



one and a half hour long session. Additionally, a survey was distributed broadly to the entire campus community, from which the group received approximately 25 comments. The comments from both fora and the written submissions were distilled and distributed to all group members for their review.

Between November 11 and January 20, the MVCV group met a total of 12 hours in sub-group and full group meetings. In sequencing the tasks, the group took on the core values assignment first, moved on to the mission statement and finished with the vision statement. Following Robert's Rules, the core values statement received a 13-0 vote, the mission statement a 12-0 vote and the vision statement a 12-1 vote.

The product of the work is the following:

## **Mission**

As a mid-sized, comprehensive, public institution, dedicated to the creation and dissemination of knowledge, Radford University empowers students from diverse backgrounds by providing transformative educational experiences, from the baccalaureate to the doctoral level, within and beyond the classroom. As an inclusive university community, we specialize in cultivating relationships among students, faculty, staff, alumni and other partners, and in providing a culture of service, support and engagement. We embrace innovation and tradition and instill students with purpose and the ability to think creatively and critically. We provide an educational environment and the tools to address the social, economic and environmental issues confronting our region, nation and the world.

## **Vision**

Radford University aspires to be the premier, innovative, student-centered university in the Commonwealth of Virginia and beyond with a keen focus on teaching, research, service, and sustainability.

## **Core Values**

**Student empowerment and success** – We engage and support our students in the discovery and pursuit of their own unique paths.

**Excellence** – We expect our community to strive for the highest standards.

**Inclusiveness** - We are committed to a spirit of cooperation and collaboration, embracing and honoring the diversity of our community.

**Community** – We foster relationships and a culture of service within and beyond our university community.

**Intellectual Freedom** – We encourage and defend a fearless exploration of knowledge in all its forms.

**Innovation** – We inspire and support creativity in research, scholarship, pedagogy, and service.