

FMS 2018

Start of Block: Intro Letter

Q0 **The faculty morale survey administered by the Faculty Senate's Campus Environment Committee gives you an opportunity to provide feedback on Radford University regarding the various levels of administration, characteristics of the campus environment, benefits, etc.**

Your feedback is very important, so please take the time to respond to the survey.

The Faculty Senate Campus Environment Committee and the Faculty Senate Executive Council will have full access to all survey data, both quantitative and qualitative. All raw quantitative data will be handled only by these two committees. Quantitative results from the survey will be summarized in table format, and the table will be shared in a public report at a Faculty Senate meeting, communicated to the President and Board of Visitors, and made available on the Faculty Senate webpage.

The Campus Environment Committee and the Faculty Senate Executive Council will have access to all unedited written comments and will make all unedited written comments available to the Board of Visitors and to the President who, in turn, may pass on portions of those comments to individual administrators on a need-to-know basis.

As such, please avoid any self-identifying comments that you do not wish to have made available in this way. Comments will be shared only on a university-level, with no college-level reports to be created for this data. The comments reported do not necessarily reflect the views of the Campus Environment Committee and the Committee does not verify the accuracy of any comments.

Thank you for your help and cooperation!

The survey should take less than 15 minutes to complete. Please respond now, as the site will be shut down as soon as the survey deadline passes. Including the three blocks soliciting open ended comments, there are nine blocks of questions. Please keep advancing and answer as many questions as possible.

Thank you! -- The Campus Environment Committee of the Faculty Senate of Radford University

End of Block: Intro Letter

Start of Block: Department Level Questions



Q1 My work environment is collegial at the department level.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q2 I am given the opportunity to participate in decisions that affect me in my department.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q3 My chair keeps me well informed of matters important to faculty.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q4 I am satisfied with the leadership of my department chair.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q5 My chair values my opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Department Level Questions

Start of Block: College-level Questions



Q6 My work environment is collegial at the college level.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable



Q7 I am given the opportunity to participate in decisions that affect me in my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q8 My dean keeps me well informed of matters important to faculty.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q9 The dean does all s/he can to meet the needs of my department.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q10 I am satisfied with the leadership of my dean.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q11 My dean values my opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: College-level Questions

Start of Block: Questions about the Administration



Q12 Upper administration keeps me well informed on matters important to faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable



Q13 The Provost does all s/he can to meet the needs of my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q14 The Provost values faculty opinion.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q15 I am satisfied with the leadership of the Provost.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

Q59 The Provost responds to inquiries from faculty in a timely manner.

- Strongly Disagree
 - Disagree
 - Neither Agree nor Disagree
 - Agree
 - Strongly Agree
-



Q16 The President does all s/he can to meet the needs of our university.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q17 The President values faculty opinion.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q18 I am satisfied with the leadership of the President.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

Q60 The President responds to inquiries from the faculty in a timely manner.

- Strongly Disagree
 - Disagree
 - Neither Agree nor Disagree
 - Agree
 - Strongly Agree
-



Q19 I am satisfied with the leadership of the BOV.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable



Q20 The faculty senate is doing all it can to represent the faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Questions about the Administration

Start of Block: Leadership Comments

Q21 What aspects of RU leadership have been most effective?

Q52 What aspects of RU leadership have been least effective?

Q53 What specific suggestions do you have for improvement in leadership?

End of Block: Leadership Comments

Start of Block: Campus Resources and Environment



Q22 The university facilitates my professional development.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q23 RU's bureaucratic procedures are reasonable.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q24 RU provides the equipment and materials needed to do my job well.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q25 RU provides sufficient support for student research opportunities.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q26 My workload is reasonable.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q27 My office is adequate for my needs.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q28 The classrooms where I typically teach are conducive to learning.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q29 RU has family-friendly employee benefits.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q30 RU offers programs to help invest/manage my finances effectively.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q31 I am satisfied with my pay.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q32 RU provides good health benefits.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Campus Resources and Environment

Start of Block: Comments on Campus Environment

Q33 What aspects of campus resources and environment have been the most supportive?

Q54 What aspects of campus resources and environment have been the least supportive?

Q55 What specific suggestions do you have for improvement in RU campus resources and environment?

End of Block: Comments on Campus Environment

Start of Block: Overall Satisfaction



Q34 My colleagues have a positive attitude about the state of the university.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable



Q35 I am satisfied with the current state of the university.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q36 Radford University has a positive image.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q37 I am dedicated to my profession.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q38 My job allows me to express my special talents.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-



Q39 The future of RU is important to me.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q40 If I had it to do over again, I would still choose this university.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
-

X→

Q41 Morale among faculty is positive.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable



Q42 Overall, I am satisfied with my job.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Overall Satisfaction

Start of Block: Comments on overall satisfaction

Q43 What specific changes would you like to see at Radford University and why?

Q56 What is working well at Radford University?

Q57 What is not working well at Radford University?

End of Block: Comments on overall satisfaction

Start of Block: Subject Details



Q44 The remaining questions ask about your tenure and position at the university. This may be helpful in analyzing opinions. The senate and the environment committee will strive to protect confidentiality. I am a(n).....

- Full Professor
 - Associate Professor
 - Assistant Professor
 - Instructor
-



Q45 I am....

- Tenured
 - Tenure Track
 - Special Purpose
 - Full time temporary
 - Adjunct
-



Q46 I am also...

- Clinical Faculty
 - Graduate Faculty
 - Admin/Professional Faculty
 - None of these
-



Q47 I am in the College of:

- Business and Economics
 - Education and Human Development
 - Health and Human Services
 - Humanities and Behavioral Sciences
 - Science and Technology
 - Visual and Performing Arts
-

Q48 I have worked at RU for

- 0 - 2 years
- 3 - 5 years
- 6 - 10 years
- 11 - 15 years
- 16 - 20 years
- 21 + years

End of Block: Subject Details
