

FMS 2020

Start of Block: Intro Letter

Q0 **The faculty morale survey administered by the Faculty Senate’s Campus Environment Committee gives you an opportunity to provide feedback on Radford University regarding the various levels of administration, characteristics of the campus environment, benefits, etc.**

Your feedback is very important, so please take the time to respond to the survey.

The Faculty Senate Campus Environment Committee and the Faculty Senate Executive Council will have full access to all survey data, both quantitative and qualitative. All raw quantitative data will be handled only by these two committees. Quantitative results from the survey will be summarized in table format, and the table will be shared in a public report at a Faculty Senate meeting, communicated to the President and Board of Visitors, and made available on the Faculty Senate webpage.

The Campus Environment Committee and the Faculty Senate Executive Council will have access to all unedited written comments and will make all unedited written comments available to the Board of Visitors and to the President who, in turn, may pass on portions of those comments to individual administrators on a need-to-know basis.

As such, please avoid any self-identifying comments that you do not wish to have made available in this way. Comments will be shared only on a university-level, with no college-level reports to be created for this data. The comments reported do not necessarily reflect the views of the Campus Environment Committee and the Committee does not verify the accuracy of any comments.

Thank you for your help and cooperation!

The survey should take less than 15 minutes to complete. Please respond now, as the site will be shut down as soon as the survey deadline passes. Including one block soliciting open ended comments, there are ten blocks of questions. Please keep advancing and answer as many questions as possible.

Thank you! -- The Campus Environment Committee of the Faculty Senate of Radford University

End of Block: Intro Letter

Start of Block: Department Level Questions



Q1 My work environment is collegial at the department level.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q2 I am given the opportunity to participate in decisions that affect me in my department.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q3 My chair keeps me well informed of matters important to faculty.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q4 I am satisfied with the leadership of my department chair.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q5 I believe my chair values my opinion.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-

Q61 I believe my chair does all they can to meet the needs of my department.

- Strongly Disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree
- Not Applicable
- Prefer not to answer

End of Block: Department Level Questions

Start of Block: College-level Questions



Q6 My work environment is collegial at the college level.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q7 I am given the opportunity to participate in decisions that affect me in my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q8 My dean keeps me well informed of matters important to faculty.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q9 I believe the dean does all they can to meet the needs of my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q10 I am satisfied with the leadership of my dean.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q11 I believe my dean values my opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: College-level Questions

Start of Block: Questions About the Provost



Q76 The Provost keeps me well informed on matters important to faculty.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q77 I believe the Provost does all they can to meet the needs of my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q78 I believe the Provost values faculty opinion.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q79 I am satisfied with the leadership of the Provost.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-

Q80 I believe the Provost responds to inquiries from faculty in a timely manner.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: Questions About the Provost

Start of Block: Questions About the President



Q87 The President keeps me well informed on matters important to faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer



Q88 I believe the President does all they can to meet the needs of my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q89 I believe the President values faculty opinion.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q90 I am satisfied with the leadership of the President.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-

Q91 I believe the President responds to inquiries from faculty in a timely manner.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: Questions About the President

Start of Block: Questions About the Board of Visitors



Q92 The Board of Visitors keeps me well informed on matters important to faculty.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q93 I believe the Board of Visitors does all they can to meet the needs of my college.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q94 I believe the Board of Visitors values faculty opinion.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q95 I am satisfied with the leadership of the Board of Visitors.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q83 I believe the Board of Visitors responds to inquiries from the faculty in a timely manner.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: Questions About the Board of Visitors

Start of Block: Questions About Faculty Senate



Q99 The faculty senate is doing all it can to represent the faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: Questions About Faculty Senate

Start of Block: Campus Resources and Environment



Q22 The university facilitates my professional development.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q23 The university's bureaucratic procedures are reasonable.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q24 The university provides the equipment and materials needed to do my job well.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q25 The university provides sufficient support for student research opportunities.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q26 My workload is reasonable.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q27 My office is adequate for my needs.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q28 The classrooms where I typically teach are conducive to learning.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q29 The university has family-friendly employee benefits.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q30 The university offers programs to help invest/manage my finances effectively.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q31 I am satisfied with my salary.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q32 The university provides good health benefits.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q89 My overall compensation is competitive.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: Campus Resources and Environment

Start of Block: Overall Satisfaction



Q34 My colleagues often express a positive attitude about the state of the university.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q35 I am satisfied with the current state of the university.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q36 I believe Radford University has a positive image in the community.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q37 I believe the university helps me to stand out in my profession.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q38 I believe that my teaching activities are valued here.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q90 I believe that my research activities are valued here.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q91 I believe that my service activities are valued here.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q39 The future of this university is important to me.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q40 If I had it to do over again, I would still choose this university.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q41 I believe morale among faculty is positive.

- Strongly Disagree
 - Disagree
 - Neither Agree or Disagree
 - Agree
 - Strongly Agree
 - Not Applicable
 - Prefer not to answer
-



Q42 Overall, I am satisfied with my job.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
- Prefer not to answer

End of Block: Overall Satisfaction

Start of Block: Comments on Leadership, Facilities, and Resources

Q106 Please comment on the effectiveness of the Provost. Do you have any suggestions for improvement?

Q95 Please comment on the effectiveness of the President. Do you have any suggestions for improvement?

Q96 Please comment on the effectiveness of the Board of Visitors. Do you have any suggestions for improvement?

Q97 Please comment on campus facilities and resources (i.e. equipment, materials, offices, classrooms).

Q98 Please comment on work environment (i.e. bureaucratic procedures, workload, professional development).

Q99 Please comment on compensation (i.e. pay, health benefits, investments, employee benefits).

Q100 What specific changes would you like to see at Radford University and why?

Q101 Is there anything that has not been covered in the prior questions, positive or negative, that you would like to express here?

Q102 Please comment on the integration of the Radford campus and the RUC Roanoke campus.

End of Block: Comments on Leadership, Facilities, and Resources

Start of Block: Subject Details



Q44 The remaining questions ask about your tenure and position at the university. This may be helpful in analyzing opinions. The senate and the environment committee will strive to protect confidentiality. I am a(n).....

- Full Professor
- Associate Professor
- Assistant Professor
- Instructor



Q45 I am....

- Tenured
 - Tenure Track
 - Special Purpose
 - Full time temporary
 - Adjunct
-



Q46 I am also...

- Clinical Faculty
 - Graduate Faculty
 - Admin/Professional Faculty
 - None of these
-



Q47 I am in the College of:

- Business and Economics
- Education and Human Development
- Health and Human Services
- Humanities and Behavioral Sciences
- Science and Technology
- Visual and Performing Arts



Q103 I primarily teach at the:

- Radford University Campus, City of Radford
 - Radford University Carilion Campus, City of Roanoke
-

Q48 I have worked at RU for

- 0 - 2 years
- 3 - 5 years
- 6 - 10 years
- 11 - 15 years
- 16 - 20 years
- 21 + years

End of Block: Subject Details
