attending the BOV reception and thanked members of the FSEC for attending the reception for new faculty.
 - Dr. Donna Boyd has spearheaded the founding of RU chapter of Sigma XI, an international scientific research society.
 - Dr. Jennifer Jones is editing *Educational Practice & Reform*, a new online journal.
 - Ms. Bethany Bodo, who is leaving for a position at another university, was honored at a meeting earlier in the day.
 - b. Hiring/Personnel Changes
 - Ms. Ellen Taylor is stepping down as Director of Career Services. Dr. George Low is heading up the search committee to fill the position.

- Dr. Paul Currant has been selected as the new Director of International Education but will not be able to assume the position until his green card is renewed. Dr. Myrl Jones is filling the position on a part-time, temporary basis.
- Dr. Pat Shoemaker is stepping down as dean of the College of Education and Human Development.

c. Budget

- The budget situation is not as bad as it first seemed.
- The deans have identified unfilled positions that have been fenced off until further notice.
- A decision will be made soon on faculty development and professional leave.

d. Recruitment and Retention

- Dr. Grady is meeting with the deans to develop a recruitment strategy on the graduate level.
- Dr. Minner is meeting with Mr. Pennix regarding increasing the number of transfer students.
- Retention rate for students with GPAs between 1.0 and 1.99 who enrolled in UNIV 150 was 66 % versus a 46 % retention rate for students with the GPAs who did not enroll in UNIV 150.
- An Institutional Effectiveness meeting had held that morning at which the topic was academic assessment to improve student success.
- The provost will discuss with the FSEC the possibility of instating a student success day, possibly during the fall of 2015.
- The provost raised the possibility of holding a meeting devoted to institutional success during the summer of 2015.

e. Facilities

- Construction of the shared anatomy and physiology lab in Roanoke is underway.
- The Department of Information Technology is opening the Applied Research in Technology and Information Science (ARTIS) Lab funded by a gift from a benefactor. The lab also will be the site of the Applied Research Center, an industry consortium that enables businesses to propose real-world projects for students.

V. Dr. Gainer, secretary of the Faculty Senate, reported that during the summer the FSEC, acting on behalf of the Faculty Senate, approved changes to the numbering and prerequisites of three courses in the Core Curriculum (two math and one economics) and forwarded the proposals to the UGCCRC.

VI. Dr. Kopf, president of the Faculty Senate, gave his report.

- a. For the benefit of individuals new to the Faculty Senate, Dr. Kopf explained that discussion was cut off during the last meeting because senate bylaws require

adjournment at one hour and twenty minutes unless a motion to continue discussion is made and approved by a two-thirds vote.

- b. Dr. Kopf reported on the presentation that he made to the BOV. (See attached PowerPoint.)

VII. Committee Reports

- a. Campus Environment: Dr. Newman reported that the committee was currently discussing four of its charges, those regarding domestic partner benefits, parental leave, spousal hires, and the tobacco-free campus.
- b. Curriculum: Dr. Gainer reported that the committee had formed an ad hoc group to revisit Goal 11 of the Core Curriculum and that committee had approved revised outcomes for forwarding to the CCAC. In addition, the committee had received from CCAC a proposed five-year assessment plan and was introducing it, with slight revisions, via a Motion to Approve Radford University's Core Curriculum Assessment Plan.
- c. Faculty Issues: Dr. Barris reported that the committee was collaborating with the Governance Committee on the issue of online education. Dr. Dunleavy attended the committee's latest meeting and discussed legal issues and the need to develop policies rather than moving forward on an ad hoc basis. Dr. Barris also reported that the committee would like to address the process of the third-year review.
- d. Governance: Dr. Schoppelrey reported that the committee was examining the IG document, particularly with regard to the Faculty Senate, and would be meeting with at least one member of the IG taskforce from last year.
- e. Resource Allocation: Dr. Kasturi reported that the committee had reviewed its charges and on the subject of faculty workload would be collaborating with the Governance Committee. The committee will also be addressing the issue of travel reimbursement and how to pay to support reassigned time for research. One possibility that had been raised was the creation of profit centers where faculty would be reimbursed for consulting for outside entities.

VIII. Old Business

- a. The Motion re Reevaluation of New Investments, referred by the FSEC, was withdrawn by its sponsor.

IX. New Business

- a. A Motion to Approve Radford University's Core Curriculum Assessment Plan, referred by the Curriculum Committee, was introduced and tabled for later consideration.

X. Announcements

- a. Committee meetings for October 2, 2014, would be replaced by a meeting of the whole in order to allow the Faculty Senate to meet with the branding and

marketing team. Room reservations for individual committees would be maintained in case time permitted brief meetings after the meeting of the whole.

XI. The meeting was adjourned at 4:36 p.m.