

RADFORD UNIVERSITY

FACULTY SENATE

2019-2020

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May 2, 2019

MINUTES
2019-2020 Faculty Senate Meeting
May 2, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier (George Philippi, Substitute), Tim Fuhrer, Sarah Gilbert, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Eric Mesmer, Jean Mistele, Matthias Naleppa, Roby Page, Tammy Robinson, Sandra Schneider, Ryan Sincavage, Cheri Triplett

Members absent: Guy Axtell, Ian Barland, Matt Close, Blas Hernandez, Ji-Eun Lee, Jamie McDaniel, Mark Munzinger, Hyegin Park, Helen Roybark, Reginald Shareef, Mashooq Slehin, Paul Thomas, Anita Zatori,

- I. The meeting was called to order at 4:28 p.m. by Dr. Jake Fox, outgoing president of the 2018-2019 Faculty Senate.
- II. Elections were held for officers for the 2019-2020 Faculty Senate.
 - a. Dr. Jake Fox was elected President
 - b. Dr. Vernard Harrington was elected Vice President
 - c. Dr. Tim Channell was elected Secretary
 - d. Drs. Scott Dunn and Katie Katz were elected as at-large members of the Faculty Senate Executive Council
 - e. Dr. Ian Barland was elected Parliamentarian
- III. Announcement
 - a. Possible date for faculty Senate Retreat is August 15, 2019
- III. The meeting adjourned at 4:49 p.m.

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August 29, 2019

MINUTES
2019-2020 Faculty Senate Meeting
August 29, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Jean Mistele, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Helen Roybark (Clarence Rose, Substitute), Mashooq Slehin, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: Blas Hernandez, Matthis Naleppa, Hyegin Park, Tammy Robinson, Sandra Schneider, Reginald Shareef

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the May 2, 2019 meeting approved as presented.
- III. Special Guest: R. William Funk and Associates, Provost Search Firm
 - a. An overview of the search process was discussed
- IV. President's Reports—Dr. Jake Fox
 - a. Reminder and explanation of motion 19-20.01 passed during summer recess
 - b. Search committee updates
 - c. Update on the REAL Implementation Committee

Committee Reports

- a. Campus Environment
 - i. The committee announced the review of the faculty morale survey is their high priority
- b. Curriculum
 - ii. No Report
- c. Faculty Issues
 - i. No Report

- d. Governance
 - i. The committee updated their charges
- e. Resource Allocation
 - i. The committee reviewed charges
 - ii. A meeting is being planned with VP Chad Reed

- V. Old Business:
 - a. None

- VI. New Business
 - a. 19-20.02— Motion to revise language in the Academic Governance document regarding Core Curriculum Advisory Committee (CCAC); Referred by FSEC

 - b. 19-20.03— Motion to Recommend Creation of the REAL Council; Referred by FSEC

- VII. Announcements
 - a. Senator Archer announced and invited senate to the Library reception
 - b. Commendation to the McConnell Library for their Human Library
 - c. All senators are encouraged to attend the REAL Learning Outcome Forums
 - d. Reminder to senators the next meeting will take place in HETH 043

- VIII. Adjournment at 4:46 p.m.

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September 12, 2019

MINUTES
2019-2020 Faculty Senate Meeting
September 12, 2019
Heth 043

Members present:

Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Anita Zatori,

Members absent:

Suzanne Ament, Blas Hernandez, Abhay Kaushik, Ji-Eun Lee, Hyegin Park, Cheri Triplett

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the August 29, 2019 meeting approved as presented.
- III. President's Report: Dr. Brian O. Hemphill
 - a. Loss of faculty member: Dr. Steve Tibbitts, Chair of Criminal Justice
 - i. Moment of silence
 - b. Welcome to start of the semester
 - c. Update of Census Tallies
 - i. Overall--10876
 - ii. RU Campus-8207
 - iii. RUC Campus-1046
 - iv. Impact-1623
 - v. 2018-2019 total-- 9335 including impact
 - d. Announcement of new VP of Enrollment Management
 - e. Update on US News and World Report Rankings
- IV. Provost's Report: Interim Provost Dr. Kenna Colley
 - a. Welcome back
 - b. Summer consumed with Merger details and welcoming RUC family/faculty
 - c. Working on strategic plan initiatives

- d. Working on data input
- e. REAL implementation steering committee update
- f. Several searches currently going on
 - i. CHBS Dean Search is just beginning
 - ii. Timeline--Airport January, Campus February
- g. Research Compliance office update

V. Reports

- a. President's Reports—Dr. Jake Fox
 - i. Reminder of the Highlander Discovery Institute schedule for next week (9/19)
 - I. Chairs/Deans should have information to spark conversation
 - ii. REAL Implementation
 - I. Steering Committee began meeting over the summer and continues to meet
 - II. Three sub-committees have been convened
 - III. Timelines of REAL implementations are currently being considered
 - iii. Curriculum Planning Committee (RCPC)
 - I. Currently finalizing reports
 - II. A new motion is being offered today from the committee
 - iv. Update on current academic leadership searches
 - I. For the Assistant Provost for Health Sciences
 - I. Final Phase
 - II. Assistant Provost for Global Engagement
 - I. Currently building the candidate pool
 - III. Vice President for Enrollment Management search is complete
 - IV. Provost Search Committee
 - I. Convened and a job description is currently being developed

VI. Committee Reports

- i. Campus Environment
 - I. Continuing to evaluate the Faculty Morale Survey with a goal to provide a report to the Senate by the end of October.
- ii. Curriculum
 - I. The committee is bringing forward a new motion today for MAKE 200
- iii. Faculty Issues
 - I. Decided on priorities goals
 - II. Issues to evaluations
 - III. Review of an old motion
 - a. Online vs. face-to-face issues

- iv. Governance
 - I. Reviewing the motion 19-20.03 for amendments and clarification
 - II. Discussed the issue concerning student evaluation timeline
 - v. Resource Allocation
 - I. Reviewed committee charges and objectives
 - II. Created priorities
 - a. Focus on differential tuition model--planning a meeting with Chad Reed.
- a. Old Business:
- . 19-20.02— Motion to revise language in the Academic Governance document regarding Core Curriculum Advisory Committee (CCAC); Referred by FSEC
 - i. President Fox yields to Vice President Harrington
 - ii. President Fox speaks to the motion
 - iii. Discussion
 - iv. Motion Passes
 - i. 19-20.03— Motion to Recommend Creation of the REAL Council; Referred by FSEC
 - i. Senator Hilden Introduces the motion
 - ii. It is moved and seconded to amend “Motion Language: *The Faculty Senate recommends the establishment of the REAL Council, as outlined in the REAL Council proposal, to be added to the Academic Governance document as ~~a new~~ an academic governance committee.*”
 - a. Sub-amendment to remove the words “a new”
 - a. Moved and seconded
 - b. Passed
 - b. Motion to amend the motion language passes
 - iii. It is moved and seconded to change the membership and remove the Executive Director of Faculty Development from the membership list.
 - a. Motion Passes
 - iv. It was moved and seconded to take as a group changes in wording and grammar.
 - a. Motion passes
 - v. Motion Passes
- b. New Business
- c. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC
 - d. 19-20.05: Motion to Approve the Civic Engagement Plan, as Recommended by the Civic Engagement *Ad Hoc* Team; Referred by FSEC

- e. 19-20.06—Motion to Approve the Course MAKE 200, Referred by Curriculum Committee
- f. Announcements
 - . None
- g. Adjournment at 4:30 p.m.

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September 26, 2019

MINUTES
2019-2020 Faculty Senate Meeting
September 26, 2019
Heth 043

Members present:

Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell (Substitute-Anna Devito), Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Ryan Sincavage, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

Blas Hernandez, Ji-Eun Lee, Reginald Shareef, Judy Smith,

- I. The meeting was called to order at 3:32 pm by President Jake Fox
- II. Minutes of the September 12, 2019 meeting approved as presented.
- III. Reports
 - a. President's Reports—Dr. Jake Fox
 - i. No Report
 - ii. Questions from the floor
- IV. Committee Reports
 - a. Campus Environment
 - i. No Report
 - b. Curriculum
 - i. The committee discussed the REAL Learning Goals and Outcomes
 - ii. A new motion is being brought to the floor today
 - c. Faculty Issues
 - i. Planning guests to address the issue of 12-month T&R faculty vs AP Faculty leave policy
 - d. Governance
 - i. Motion is being presented on student evaluations
 - e. Resource Allocation
 - i. Senator Farhat visited with the committee to review and discuss workload data

- ii. The committee discussed possible questions when VP Chad Reed visits with the committee in the near future

- V. A motion to suspend the rules and take up Old Business out of order was made and seconded
 - a. Motion passes

- VI. Old Business:
 - a. 19-20.05: Motion to Approve the Civic Engagement Plan, as Recommended by the Civic Engagement *Ad Hoc* Team; Referred by FSEC
 - i. Discussion ensued
 - ii. Motion Passes

 - b. 19-20.06—Motion to Approve the Course MAKE 200, Referred by Curriculum Committee
 - i. Motion introduced by Senator Jane Machin
 - ii. Discussion ensued
 - iii. It was noted that a typographical error within the motion be corrected (the motion states ECO 200 instead of MAKE 200)
 - iv. Motion Passes

 - c. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC
 - i. The motion was introduced by Senator Nicole Hendrix
 - ii. Motion to dissolve into a quasi-committee of the whole was made and seconded;
 - I. Motion passes
 - II. Senate moves into a Quasi-Committee of the whole
 - iii. It was moved and seconded to table the motion
 - I. Motion passes

- VII. New Business
 - a. 19-20.07—Motion to Revise the Student Evaluation of Faculty Language in the Teaching and Research Handbook, Referred by Governance Committee

 - b. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose.

 - c. 19-20.09— Motion to Add a Laboratory Course in Natural Sciences to the “REAL Model Requirements” in the “REAL Education Model”; Referred by Curriculum Committee

- VIII. Announcements
 - a. Radford Gives Back (backpack program)

- IX. Adjournment at 4:30 p.m.

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October 3, 2019

MINUTES
2019-2020 Faculty Senate Meeting
October 3, 2019
Heth 043

Members present:

Suzanne Ament, Alyssa Archer, Ian Barland, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington (Substitute-Danylle Kunkel), Nicole Hendrix, Rhett Herman, Blas Hernandez (Substitute-Matthew Turner), Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee (Substitute-Amy VanKirk), Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: Roann Barris

- I. The meeting was called to order at 3:32 pm by President Jake Fox
- II. Minutes of the September 26, 2019 meeting approved as presented.
- III. Reports
 - a. President's Reports—Dr. Jake Fox
 - i. No Report
- IV. Committee Reports
 - i. Campus Environment
 - I. No Report
 - ii. Curriculum
 - I. No Report
 - iii. Faculty Issues
 - I. No Report
 - iv. Governance
 - I. No Report
 - v. Resource Allocation
 - I. No report
- V. President Fox relinquishes the chair, Secretary Channell assumes the chair for the remainder of the meeting.

- VI. A motion to suspend the rules and take up Old Business items 19-20.08 and 19-20.09 out of order was made and seconded
 - a. Motion passes

- VII. Old Business:
 - a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose.
 - i. Discussion ensued
 - ii. Motion Tabled Indefinitely

 - b. 19-20.09— Motion to Add a Laboratory Course in Natural Sciences to the “REAL Model Requirements” in the “REAL Education Model”; Referred by Curriculum Committee
 - i. Discussion ensued
 - ii. A motion to call the question, by secret ballot, was made
 - I. Vote: 36 yes, 12 no
 - II. Motion Passes
 - iii. Request for secret ballot was made for the main motion
 - I. Vote: 10 yes, 39 no
 - II. Motion Failed

 - c. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC (tabled)
 - i. The motion was made to remove the motion from the table
 - ii. Motion to extend the meeting by 15 minutes was made
 - I. Motion passes
 - iii. Discussion ensued
 - I. Motion to introduce amendments to the motion from the Davis College of business
 - I. Discussion ensued
 - II. Motion to extend the meeting by 5 minutes was made
 - I. Motion passes
 - III. Discussion continued
 - IV. Motion to extend the meeting by 5 minutes was made
 - I. Motion fails
 - V. Motion placed on the table due to expiration of meeting time.

 - d. 19-20.07—Motion to Revise the Student Evaluation of Faculty Language in the Teaching and Research Handbook, Referred by Governance Committee (Tabled)

- VIII. New Business

- IX. Announcements

- X. Adjournment at 5:10 p.m.

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October 10, 2019

MINUTES
2019-2020 Faculty Senate Meeting
October 10, 2019
Heth 043

Members present:

Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach (Substitute-Kim Gainer), Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox (Substitute-Cassady Urista), Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden (Substitute-Anna Devito), Molly Hood, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel (Substitute-Sean Keck), Eric Mesmer (Substitute-Jeffrey Chase), Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage (Substitute-Skip Watts), Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: Blas Hernandez, Abhay Kaushik, Ji-Eun Lee, Sekyung Jang, Judy Smith

- I. The meeting was called to order at 3:30 pm by Vice-President Vernard Harrington
- II. Minutes of the October 3, 2019 meeting approved as presented.
- III. Reports
 - a. President's Reports—Dr. Jake Fox
 - i. No Report
- IV. Committee Reports
 - i. Campus Environment
 - I. No Report
 - ii. Curriculum
 - I. No Report
 - iii. Faculty Issues
 - I. No Report
 - iv. Governance
 - I. A motion continues to be in old business
 - v. Resource Allocation
 - I. No report
- V. Old Business:
 - a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose. (Motion tabled indefinitely)
 - b. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC

- i. The motion was made to remove the motion from the table
 - ii. Discussion ensued on the original Davis College motion to amend
 - I. Motion was rescinded by acclamation
 - iii. Motion to amend was made by Senator Machin to amend language in the learning goals and outcomes. Specifically, with the “E” section to include word innovation in the goal and outcome 1. The motion was seconded.
 - I. Discussion ensued
 - II. A secret ballot was called
 - III. Motion Failed with 35 no, 9 yes
 - iv. Discussion continued on the main motion
 - v. Motion to amend was made by Senator Barland to add the word “models” to the “R” outcome 2. The motion was seconded
 - I. Discussion Ensued
 - II. Motion Failed
 - vi. Discussion continued with the main motion
 - vii. Secret Ballot was called
 - viii. Motion passes; 36 yes, 6 no, 1 abstention
 - c. 19-20.07—Motion to Revise the Student Evaluation of Faculty Language in the Teaching and Research Handbook, Referred by Governance Committee
 - i. The motion was introduced by Senator Brad Bizzell
 - ii. A clarification was made to update the wording in Procedure 1, second sentence, to read; “For any course shorter than a full semester, student evaluations shall be conducted during the last week of **[that]classes [and] prior to the day of the final exam.**”
 - iii. Motion passes with the noted change
- VI. New Business
 - a. None
- VII. Announcements
 - a. Senator Maxwell reminded the senate of a special lecture on the RARE program to be held Monday, 10/14
 - b. Senator Ament announced a series of events to be held next year commemorating the 75th anniversary of the end of World War 2. If interested in participating, please contact her.
- VIII. Adjournment at 4:10 p.m.

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October 24, 2019

MINUTES
2019-2020 Faculty Senate Meeting
October 24, 2019
Heth 043

Members present:

Suzanne Ament, Alyssa Archer (Substitute-Karen Berry), Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer (Substitute-Jeffrey Chase), Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett,

Members absent: John Cook, Tim Fuhrer, Blas Hernandez, Tammy Robinson, Anita Zatori

- I. The meeting was called to order at 3:35 pm by President Jake Fox
- II. Minutes of the October 10, 2019 meeting approved as presented.
- III. Special Report: Mr. Mike Biscotte, Director of Facilities Planning & Construction, Radford University Master Plan
 - a. Reference attached PowerPoint PDF
- IV. Special Report: Dr. Nicole Hendrix and Dr. Katie Hilden-Clouse
REAL Implementation Update
- V. Reports
 - a. Faculty Senate President's Report
 - b. Committee Reports
 - i. Campus Environment
 - a. Campus moral survey was discussed and will be sent to Senate
 - ii. Curriculum
 - a. Joint meeting with curriculum and governance was held and motions are being presented today
 - iii. Faculty Issues
 - a. Lead on developing a motion for next meeting to change language for tr faculty in handbook
 - iv. Governance
 - a. Joint meeting with governance and curriculum was held and motions are being presented today
 - v. Resource Allocation
 - a. Met with Vice-President for Finance and Administration Chad Reed to discuss various issues including tuition and faculty compensation.

VI. Unfinished Business:

- a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)

VII. Old Business:

None

VIII. New Business:

- a. 19-20.10 Motion to Recommend the Fall 2021 Timeline for the Launch of the REAL Curriculum, Referred by Curriculum Committee
- b. 19-20.11 Motion to Recommend Adding REAL Academic Pathways; Referred by Curriculum Committee and Governance Committee
- c. 19-20.12 Motion to Recommend Change in the Bachelor of Arts and Bachelor of Science Catalog Requirements; Referred by Curriculum Committee
- d. 19-20.13 Motion to Support Campus Sustainability; Referred by Senator Maxwell

IX. Announcements

None

Adjournment at 4:50 p.m.

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November 7, 2019

MINUTES
2019-2020 Faculty Senate Meeting
November 7, 2019
Heth 043

Members present:

Suzanne Ament (Substitute-Allison Wisecup), Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer (Substitute-Jeffrey Chase), Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi (Substitute-Chris Myers), Tammy Robinson, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: John Cook, Rhett Herman, Abhay Kaushik, Diane Millar, Clarence Rose

- I. The meeting was called to order at 3:35 pm by President Jake Fox
- II. Minutes of the October 24, 2019 meeting approved as presented.
- III. President's Report: Dr. Brian O. Hemphill
 - a. Announcement concerning the Tech Talent Investment specifically for computer science
 - b. Update on General Assembly discussions
 - i. The President met over the summer with representatives and senators
 - ii. The CAIC project is currently in the Governor's budget
 - c. The University Master Plan is near completion and will be out for comment soon
 - d. The University Annual Report is now available
 - e. Update on the Provost Search
- IV. Reports
 - a. Faculty Senate President's Report
 - i. The BOV meeting is approximately a month way. Any items that faculty feel need to be reported please forward to President Fox
 - ii. The COACH survey data is currently being reviewed and a report is forthcoming
 - b. Committee Reports
 - i. Campus Environment
 1. A motion is being introduced today concerning an update to the Faculty Morale Survey
 - ii. Curriculum
 1. The committee is introducing a motion today concerning the interim curriculum for core as a bridge to full launch of REAL
 - iii. Faculty Issues

1. The committee is introducing a motion today to address 12-month T&R faculty contract language in the handbook
 2. The discussion concerning salary equity continues and expecting a recommendation to be forwarded soon
 3. The committee discussed concerns with Christopherson travel
- iv. Governance
1. The committee has a motion under old business today
- v. Resource Allocation
1. Met with Vice-President for Finance and Administration Chad Reed to discuss various issues including tuition and faculty compensation.
 2. The committee is planning to meet with students to discuss the 16-hour credit rule for tuition.

V. Unfinished Business:

- a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)

VI. Old Business:

- a. 19-20.10 Motion to Recommend the Fall 2021 Timeline for the Launch of the REAL Curriculum, Referred by Curriculum Committee
 - i. Discuss ensued
 - ii. A motion was made and seconded to table the discussion for two weeks
 1. Motion failed
 - iii. Discussion continued on the main motion
 - iv. Motion Passes
- b. 19-20.11 Motion to Recommend Adding REAL Academic Pathways; Referred by Curriculum Committee and Governance Committee
 - i. Discussion ensued
 - ii. Motion Passes
- c. 19-20.12 Motion to Recommend Change in the Bachelor of Arts and Bachelor of Science Catalog Requirements; Referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Moved and seconded to table the motion for two weeks
 1. Motion failed
 - iii. Question is called
Moved and seconded to extend the meeting by 5 minutes was made
Motion passes
 - iv. 19-20.12 discussion continues
 - v. Request for secret ballot was made
 - vi. Motion fails with 31 no and 15 yes
- d. 19-20.13 Motion to Support Campus Sustainability; Referred by Senator Maxwell
 - i. Tabled

VII. New Business:

- a. 19-20.14 Motion to Change the T & R Handbook Language Concerning Calendar Year Faculty Appointments; Referred by Faculty Issues Committee
- b. 19-20.15 Motion to Replace Core Curriculum with Core Coursework for the 2020-2021 Catalog; Referred by Curriculum Committee
- c. 19-20.16 Motion to Revise the Faculty Morale Survey; Referred by Campus Environment Committee

VIII. Announcements

- a. None

IX. Adjournment at 4:55 p.m.

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November 21, 2019

MINUTES
2019-2020 Faculty Senate Meeting
November 21, 2019
Heth 043

Members present:

Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach (Substitute-Kim Gainer), Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Rhett Herman, Prahlad Kasturi, Katie Katz, Sheila Krajnik (Substitute-Leah Savelyev), Ji-Eun Lee, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Jean Mistele, Matthis Naleppa, Roby Page, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

I Ping Fu, Sekyung Jang, Abhay Kaushik, Jane Machin, Diane Millar, Arco Paul, Ryan Sincavage,

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the November 7, 2019 meeting approved as presented.
- III. Special Report: Dr. Nicole Hendrix and Dr. Katie Hilden-Clouse
REAL Update
- IV. Reports
 - a. Faculty Senate President's Report
 - i. SACSCOC is currently at RUC reviewing accreditation following the merger.
 - ii. Update on the Provost search
 - b. Committee Reports
 - i. Campus Environment
 - I. No Report
 - c. Curriculum
 - i. The committee has an item in old business and is introducing a motion today concerning REAL course designation
 - d. Faculty Issues
 - i. The committee has an item in old business
 - ii. The committee is currently reviewing the manual for faculty recruitment
 - e. Governance
 - i. The committee is reviewing the process for updating the evaluation of the Dean of Graduate Studies and Research
 - ii. The committee is working to clarify the categories for evaluation of faculty in the T&R handbook
 - f. Resource Allocation
 - i. The committee met with students to discuss the 16-hour credit rule for tuition.

- V. Unfinished Business:
 - a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)

- VI. Old Business:
 - a. 19-20.13 Motion to Support Campus Sustainability; Referred by Senator Maxwell
 - i. Introduction from Senator Maxwell
 - ii. Discussion ensued
 - iii. Motion Passes

 - b. 19-20.14 Motion to Change the T & R Handbook Language Concerning Calendar Year Faculty Appointments; Referred by Faculty Issues Committee
 - i. Discussion ensued
 - ii. Motion Passes

 - c. 19-20.15 Motion to Replace Core Curriculum with Core Coursework for the 2020-2021 Catalog; Referred by Curriculum Committee
 - i. Moved and seconded to amend the motion to reflect the honor’s college more accurately
 - I. Motion Passes
 - ii. Moved and seconded to remove the wording of ENGL 112 from the motion due to the course not having moved through all curriculum approval levels
 - I. Motion Passes
 - iii. Discussion ensued on the amended motion
- VII. Moved and seconded to extend the meeting for 10 minutes. Motion passed
 - iv. Discussion on the amended motion (19-20.15) continued
 - v. Moved and seconded to table the motion until the next meeting
 - i. Motion passes

 - d. 19-20.16 Motion to Revise the Faculty Morale Survey; Referred by Campus Environment Committee
 - a. Tabled due to time expiring

- VIII. New Business:
 - a. 19-20.17 Motion Concerning REAL Course Designation; Referred by Curriculum Committee

- IX. Announcements
 - a. None

- X. Adjournment at 5:00 pm

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December 5, 2019

MINUTES
2019-2020 Faculty Senate Meeting
December 5, 2019
Heth 043

Members present:

Suzanne Ament, Alyssa Archer, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart (Substitute-Meagan Helmick), Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Rhett Herman, Sekyung Jang, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer (Substitute-Jeff Chase), Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage (Substitute-Parv Sethi), Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

Ian Barland, I Ping Fu, Abhay Kaushik, Ji-Eun Lee, Arco Paul, Clarence Rose, Judy Smith

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the November 21, 2019 meeting approved as presented.
- III. Special Report: Mr. Ed Oakes, Associate VP/Information Technology, and Dr. Jake Fox Task Force on New Student and Family Programs, Student Success and Retention, and Academic Advising
- IV. Reports
 - c. Faculty Senate President's Report
 - a. Board of Visitors update
 - d. Committee Reports
 - vi. Campus Environment
 - a. No Report
 - vii. Curriculum
 - a. No Report
 - viii. Faculty Issues
 - a. No Report
 - ix. Governance
 - a. No Report
 - x. Resource Allocation
 - a. No Report
- V. Unfinished Business:

- a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)
- VI. It was moved and seconded to take Old Business out of order.
- a. Motion Passes
- VII. Old Business:
- a. 19-20.15 Motion to Replace Core Curriculum with Core Coursework for the 2020-2021 Catalog; Referred by Curriculum Committee
 - a. Discussion ensued
 - b. Motion passes as amended
 - b. 19-20.17 Motion Concerning REAL Course Designation; Referred by Curriculum Committee
 - a. Discussion ensued
 - b. Moved and seconded to extend the meeting for 5 minutes was made and passed
 - c. Discussion Continued on motion 19-20.17
 - d. Motion Passes
 - c. 19-20.16 Motion to Revise the Faculty Morale Survey; Referred by Campus Environment Committee
 - a. Tabled due to time expiring
- VIII. New Business:
- a. None
- IX. Announcements
- a. Senator Susan Ament announced campus recognition activities to mark the 75th anniversary of the end of World War II
 - b. Senator Nicole Hendrix made announcements concerning updates to the REAL activities
 - c. Senator Alyssa Archer announced activities for the Martin Luther King Day of Service.

Adjournment at 4:53 p.m.

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January 23, 2020

MINUTES
2019-2020 Faculty Senate Meeting
January 23, 2020
Heth 043

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Rhett Herman, Sekyung Jang, Prahlad Kasturi, Katie Katz, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Mashooq Slehin, Ryan Sincavage, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

I Ping Fu, Abhay Kaushik, Sheila Krajnik, Jamie McDaniel, Reginald Shareef, Judy Smith

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the December 5, 2019 meeting approved as presented.
- III. Provosts Report – Dr. Joe Scartelli, Interim Provost and VP of Academic Affairs
 - a. Interim Provost gave a brief update on his transition to the position
 - b. VP for Finance and Administration, Mr. Chad Reed, joined the Interim Provost to discuss the President’s email concerning a budget exercise by college leadership.
 - i. This is a pro-active approach for potentially fewer students
 - ii. The budget reduction exercise is across all budgets at the University, but the University is currently in a good fiscal position.
- IV. Reports
- V. Faculty Senate President’s Report
 - a. Announcement of the new Provost and VP of Academic Affairs, Dr. Lyn Lepre
 - b. Announcement of the new Assistant Provost of Global Education and Engagement, Ishmael J. Betancourt.
 - c. Update on the REAL Implementation Steering Committee
 - i. Thanks to the sub-committees and their chairs
 - d. An invitation to Mr. Craig Cornell, VP of Enrollment Management, will be extended to make a presentation on new initiatives
 - e. More discussion concerning the budget exercise is expected
 - f. Welcome to new senators

VI. Committee Reports

- a. Campus Environment
 - i. Motion in old business today
- b. Curriculum
 - i. No Report
- c. Faculty Issues
 - i. No Report
- d. Governance
 - i. No Report
- e. Resource Allocation
 - i. No Report

VII. Unfinished Business:

- a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)

VIII. Old Business:

- a. 19-20.16 Motion to Revise the Faculty Morale Survey; Referred by Campus Environment Committee
 - i. Introduced by Senator Jane Machin
 - ii. Discussion ensued
 - iii. Moved and seconded to table the motion; motion passed

IX. New Business:

- a. None

X. Announcements

- a. Senator Maxwell gave an update on the climate action plan
- b. Senator Susan Ament reminded senate of the 75th anniversary of the end of World War II series that will begin on 2/5
- c. RUC Women's History Month Events was announced
- d. One of the upcoming CHUB Brown Bang Series programs will focus on REAL alignment

XI. Adjournment at 4:45 p.m.

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February 6, 2020

MINUTES
2019-2020 Faculty Senate Meeting
February 6, 2020
Heth 043

Members present:

Felix Amenkhienan, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Matt Close, Scott Dunn, Jeannine Everhart, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Rhett Herman, Sekyung Jang, Prahlad Kasturi, Katie Katz, Ji-Eun Lee, Jamie McDaniel, Eric Mesmer, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Sandra Schneider, Mashooq Slehin, Ryan Sincavage, Judy Smith, Cheri Triplett

Members absent:

Suzanne Ament, Tim Channell, John Cook, Daniel Farhat, I Ping Fu, Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Diane Millar, Tammy Robinson, Reginald Shareef, Paul Thomas, Anita Zatori

- I. The meeting was called to order at 3:32 pm by President Jake Fox
- II. Minutes of the January 23, 2020 meeting approved as presented
- III. Presidents Report – Dr. Brian Hemphill, President
 - a. Budget
 - b. Student Success and Engagement/Retention
 - i. First Year Success Team
 - c. General Assembly
- IV. Faculty Senate President’s Report – Dr. Jake Fox
 - a. COACHE Survey
 - b. Discussion of Press in Senate Meetings
 - c. REAL Update
- V. Committee Reports
 - a. Campus Environment
 - i. Motion in old business today, going to move to table again
 - b. Curriculum
 - i. Motion in new Business
 - ii. Announcement that March 6th is the deadline to get proposals to Senate Curriculum
 - c. Faculty Issues
 - i. Semester priorities: looking into retirement issues, professional development and Title IX
 - d. Governance
 - i. Met with Dr. Matt Oyos and Melanie Fox about SEF; Met with Ben Caldwell about Dean’s role in faculty evaluation
 - e. Resource Allocation

- i. Semester priorities: faculty workload policy, discussing differential tuition for online programs
- VI. Unfinished Business:
 - a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)
- VII. Old Business:
 - a. 19-20.16 Motion to Revise the Faculty Morale Survey; Referred by Campus Environment Committee
 - i. Moved and seconded to table the motion; motion passed
- VIII. New Business:
 - a. 19-20.18 Motion to Rename the Department of Information Technology; Referred by Curriculum Committee
- IX. Announcements
 - a. Take library user survey; ends on Wednesday at midnight
 - b. Dean candidates for CHBS Dean are here next week
 - c. Wednesday is ribbon cutting for Reed-Curie
- X. Adjournment at 4:53 pm

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February 20, 2020

MINUTES
2019-2020 Faculty Senate Meeting
February 20, 2020
Heth 043

Members present:

Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Rhett Herman, Katie Katz, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Diane Millar, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Ryan Sincavage, Mashooq Slehin, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

Felix Amenkhienan, I Ping Fu, Sekyung Jang, Prahlad Kasturi, Abhay Kaushik, Sheila Krajnik, Eric Mesmer, Jean Mistele, Reginald Shareef,

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the February 6, 2020 meeting approved as presented
- III. Provost's Report – Dr. Joe Scartelli, Interim Provost
 - a. Review of the Board of Visitors Meeting
- IV. Special Report: Dr. Matthew DeCarlo, Open Educational Resources
- V. Special Report: Dr. Nicole Hendrix, Dr. Katie Hilden-Clouse, Dr. David Beach, and Dr. Jake Fox, REAL Update
- VI. Faculty Senate President's Report – Dr. Jake Fox
 - a. Board of Visitors Update
 - i. COACHE Survey
 - ii. REAL Update
- VII. Committee Reports
 - a. Campus Environment
 - i. Motion in old business today
 - b. Curriculum
 - i. Motion in Old Business
 - ii. Motion in New Business
 - c. Faculty Issues
 - i. Discussed communications concerning RUC/RU faculty salary discrepancies
 - ii. Questions concerning a motion from two years ago regarding online education
 - iii. Committee will be discussing the student evaluation of faculty
 - d. Governance
 - i. A motion is being brought forward today under new business

- ii. The committee discussed the dean’s evaluation process
 - iii. Class climate will be used for data collection
 - e. Resource Allocation
 - i. Senator Prahlad Kasturi has been elected as committee chair
 - ii. The committee met with the new AVP for Human Resources, Amel Cuskovic, and discussed various issues.

- VIII. Old Business:
 - a. 19-20.16 Motion to Revise the Faculty Morale Survey; Referred by Campus Environment Committee
 - i. Discussion ensued
 - ii. Motion Passes as amended by the committee

 - b. 19-20.18 Motion to Rename the Department of Information Technology; Referred by Curriculum Committee
 - i. Senator Barland introduced the motion
 - ii. Discussion ensued

(Motion to extend the meeting for 10 minutes was moved, seconded, and passed)

 - iii. Discussion continued on 19-20.18
 - iv. Motion passes

- IX. New Business:
 - a. 19-20.19 Motion to Update the Undergraduate Catalog Bachelor of Arts/Bachelor of Science Requirements; Referred by Curriculum Committee

 - b. 19-20.20 Motion to Update the T & R Handbook in Regard to Student Evaluation of Faculty; Referred by Governance Committee

- X. Announcements
 - a. None

- XI. Adjournment at 4:52 pm

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March 5, 2020

MINUTES
2019-2020 Faculty Senate Meeting
March 5, 2020
Heth 043

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Roby Page, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Mashooq Slehin, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

John Cook, I Ping Fu, Rhett Herman, Sheila Krajnik, Matthis Naleppa, Arco Paul, Reginald Shareef, Ryan Sincavage,

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the February 20, 2020 meeting approved as presented
- III. President's Report—Dr. Brian O. Hemphill
 - a. Overview of the Academic Success Center
 - i. Move to Young Hall
 - ii. Advising traditionally completed by T&R faculty will continue in this new model
 - iii. Search for an executive director from T&R Faculty for ASC is in progress
 - iv. The center is a student-centered approach in an effort to help students and our retention efforts
 - b. Coronavirus Update
 - i. A website has been launched with perinate information and updates
- IV. Provost's Report – Dr. Joe Scartelli, Interim Provost
 - a. Introduction of the new Assistant Provost for the Center for International Global Engagement, Mr. Ismael Betancourt Vélez
 - b. Appreciation to Senator Dr. Kasturi for the Resource Allocation Committee's report concerning faculty workload
- V. Special Report: Mr. Josh Nease, Sustainability Manager/Selu Conservancy Academic Program Manager
- VI. Faculty Senate President's Report – Dr. Jake Fox
 - i. None
- VII. Committee Reports
 - a. Campus Environment

- i. Working on preparing the Faculty Morale Survey
 - ii. Reviewing the COACH survey results
 - b. Curriculum
 - i. One motion in old business today and a few motions in new business
 - ii. After discussion with the governance committee, the committee voted that we will not need to see detailed assessment documents for REAL proposals
 - iii. We are continuing the discussion around the Academic Suspension Policy, in terms of effectiveness, based on data we have been supplied. We intend to invite Matthew Brunner and/or Dr. Jaime Penven to discuss this with an anticipation this will be a charge for next year's committee with two years of data to support the discussion.
 - c. Faculty Issues
 - i. Working on a motion to support the student evaluation of faculty. This is a revision of the committee's motion from last year, using feedback from the faculty senate
 - d. Resource Allocation
 - i. Thanks for the committee's work on the workload report presented to the administration
 - ii. Discussing the competitiveness of our online programs including the fee structure

VIII. Old Business:

- IX. 19-20.19 Motion to Update the Undergraduate Catalog Bachelor of Arts/Bachelor of Science Requirements; Referred by Curriculum Committee
- a. Senator Dr. Hilden Introduces the motion

- X. Motion to extend the meeting 10 minutes, seconded, passed
- a. Discussion continues on 19-20.19
 - b. Change the title to Department of Foreign Language and Literature. Moved and seconded, passed
 - c. Discussion continues
 - d. Motion passes

- XI. 19-20.20 Motion to Update the T & R Handbook in Regard to Student Evaluation of Faculty; Referred by Governance Committee
- a. Senator Dr. Hilden introduces
 - b. Motion passes

XII. New Business:

- a. 19-20.21 Motion to Create the Undergraduate Research Scholar Designation; Referred by Curriculum Committee
- b. 19-20.22 Motion to Create the Health Humanities Minor; Referred by Curriculum Committee

- c. 19-20.23 Motion to Require 3 Credit-hours for REAL Writing Intensive Courses; Referred by Curriculum Committee
- d. 19-20.24 Motion to Standardize Criteria for Courses Designated as General Education in the REAL Curriculum; Referred by Curriculum Committee
- e. 19-20.25 Motion to Develop Direct and Indirect Assessment Measures for REAL Studies Minors; Referred by Curriculum Committee

XIII. Announcements

- a. None

XIV. Adjournment at 4:57 pm

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March 26, 2020

MINUTES
2019-2020 Faculty Senate Meeting
March 26, 2020
Virtual Zoom Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Cindy Burkhardt, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Kurt Gingrich, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Roby Page, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

John Cook, I Ping Fu, Sarah Gilbert, Abhay Kaushik, Matthis Naleppa, Arco Paul, Mashooq Slehin

- I. The meeting was called to order at 3:33 pm by President Jake Fox
- II. Minutes of the March 5, 2020 meeting approved as presented
- III. President's Report—Dr. Brian O. Hemphill
 - a. Coronavirus Update
 - i. Thanks to Faculty for all of the work of adjusting to the new format
 - ii. Thanks to CITL to help faculty prepare for the change
 - iii. Update on cases and Commonwealth numbers
 - iv. Student reaction to decisions
 - b. Questions/Answers
- IV. Provost's Report – Dr. Joe Scartelli, Interim Provost
 - a. Appreciation to faculty for gearing up for online teaching.
 - i. IT, CITL and Faculty Development for outstanding work
 - b. Questions and Answers
- V. Faculty Senate President's Report – Dr. Jake Fox
 - i. Congratulate Faculty, support staff, CITL, Heather Keith and her team, administration, and IT for the outstanding efforts to move to online education
 - ii. Update from FSEC
 - I. Recommended suspension of student evaluation of faculty
 - II. Credit/No Credit option discussion
 - III. Discussion is ongoing about possible extension of the tenure/promotion clock

VI. Committee Reports

- a. Campus Environment
 - i. Faculty Morale Survey has been entered into Qualtrics.
 - ii. Continuing to review the COACH survey results
- b. Curriculum
 - i. Five motions on the agenda
 - ii. A minor and another motion is coming through committee
- c. Faculty Issues
 - i. Two motions in new business
- d. Governance
 - i. Dean's evaluations are going out on Monday 3/30 and due 4/6
 - I. Appreciation to Mel Fox for work getting the evaluations ready to send via Class Climate
 - II. Clarification on language in the Personnel Timeline in regard to score sheet dissemination. Each dean gets a numerical summary and a list of unedited comments.
- e. Resource Allocation
 - I. Reviewing student activity fee included in online programs

VII. Old Business:

- a. 19-20.21 Motion to Create the Undergraduate Research Scholar Designation; Referred by Curriculum Committee
 - i. Introduced by Dr. Joe Wirgau, Director of Office Undergraduate Research
 - ii. Motion passes
- b. 19-20.22 Motion to Create the Health Humanities Minor; Referred by Curriculum Committee
 - i. Introduced by Dr. Amy Rubens, Associate Professor and Interim Associate Dean
 - ii. Discussion ensues

VIII. Moved and seconded to extend time to 5:00pm, Motion passes

- iii. Discussion continues on motion 19-20.22
 - a. Motion passes
- c. 19-20.23 Motion to Require 3 Credit-hours for REAL Writing Intensive Courses; Referred by Curriculum Committee
 - i. Introduced by Senator Dr. Nicole Hendrix
 - ii. Motion passes
- d. 19-20.24 Motion to Standardize Criteria for Courses Designated as General Education in the REAL Curriculum; Referred by Curriculum Committee
 - i. Motion introduced by Senator Dr. Katie Hilden-Clouse
 - ii. Moved and seconded to amend

- IX. Moved and seconded to extend time to 5:05pm; Motion passes
 - iii. Continued discussion on the motion to amend 19-20.24
 - a. Motion to amend passes

- X. Moved and seconded to extend time to 5:10pm; Motion fails
 - iv. Motion 19-20.24 tabled

 - e. 19-20.25 Motion to Develop Direct and Indirect Assessment Measures for REAL Studies Minors; Referred by Curriculum Committee
 - i. Motion tabled

- XI. New Business:
 - a. 19-20.26 Motion Regarding Recent Revisions of the Student Evaluations of Faculty; Referred by Faculty Issues Committee

 - b. 19-20.27 Motion Regarding Personnel Timeline Change for the Submission of Faculty Annual Reports; Referred by Faculty Issues Committee

- XII. Announcements
 - a. None

- XIII. Adjournment at 5:07 pm

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April 9, 2020

MINUTES
2019-2020 Faculty Senate Meeting
April 9, 2020
Virtual Zoom Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Cindy Burkhardt, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Ryan Sincavage, Mashooq Slehin Judy Smith, Paul Thomas, Cheri Triplett,

Members absent:

I Ping Fu, Reginald Shareef, Anita Zatori

- I. The meeting was called to order at 3:33 pm by President Jake Fox
- II. Minutes of the March 26, 2020 meeting approved as presented
- III. Faculty Senate President's Report – Dr. Jake Fox
 - i. Update on Policy Adjustments based on COVID-19
 - I. Student Evaluation of Faculty has been suspended for the semester
 - II. Following discussion, a draft policy has been created concerning the Tenure/Promotion Clock
 - I. 1-year extension of the Tenure/Promotion clock will be automatically applied with an opt-out feature
 - III. Discussion from AALT on Faculty Contingency plans in the event of illness
 - IV. Discussion concerning how to address internet and bandwidth issues for faculty and students.
 - V. Students are moving out by appointment and the Student Affairs staff have done a good job facilitating this effort
 - VI. Discussion on definition of essential personnel and campus access
- IV. Committee Reports
 - a. Campus Environment
 - i. Reviewing the COACH survey results and working on analyzation of the data for each of the main areas to provide feed-back to campus
 - b. Curriculum
 - i. Motions on the agenda for both old and new business
 - c. Faculty Issues
 - i. Two motions in old business

- d. Governance
 - i. Thank you to all who helped and completed the Dean's evaluations and thank you to Mel Fox who help distribute the survey via class climate
 - I. The distribution on Class Climate has met or exceeded the response rate from previous years
 - II. Governance will be writing the letters and delivering those to deans in the coming weeks
 - ii. Discussion on pursuing completing chair's evaluation via class climate as well
 - e. Resource Allocation
 - i. Motion in New Business
- V. Motion to suspend the rules to take motion 19-20.30 out of order due to the urgency of the matter. The motion was seconded and passed
- a. 19-20.30: Motion to Approve the Course UNIV 499; Referred by Curriculum Committee
 - i. Motion passes
- VI. Old Business:
- a. 19-20.24 Motion to Standardize Criteria for Courses Designated as General Education in the REAL Curriculum; Referred by Curriculum Committee (Amended and Tabled)
 - i. Motion passes as amended
 - b. 19-20.25 Motion to Develop Direct and Indirect Assessment Measures for REAL Studies Minors; Referred by Curriculum Committee (Tabled)
 - i. Discussion ensued
 - ii. Motion passes
 - c. 19-20.26 Motion Regarding Recent Revisions of the Student Evaluations of Faculty; Referred by Faculty Issues Committee
 - i. Discussion ensued
 - ii. Motion passes
 - d. 19-20.27 Motion Regarding Personnel Timeline Change for the Submission of Faculty Annual Reports; Referred by Faculty Issues Committee
 - i. Discussion ensued
 - ii. Motion tabled due to time limitation
- VII. New Business:
- a. 19-20.28 Motion to Define the Personal/Professional Requirement for the REAL Curriculum; Referred by Curriculum Committee
 - b. 19-20.29: Motion to Retroactively Eliminate the CORE 201 and CORE 202 Requirement; Referred by Curriculum Committee
 - c. 19-20.31: Motion to Approve the REAL Studies Minors; Referred by Curriculum Committee

- d. 19-20.32: Motion to Create the Education Minor; Referred by Curriculum Committee
- e. 19-20.33: Motion for an Optional Extension of the Tenure Clock by One Year; Referred by Senator Dr. Paul Thomas
- f. 19-20.34: Motion to Request an Exception to Collecting Assessment Data; Referred by Senator Dr. Paul Thomas
- g. 19-20.35: Motion to Delay the Launch of the REAL General Education Curriculum; Referred by Senator Dr. Paul Thomas
- h. 19.20.36: Motion to Change Fee Structures for Online Programs; Referred by Resource Allocation Committee

VIII. Announcements

- a. None

IX. Adjournment at 4:52 pm

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April 23, 2020

MINUTES
2019-2020 Faculty Senate Meeting
April 23, 2020
Virtual Zoom Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Cindy Burkhardt, Tim Channell, Matt Close, John Cook, Scott Dunn, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Ryan Sincavage, Mashooq Slehin Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

Jeannine Everhart, I Ping Fu, Arco Paul, Reginald Shareef

- I. The meeting was called to order at 3:32 pm by President Jake Fox
- II. Minutes of the April 9, 2020 meeting approved as presented
- III. President's Report: Dr. Brian O. Hemphill
 - a. Update from Board of Visitors
 - i. Meeting will be postponed to June 12, 2020
 - I. This will be a one-day meeting with no committee meetings
 - b. Budget update/discussions
 - i. Review of CARES allocation to the university for COVID-19 interruption
 - c. COVID-19 Contingency Planning Group has been formed and will begin meeting on Wednesday, 4/29/20 to review various options for opening campus for the Fall 2020 semester
 - d. Appreciation to Dr. Heather Keith and the Faculty Development staff as well as Danny Kemp and the IT staff for their work to getting us up and running with online delivery
- IV. Provost's Report: Interim Provost Dr. Joe Scartelli
 - a. Update from the Academic Affairs Leadership Team
 - i. Tenure clock update
 - ii. Update of moving summer school to an online format
- V. Faculty Senate President's Report – Dr. Jake Fox
 - i. Update on Policy Adjustments based on COVID-19
 - I. Student withdrawal, suspensions, and course repeats for Spring Semester 2020
 - II. Discussion on tenure clock updates
- VI. Committee Reports
 - a. Campus Environment

- i. Continue to review the COACH survey results to create presentations for colleges
 - b. Curriculum
 - i. Motions on the agenda for both old and new business
 - c. Faculty Issues
 - i. A motion in old business concerning the due date for the Faculty Annual Report and prepared to offer an amendment to the motion
 - ii. Review of a draft statement on COVID-19 and Academic Labor as adapted from the Modern Language Association
 - d. Governance
 - i. Concluded the dean's evaluation process with letters having been sent to the deans and the Provost.
 - e. Resource Allocation
 - i. Motion in Old Business for student activity fee for online programs
 - ii. The committee discussed priorities for next year.

VII. Motion to suspend the rules to take 19-20.33 out of order and insert the motion following debate and voting for 19-20.27 due to the relevancy of the motion on other agenda items. The motion was seconded and passed

VIII. Old Business:

- a. 19-20.27 Motion Regarding Personnel Timeline Change for the Submission of Faculty Annual Reports; Referred by Faculty Issues Committee
 - i. Discussion ensued
 - ii. Moved to amend the 19-20.27 to change the date to August 15 was made and seconded; motion passed
 - iii. Motion passed as amended
- b. 19-20.35: Motion to Delay the Launch of the REAL General Education Curriculum; Referred by Senator Dr. Paul Thomas
 - i. Dr. Thomas introduced the motion and discussion ensued
- c. Motion to extend the meeting to 5:00 was made and seconded; motion passed
 - ii. Discussion continued on Motion 19-20.35
- d. Motion to extend the meeting to 5:10 was made and seconded; motion passed
 - iii. Discussion continued on Motion 19-20.35
 - iv. Motion to call the question was made and seconded. The motion passed 35 Yes, 11 No
 - v. Motion 19-20.35 failed 17 Yes, 27 No
- e. 19-20.28 Motion to Define the Personal/Professional Requirement for the REAL Curriculum; Referred by Curriculum Committee (Tabled)
- f. 19-20.29: Motion to Retroactively Eliminate the CORE 201 and CORE 202 Requirement; Referred by Curriculum Committee (Tabled)
- g. 19-20.31: Motion to Approve the REAL Studies Minors; Referred by Curriculum Committee (Tabled)

- h. 19-20.32: Motion to Create the Education Minor; Referred by Curriculum Committee (Tabled)
 - i. 19-20.33: Motion for an Optional Extension of the Tenure Clock by One Year; Referred by Senator Dr. Paul Thomas (Tabled)
 - j. 19-20.34: Motion to Request an Exception to Collecting Assessment Data; Referred by Senator Dr. Paul Thomas (Tabled)
 - k. 19.20.36: Motion to Change Fee Structures for Online Programs; Referred by Resource Allocation Committee (Tabled)
- IX. New Business
- a. 19-20.37: Motion to Create the Religious-Cultural Literacy for Healthcare Professions Minor; Referred by Curriculum Committee
- X. Announcements
- a. None
- XI. Adjournment at 5:05 pm

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April 30, 2020

MINUTES
2019-2020 Faculty Senate Meeting
April 30, 2020
Virtual Zoom Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Roann Barris, David Beach, Brad Bizzell, Cindy Burkhardt, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

Ian Barland, I Ping Fu, Mashooq Slehin

- I. The meeting was called to order at 3:31 pm by President Jake Fox
- II. Minutes of the April 23, 2020 meeting approved as presented
- III. Provost's Report: Interim Provost Dr. Joe Scartelli
 - a. Words of appreciate to the faculty for the work completed over his interim appointment
 - b. Words of appreciation to Dr. Jake Fox for his leadership over the past three years
- IV. Faculty Senate President's Report – Dr. Jake Fox
 - a. Bundling motions that need to go to the administration for review and comment
 - b. Faculty Morale Survey has been released to the faculty and are encouraged to complete
 - c. Discussion concerning the opening for Fall 2020 semester
 - i. Convening of the contingency planning group
 - I. No faculty representatives
 - II. Not a lot of information to be able to disseminate
 - d. Suggestion to next year's FSEC to consider summer session(s) for full faculty senate
 - e. Suggestion to next year's FSEC to consider hosting forums with administration to discuss plans for the Fall 2020 semester
 - f. Appreciation to Dr. Scartelli for stepping up again to serve as interim Provost
 - g. Dr. Fox announced he is not running for re-election to the position of Faculty Senate President.
 - i. Dr. Fox shared appreciation to faculty for the opportunity to serve
 - h. The Faculty Senate recognized Dr. Fox's outstanding leadership with a plaque
- V. Committee Reports
 - a. Campus Environment
 - i. Faculty Morale Survey is out and remind constituencies to complete the survey
 - b. Curriculum

- i. Motions on the agenda in old business
- c. Faculty Issues
 - i. No report
- d. Governance
 - i. No report
- e. Resource Allocation
 - i. No report

VI. Old Business:

- a. 19-20.28 Motion to Define the Personal/Professional Requirement for the REAL Curriculum; Referred by Curriculum Committee
 - i. Discussion Ensued
 - ii. Motion Passes
- b. 19-20.29: Motion to Retroactively Eliminate the CORE 201 and CORE 202 Requirement; Referred by Curriculum Committee
 - i. Discussion Ensued
 - ii. Motion Passes
- c. 19-20.31: Motion to Approve the REAL Studies Minors; Referred by Curriculum Committee
 - i. Discussion Ensued
 - ii. Motion Passes
- d. 19-20.32: Motion to Create the Education Minor; Referred by Curriculum Committee
 - i. Discussion Ensued
 - ii. Motion Passes
- e. 19-20.33: Motion for an Optional Extension of the Tenure Clock by One Year; Referred by Senator Dr. Paul Thomas (Tabled)
- f. 19-20.34: Motion to Request an Exception to Collecting Assessment Data; Referred by Senator Dr. Paul Thomas
 - i. Discussion Ensued
 - ii. Motion Fails
- g. 19.20.36: Motion to Change Fee Structures for Online Programs; Referred by Resource Allocation Committee
 - i. Discussion Ensued
- VII. Motion to extend the meeting to 5:00 was made and seconded; motion passed
 - ii. Discussion continued on Motion 19-20.36
 - iii. Motion Passes
- VIII. Motion to extend the meeting to 5:05 was made and seconded; motion passed

- IX. 19-20.37: Motion to Create the Religious-Cultural Literacy for Healthcare Professions Minor;
Referred by Curriculum Committee
 - i. Discussion Ensued
 - ii. Motion Passes

- X. New Business
 - a. None

- XI. Announcements
 - a. Reminder to committee chairs to submit continuation reports as soon as possible

- XII. Adjournment at 5:04 pm

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