

TO: E. Carter Turner, Ph.D.
Faculty Senate President

FROM: Brian O. Hemphill, Ph.D.
President

DATE: April 21, 2017

RE: Response to 16-17.01
Motion re: Create Rank of Senior Instructor

I have reviewed the motion by the Faculty Senate, which was referred by the Governance Committee and passed on October 13, 2016, with a recommendation to create the rank of Senior Instructor. Based on discussion by the Cabinet and the Leadership Council, the motion is conditionally approved, as outlined below, with an established increase of \$1,500 upon receiving the rank of Senior Instructor.

In accordance with the existing promotion and tenure process, it is critically important that individuals be carefully evaluated to determine teaching, scholarship, and service prior to awarding the rank of Senior Instructor. Therefore, this approval will not be effective until a process has been developed and approved by the Faculty Senate to ensure a consistent and thorough review, resulting in a fair and equitable determination of academic credentials and submitted materials. The process will require review and approval by the administration through the same process that is followed for Faculty Senate motions.

Please share this response with the full Faculty Senate.